

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, APPROVING THE INTERNATIONAL CITY/COUNTY MANAGERS ASSOCIATION (ICMA) CITY MANAGER EVALUATION FORM THAT WAS DEVELOPED BY THE UNIVERSITY OF TENNESSEE'S INSTITUTE FOR PUBLIC SERVICE, TO BE UTILIZED FOR CITY MANAGER, ALBERT P. CHILDRESS, AN ICMA MEMBER AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, at its meeting of March 13, 2023, the Mayor and City Commission approved the employment agreement of Albert P. Childress as City Manager of the City of Key West; and

WHEREAS, the employment agreement recognized Mr. Childress a member of the ICMA; and

WHEREAS, the employment agreement provided that the City would agree to pay Mr. Childress' professional dues to the ICMA; and

WHEREAS, the employment agreements for prior City Managers of the City of Key West did not provide for a provision for an Annual Reviews; and

WHEREAS, Section 11 (d) of the employment agreement was drafted by Mr. Childress with respect to an Annual Performance Review; and

WHEREAS, the City wishes to approve a professional form for the Performance Review, to keep the review process in private, and afford the City Manager the same privacy as afforded other employees; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the ICMA form that was developed by the University of Tennessee's Institute of Public Service is hereby approved to be utilized for the Annual Review of Albert P. Childress.

Section 2: That the terms of the employment agreement of Albert P. Childress shall be complied with in that the Performance Review shall be private.

Section 3: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the Presiding Officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this _____ day of _____, 2024.

Authenticated by the Presiding Officer and Clerk of the Commission on _____ day of _____, 2024.

Filed with the Clerk on _____, 2024.

Mayor Teri Johnston _____

Vice Mayor Sam Kaufman _____

Commissioner Lissette Carey _____

Commissioner Mary Lou Hoover _____

Commissioner Clayton Lopez _____

Commissioner Billy Wardlow _____

Commissioner Jimmy Weekley _____

TERI JOHNSTON, MAYOR

ATTEST:

KERI O'BRIEN, CITY CLERK