

Keri O'Brien

From: Angela Berube <angela.berubegray@gmail.com>
Sent: Monday, April 21, 2025 2:01 PM
To: District I; District II; District III; District IV; DistrictV@cityofkwywest-fl.gov; District VI; City Clerk External E-Mail; Mayor E-Mail
Subject: [EXTERNAL] Ron Ramsinghs Pending Termination Hearing

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April 21, 2025
Mayor Henriquez, City Clerk & Commissioners
City of Key West
1300 White Street
Key West, FL. 33040

Dear Madam Mayor, City Clerk and City Commissioners,

As members of the community, my husband Craig and I are writing to you regarding Ron Ramsingh's pending termination at the hearing this afternoon. We have known Ron for over 10 years now and we both find him to be a smart, genuine, honest, and hard working family man. We urge you and the commissioners to please put off any termination until after all evidence has been presented and a conclusion has been made by the court system. We truly feel that there must be more details to this case than what has been reported on in the local news and for the sake of innocent until proven guilty feel that the board of commissioners as well as all other officials should give Ron the due diligence of making any decisions regarding termination until the details have been fully presented.

Thank you for your consideration,

Angela Berube-Gray & Craig Gray
10 1st Street
Key West, FL 33040

Keri O'Brien

From: Jack Anderson <jandersonkw@gmail.com>
Sent: Monday, April 21, 2025 2:45 PM
To: City Clerk External E-Mail
Subject: [EXTERNAL] Special Meeting 4.21.25 - Version 2

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Dear Clerk O'Brien:

I forgot to sign this when I sent it the first time, so here is a revised version I would ask to be entered into the public record. Apologies for the duplication!

Dear Madam Mayor:

Kudos to you and Commissioner Kaufman for such expeditious action in calling a special meeting to terminate the employment contract of the City Attorney. I had hoped to attend the meeting in person today, but due to a back injury, I will not be able to. Nevertheless, I strongly support the resolution to TERMINATE.

However, after reading some commissioners' comments in the Citizen, I get a sense of a "circling of the wagons" mentality among some, and would also like to offer some observations to perhaps guide their hands away from precipitating any further malfeasance within City government. Commissioner Castillo noted in the Citizen that he is "...waiting on staff direction because a man is considered innocent until he is proven guilty." While that is indeed the Constitutional standard in the American criminal justice system, this statement smells more like a diversionary tactic to justify voting against the clear case to terminate than a noble nod to the due process component of the American justice system; Mr. Ramsingh's CRIMINAL guilt or innocence is not even a factor here. Notwithstanding the outcome of any potential trial for his felony indictments, his own text messages included in the 444 pages of Discovery Documents (which the community can easily see for themselves) demonstrate clear violations of numerous CIVIL City policies and his lucrative employment contract with the City.

By all accounts, Mr. Ramsingh has been duplicitous, insubordinate, and nepotist. Such malfeasance must not be condoned. His numerous texts show how he fomented a morale problem with his secret cabal of malcontents, undermined the former City Manager, staged a coup within City government, then claimed a morale problem was what led to the City Manager being ousted by the cabal; it's like having an arsonist set a fire, then act like the hero for putting it out.

It is time to do the right thing for the good of the City – not the Ramsingh Gang – and TERMINATE the City Attorney's employment contract.

Sincerely -

Jack Anderson
1109 Varela Street

Amanda Shouldice
Chief Licensing Official
1300 White St

April 21st, 2025

Madam Mayor and Commissioners,

I am writing to you in support of Ron Ramsingh. During my eight years with the city, Ron has always shown himself to be honest and dedicated to helping city staff. Since I became Chief Licensing Official in 2019, Ron has assisted me in numerous complex legal issues regarding business tax and legislative bills.

No matter how full Ron's plate is, he always makes time to answer all questions staff may have. He continues to maintain an open-door policy for discussion even if that discussion means moving his schedule around and working late to make it happen.

Even when the Legal Department went through a transition with staff, Ron continued to handle intense situations with lighthearted humor and confidence. I can personally say this always provided me with a level of comfort while walking into a Code Hearing or having to do my very first deposition.

To say 2024 was a year of change for the city would be an understatement. The changes have had a direct impact on staff and the city is finally moving in a positive direction. Termination would only result in a setback for the city. Do not rush to decide on Ron's employment prior to the outcome of a trial.