

From: Cheri Smith
Sent: Tuesday, June 16, 2015 10:08 AM
To: Angela Budde
Subject: FW: Retire Benefits

Can you please post. Thank you.

From: Stephen Hatch [<mailto:keywesthatchman@gmail.com>]
Sent: Tuesday, June 16, 2015 9:27 AM
To: Tony Yaniz; Billy Wardlow; Clayton Lopez; Jimmy Weekley; Mark Rossi; Teri Johnston; Craig Cates
Cc: James K. Scholl; Cheri Smith
Subject: Retire Benefits

Subject: Retire Benefit Boost

I was very surprised of the City Commission's entry into supplementing city retiree benefits without following the normal union negotiation process and ignoring City Manager Jim Scholl's warning. This now opens the door for all city work force personnel to pursue benefits during contract and/or directly to the City Commissioners thus diminishing the normal negotiation process.

It was further astonishing when one realizes this expenditure is a continuing expense, includes retrofit payments back to 2007 and the final expenditure for this benefit was not available when the initial vote was taken.

I don't think this type of financial commitment should be made outside the normal process and least not by a commission approval vote of only three commissioners. Please honor the accepted practice of wage and benefit negotiation during the scheduled union negotiation periods.

Sincerely,

Stephen Hatch

3513 Sunrise Drive

Key West, FL 33040

[425-418-9695](tel:425-418-9695) Mobile Phone