




MEMORANDUM

Date: April 11, 2024

To: Honorable Mayor and Commissioners

Via: Albert P. Childress 
City Manager

From: Bridget J. Flores
Director of Human Resources

Subject: 24-5719 Employee of the Quarter – FY24 2nd Quarter

Introduction

City Manager and Employee Committee recognition of the Employee of the Quarter nominated by their peers and recommended by Director's for presentation at monthly City Commission meetings.

Background

The Employee Committee is a group of volunteer employees who support local outreach, employee celebrations, holiday contests and parties for the enjoyment of all employees. The Employee Committee requested to have nominating power for the Employee of the Quarter to share the accomplishments, customer service, and dedication of their peers. The Human Resources Department oversees the Employee Committee and the Employee of the Quarter program.

Nominations will follow the schedule below:

Quarter	Nominations	Presentation
1st Quarter	October 1 - December 31	January Commission
2nd Quarter	January 1- March 30	April Commission*
3rd Quarter	April 1 - June 30	July Commission
4th Quarter	July 1 - September 30	October Commission

Employee of the Quarter recipients will be eligible for the Employee of the Year.

Procurement

Human Resources budgets award and presentation frames. The Finance Director's review stated no significant impact to budget for an award of 8 hours of annual leave.

Recommendation

The City Manager's Office recommends approval of Nikki James, Dispatcher for the Key West Police Department for 2nd Quarter of FY2024.

Exhibits:

Nikki James Nomination Package