

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AUTHORIZING AND DIRECTING A SEARCH FOR THE POSITION OF CITY ATTORNEY; APPROVING THE JOB DESCRIPTION; APPROVING THE JOB APPLICATION; ESTABLISHING A SEARCH IN THE STATE OF FLORIDA REQUIRING ACTIVE MEMBERSHIP IN THE FLORIDA BAR; ESTABLISHING A TIMELINE AND ADVERTISING IN CERTAIN PUBLICATIONS; AUTHORIZING THE HUMAN RESOURCE DIRECTOR TO REVIEW APPLICATIONS TO ENSURE THEY MEET MINIMUM QUALIFICATIONS; ESTABLISHING AN ADVISORY SCREENING COMMITTEE, APPOINTMENTS AND PROCEDURES; AUTHORIZING ANY NECESSARY BUDGET TRANSFERS OR ADJUSTMENTS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Key West entered into an employment agreement with Ronald Ramsingh on April 5, 2023 (the Contract); and

WHEREAS, on April 24, 2025, the City Commission of the City of Key West, Florida terminated the City Attorney employment agreement with Ronald Ramsingh, without cause; and

WHEREAS, the City Commission desires to begin the search to fill the position of City Attorney for the City of Key West, Florida to serve the best interests of the City of Key West;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: The City Commission hereby approves the Job Description and Job Application for the position of City Attorney, City of Key West, Florida.

Section 2.: The City Commission hereby directs staff to initiate a search throughout the State of Florida for qualified applicants, requiring membership in The Florida Bar; advertisement in certain publications and establishing a timeline.

Section 3. The City Commission hereby authorizes the Human Resource Director to review applications to ensure they meet minimum qualification and to establish an Advisory Screen Committee, appointments and procedures.

Section 4. The City Commission hereby authorizes the City Manager to approve any necessary budget transfers or adjustments.

Section 5. This Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the presiding officer and the Clerk of the Commission.

SIGNATURES ON NEXT PAGE

Passed and adopted by the City Commission at a meeting held
this _____ day of _____, 2025.

Authenticated by the Presiding Officer and Clerk of the
Commission on _____ day of _____, 2025.

Filed with the Clerk on _____, 2025.

Mayor Danise Henriquez	_____
Vice Mayor Lissette Carey	_____
Commissioner Aaron Castillo	_____
Commissioner Monica Haskell	_____
Commissioner Mary Lou Hoover	_____
Commissioner Sam Kaufman	_____
Commissioner Donald "Donie" Lee	_____

DANISE HENRIQUEZ, CHAIR

ATTEST:

KERI O'BRIEN, CITY CLERK