

JOHN R. CONKLIN, CEM[®]

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PROFESSIONAL SUMMARY

Over 14 years of full time experience in local/county public official leadership and staff positions and experience as an elected Township Commissioner (planning/zoning/law enforcement/fire-ems/public works/taxation responsibility).

Best known for abilities in budgeting, strategic thinking and planning, providing alternative solutions and options to problems, governmental structure assessment, promoting and fostering regional partnership opportunities and intergovernmental relations, emergency management/911 communications, community and economic development programs, mentoring staff and building teams, and as a fair, but firm, collective bargaining agreement negotiator.

Additional 18 years of private sector experience in the fields of corporate industrial engineering and manufacturing supervision.

EMPLOYMENT HISTORY

Mission Critical Partners, Inc. (State College, PA)

A private sector, public safety emergency communications consulting firm.

Project Manager (salary \$101,600)

2011 — present

- Primary responsibility for contracted support to FEMA Engineering for the joint FEMA/DoD Chemical Stockpile Emergency Preparedness Program (CSEPP) projects in Colorado and Kentucky; and other public safety emergency communications initiatives to various clients.

County of Northampton (Easton, PA)

A home rule county government in NE Pennsylvania. Major cities include Bethlehem and Easton. The County's Fiscal Year 2011 budget was \$330 million and the County employs approximately 2300 full-time, part-time and seasonal staff. The County administers eleven separate collective bargaining agreements representing over 80% of the workforce. The 2010 County population is 300,000.

County Administrator (salary \$100,674)

2006 — 2011

Acting County Executive

periodically

- Expected to handle the daily administrative operations for the departments under the County Executive. Provide leadership and support for the delivery of County priorities to departmental/divisional directors. Collaborate with Constitutional Officers so they may stay well informed and understand the Administration's perspective and vice versa.
- With the County Executive, Director of Fiscal Affairs, and the Budget Director, developed the annual County budget, to include personnel requirements, motorized fleet replenishment needs, and capital improvement projects to forward to County Council for legislative consideration and approval. The same team proposed and received approval for a new capital projects bond in 2009 and restructuring of an earlier bond to level debt payments at a lower rate. Experience in administering DCED HUD CDBG, DOE Energy Efficiency and ARRA ED and Facility bonds, and other tax-exempt financing packages. Provided leadership in promoting and expanded the portfolio diversity for the County's \$210 million Retirement System that diminished the economic recession's full financial impact on the fund.
- Assisted, facilitated and coordinated regional strategic planning assessments of transit/passenger rail & international airport growth, infrastructure needs, and financial needs. As the County's lead project manager for these assessments, considerable public input was derived from technical experts and local community stakeholders in advance of the final executive summaries and strategic technical documents.
- Manage the Open Space program for preserved farmland and environmentally sensitive/natural features areas through conservation easements and the purchase of development rights to protect existing open space. This is accomplished through the use of applicable state regulation and the adoption of county and local government tax revenue financing initiatives.

- Direct the negotiation of eleven collective bargaining agreements with county employees. By representing the County as a fair, approachable and non-hostile employer who works with labor leadership in solving problems and bargaining in good faith, many current negotiations will stay out of the arbitration process.
- Direct county relations with elected officials, other municipalities, authorities, boards and commissions by regularly taking the time and interest to interface with all Board and intergovernmental members. Provide clear and concise written and oral communications on matters of County policy, smart growth initiatives, DCED projects, and many other governmental operations.
- Oversee the Division of Emergency Management Services comprised of EMA, EOC, and 911 Operations personnel. Directly responsible for the restructuring and expansion of the Division to include key planning, hazard mitigation, and disaster recovery components.

City of Miami (Miami, FL)

A major U.S. coastal city government in SE Florida. The 2010 County Population is 500,000.

- Emergency Management Coordinator (salary \$80,000) 2005 — 2006
- As Deputy Division Manager (Miami Fire-Rescue) directed five full time emergency management personnel and when operational, the City's Emergency Operations Center (EOC). When the EOC is activated, directional and control for all City operations are transferred to the EMC for management. Directed the City's response and recovery to Hurricanes Katrina, Rita, and Wilma.
 - Served as the liaison between city personnel and departments, County, State and Federal representatives regarding all emergency management and domestic security-related issues.

County of Broward (Fort Lauderdale, FL)

A coastal, urban county government in SE Florida. The 2010 County population is 1.75 million.

- Emergency Program Manager – Domestic Security and Public Safety (salary \$58,000) 2003 — 2005
- Represented Broward County in programs relating to homeland security initiatives and as liaison for public safety outsourcing for law enforcement, fire-rescue and 911/communications; including preparation and review of intergovernmental agreements with various entities.
 - Directed all Emergency Operations Center personnel (200) for activations (12-hour night shift) during Hurricanes Charlie, Frances, Jeanne, and Ivan, the Free Trade Area of the Americas international event, and the Republican Governors' Convention.
 - Successfully performed the role as the Exercise Director and Planning Lead for the 2004 Domestic Security Task Force tabletop and full-scale exercises orchestrating the response to regional terrorist events of over 1,500 federal, state, county, and local public safety personnel throughout Palm Beach, Broward, Miami-Dade, and Monroe counties.

County of Lehigh (Allentown, PA)

A home rule county government in NE Pennsylvania. The 2010 County population is 330,000.

- Emergency Management Services Director (salary \$50,000) 1998 - 2003
- Provided administrative responsibility for all aspects of the organization, which included emergency management, E911/communications, HazMat, LEPC, Technical Rescue, and EOC. Directed a workforce of over 100 full time and part time employees with an annual budget of \$3 million. Acted as Chief – Lehigh County Special Operations Team (HazMat and Technical Rescue).
 - Secured County General Fund money to form, equip, train and staff a new regionally served Technical Rescue Team.
 - Led the County's participation as a support county in successful federally evaluated exercises for the Limerick Nuclear Generating Station.
 - Developed the County program and received the National Weather Service designation as a "Storm Ready" community, first in Pennsylvania. Chaired several regional, standing emergency management and homeland security committees and secured funding for several regional initiatives.
 - Received FEMA funding and designation as the first Region 3 CHER-CAP community. Also acted as the Exercise Director.
 - Prepared agency 5-year Strategic Plan, 5-year Capital Expenditure submittal, and annual County Budget request

to the County Executive. Managed a host of Federal and State emergency management/homeland security grants.

SKILLS PROFILE

- Office Tools: Microsoft Office (Word, Excel, PowerPoint, Access)
- Certifications: Certified Emergency Manager (CEM®), Certified in Homeland Security (CHS®-III)
- Other: Contract Negotiation, Customer Service, Vendor Relations, Emergency Management, Disaster Recovery, Budgeting, Contract Management, City Management, Legal Affairs, Operations Management, Security Operations, Properties Acquisition, Representation, Relationship Management, Tactical Communications, Information Technology, Law Enforcement, Public Policy, Program Administration, Public Relations, Economic Development, Strategic Planning, Labor Relations, Collective Bargaining and Negotiation, Community Development, Facility Management, Public Works.

EDUCATION & TRAINING

Associate in Specialized Technology in Industrial Engineering

The Pittsburgh Technical Institute (Pittsburgh, PA)

Certificate in Crisis and Emergency Response Management

Florida International University, (Miami, FL)

Currently enrolled - Bachelor's Degree of Arts in Emergency and Disaster Management

American Military University (Charles Town, WV)

AFFILIATIONS

Vice President Region 3 | International Association of Emergency Managers (IAEM)
CEM Commissioner | International Association of Emergency Managers (IAEM)
Board Member 2006-2011 | Discover Lehigh Valley (Convention & Visitors Bureau)
Board of Governors Member 2006-2011 | Greater Lehigh Valley Chamber of Commerce
Board Member 2006-2011 | Lehigh Valley Economic Development Corporation
Board of Governors Member - current | Lehigh-Northampton Airport Authority (ABE) – Lehigh County appointee
Member | Florida Emergency Preparedness Association (FEPA)
Member | Northampton County Local Emergency Planning Committee (LEPC)
Member | Northampton County Citizen Corps
2008 Recruiter, 2009 Bi-County Chair: Heroes Campaign | Lehigh Valley Chapter of the American Red Cross
FEMA Adjunct Instructor | Emergency Management Institute (EMI)
Board Member | Keystone Emergency Management Association (KEMA)
Planning Manager/HazMat Specialist | FEMA US&R, PA TF-1 (1997-2005)
Planning Manager | FEMA US&R, FL TF-2 (2005-2006)

AWARDS

Community Service and Dedication to Public Safety Award | Eastern PA EMS Council, 2011
Keynote Speaker | The Institution of Fire Engineers, New Zealand Branch, Christchurch, New Zealand 2006
Exceptional Service in the Public Interest | Federal Bureau of Investigation, Director Mueller 2003
Style Award | Lehigh Valley Style Magazine, 2002
Award of Valor | Lower Swatara Township, Pennsylvania, 2001
The Mayor's Award for Valor | City of Harrisburg, Pennsylvania, 2001
Third Annual Movers and Shapers of the Valley | Lehigh Valley Magazine, 2000
Award of Appreciation | Region 2 Vice President, Institute of Industrial Engineers, 1988-1990
Award of Excellence | Institute of Industrial Engineers, 1988-1989
Award of Excellence | Institute of Industrial Engineers, 1987-1988

REFERENCES

Jose Mallea - former Small Business Administration, Special Assistant to the Administrator; The White House, Personal Aide to the Chief of Staff; U.S. Department of State, Senior Advisor for Commercial and Business Affairs; City of Miami, Chief of Staff to the Mayor
131 Madeira Avenue
Coral Gables, Florida 33134
(305) 444-0344 or josemallea@aol.com

Marko Bourne - former U.S. Department of Homeland Security, Director of Policy; Federal Emergency Management Agency, Director of Policy and Program Analysis; FEMA, Deputy Director Preparedness
17171 Howard Lane
New Freedom, Pennsylvania 17349
(717) 968-4460 or mitbourne@msn.com

Honorable Charlie Dent – U.S. Congressman 15th District; former Pennsylvania Senator and Representative.
1009 Longworth House Office Building
Washington, DC 20515
(202) 225-6411 or (610) 861-9734

Honorable Scott Grim – Lehigh County Coroner
Old County Courthouse, 425 Hamilton Street
Allentown, Pennsylvania 18101
(484) 239-7159 or sgrim@lehighcounty.org

Honorable Priscilla Thompson – City Clerk, City of Miami
City Hall, 3500 Pan American Drive
Miami, Florida 33133
(305) 250-3560 or pthompson@ci.miami.fl.us

Edward Wolff, CEM, CHS-IV – Detective Sergeant/Emergency Manager (ret.) Broward County, Florida Sheriff's Office
1608 Loch Leigh Way
Marysville, Tennessee 37801
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