

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COMMISSION OF THE  
CITY OF KEY WEST, FLORIDA, ENDING THE  
EMPLOYMENT RELATIONSHIP BETWEEN THE CITY AND  
RONALD RAMSINGH FOR CAUSE; PROVIDING FOR AN  
EFFECTIVE DATE**

WHEREAS, the City of Key West entered into an employment agreement with Ronald Ramsingh on April 5, 2023 (the Contract); and

WHEREAS, the parties agreed in the Contract that Ramsingh's employment could be terminated by a majority vote of the City Commission for cause, in which case he would not be entitled to any further compensation beyond the effective date of such termination other than all accrued leave; and

WHEREAS, the City Commission convened a special meeting on Thursday, April 24, 2025, to consider Ramsingh's continued employment with the City of Key West; and

WHEREAS, the City Commission received discovery documents from the Office of the State Attorney for Monroe County concerning the criminal cases State of Florida v. Ronald Ramsingh: case numbers 25-CF-431-AK and 25-CF-432-AK; and

WHEREAS, the discovery documents released in connection with case numbers 25-CF-431-AK and 25-CF-432-AK reveal that the City Attorney has engaged in serious misconduct, which the City Commission has determined represents a substantial violation of

Part II of the City's Policies and Procedures Manual; and

WHEREAS, the City Commission finds that it is in the best interest to end the employment relationship with Ronald Ramsingh as City Attorney, for cause, pursuant to Section 3.C.1. of the City Attorney Employment Agreement, based on his substantial violation of the City of Key West Policies and Procedures Employee Manual;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That City Attorney Ronald Ramsingh is terminated from employment with the City of Key West for cause, pursuant to Section 3.C.1., effective April 24, 2025, based on the serious misconduct, which the City Commission has determined represents a substantial violation of Part II - Code of Conduct of the City of Key West Policies and Procedures.

Section 2: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the presiding officer and the Clerk of the Commission.

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Passed and adopted by the City Commission at a meeting held  
this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

Authenticated by the Presiding Officer and Clerk of the  
Commission on \_\_\_\_\_ day of \_\_\_\_\_, 2025.

Filed with the Clerk on \_\_\_\_\_, 2025.

|                                 |       |
|---------------------------------|-------|
| Mayor Danise Henriquez          | _____ |
| Vice Mayor Lissette Carey       | _____ |
| Commissioner Aaron Castillo     | _____ |
| Commissioner Monica Haskell     | _____ |
| Commissioner Mary Lou Hoover    | _____ |
| Commissioner Sam Kaufman        | _____ |
| Commissioner Donald "Donie" Lee | _____ |

\_\_\_\_\_  
DANISE HENRIQUEZ, MAYOR

ATTEST:

\_\_\_\_\_  
KERI O'BRIEN, CITY CLERK