



Jay Gewin
Utilities Manager
City of Key West
525 Angelia Street
Key West, FL 33041

Subject:
Company Name Change

Dear Mr. Gewin:

As requested, this letter confirms our company's name change from Malcolm Pirnie, Inc. to ARCADIS U.S., Inc., as a result of the merger of the two companies. On July 10, 2009, Malcolm Pirnie, Inc. merged with ARCADIS U.S., Inc. to create one of the world's leading environmental engineering, consulting, and project management firms. As a combined organization, we have vast resources in the U.S. and around the world to support our environmental and infrastructure engineering, consulting and project management work in more than 70 countries. Currently our organization encompasses:

- 6,200 multidisciplinary personnel in the U.S., including 1,100 in the Water Division
- 160+ branch and field offices located around the U.S.
- 21,000+ engineers, scientists, planners, management consultants and support staff worldwide
- 300+ offices around the world, enabling us to offer a global perspective with local knowledge

Red Oak Consulting is a management consulting group within ARCADIS, U.S., Inc. Should you have any questions or require additional information, please do not hesitate to contact me at (518) 250-7353.

Sincerely,

ARCADIS U.S., Inc.

John M. Mastracchio, CFA
Associate Vice President

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Date:
February 24, 2014

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