

Key to the Caribbean - average yearly temperature 77 ° Fahrenheit.



To Whom It May Concern:

I am honored to nominate Dorian Patton as The City of Key West Employee of the Quarter. I personally feel that Dorian has demonstrated excellence and deserves this recognition for many reasons.

Dorian is someone who consistently makes things happen—and always for the better. He is kind, helpful, and readily offers advice or a helping hand whenever needed.

Dorian contributes to various projects and generously volunteers his time across the city. However, what impresses me most is his leadership in growing and inspiring community involvement in the Keep Key West Beautiful initiative through weekly plogging and cleanup efforts. Having personally participated, I've witnessed firsthand the incredible impact of these efforts. I've also seen how hard Dorian and his team work every Friday morning to set up and execute these events.

Not only are these efforts visibly improving our community, but they are also teaching residents, particularly our youth, the importance of caring for our planet. At a time when it is vital to heed the messages Mother Nater is sending us, Dorian's leadership is setting an example for others to follow. He does all this while still meeting the demands of his main job as the Commission Liaison & Special Projects Coordinator...and he does it all with a smile.

For these reasons, I believe Dorian embodies the qualities of an ideal employee, and this recognition would be both well-earned and well deserved. I am proud and grateful to work alongside him.

Sincerely,

Floyd Jenkins Executive Administrative Assistant Key West Police Department



RESPECT - INTEGRITY - FAIRNESS - SERVICE



Key West Police Department 1604 N. Roosevelt Bivd. Key West, FL 33040 (305) 809-1111 cityofkeywest-fl.gov



Recommendation for Employee of the Quarter

Please print or type all information.

I would like to nominate DORIAN	Patton	for your consideration as an
"Employee of the Quarter." This employ	oyee works as	a
in the	Department	

My reason(s) for making this recommendation is as follows. (Please use page 2 for additional comments):

This recommendation is made by: MUDR Jepartment) Date: 12/31/24 Signature: Note: Please complete and forward to the nominee's immediate Supervisor.

Supervisor's Comments: JH 15 M	IL HONDR & privilege to recognize
	as ner Emplayee of the Quarter. here
at City HALL. The recognition	on is more than just about his hard
Work-it's about celebrat	ing the derlication, Creativity + heart
he brings to our city of	our team everyday. Dokian has
Gone above & beyond in	countless way's, making a lasting
Date: $\frac{12/31/24}{31/24}$ Signature:	Kanise al Amuiquem
Department Director's Signature:	Date:

Directors: Please forward this form, along with the supervisor rating sheet, to the HR Dept. All forms available from HR and on the Town's Employee Website under Documents/Forms

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Name of Employee:	Date:		Completed By:		d P
Employee of the Qu	Quarter Supervisor Rating Sheet	ervisor R	ating She	et	
Criteria	Needs Improvement 1	Meets Expectations 2	Above Expectations 3	Excels & Inspires 4	Comments
Initiative					
 * Acts proactively, anticipates needs. * Seeks and identifies opportunities for improvement. 				14	
Teamwork					
* Helps others to achieve work goals, while also accepting help from					
others.				11/	
* Demonstrates trust and respect for co-workers.				4	
Communication					
* Listens and observes attentively, allowing an exchange of information.					
* Written and verbal communication is clear and concise.				イイ	
Accountability					
* Accepts personal responsibility for actions , does not make excuses or					
blame others.				11	
* Is answerable for quality and timeliness of work results.				-	
* Keeps an open mind. modifies viewpoint in response to new				-	
information.				1 T	
* Does not resist change.				5	
Customer Service (internal or external)					
* Exercises patience when dealing with difficult situations. Is not easily					
flustered or frustrated.					
* Demonstrates a positive attitude in the workplace. Contributes to				77	
creating an environment with high levels of employee morale.					
Subtotals	s 0	0	0	0	
Grand Total	-		00.00	412	