

## Keri O'Brien

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**From:** Jennifer Lloyd <lloydjen617@gmail.com>  
**Sent:** Thursday, April 24, 2025 10:38 AM  
**To:** City Clerk External E-Mail  
**Subject:** [EXTERNAL] Include on Agenda Items 2, 3 and 4 on today's City Commission Meeting today at 5pm

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**Subject:** For Public Record - Request for Recusal, Suspension, and Fiscal Accountability Concerning Mr. Ramsingh and Related Conflicts

Dear City Clerk, Mayor, and Commissioners,

I respectfully submit this letter for inclusion in the public record. I am writing out of deep concern for the ongoing damage to public confidence in city leadership, particularly in light of the indictments involving former City Attorney Ron Ramsingh, and the known involvement of several city officials and Commissioners-past and present-in actions that appear to violate both state law and the public interest.

### 1. Conflicts Among Current Commissioners

Public records and subpoenaed communications indicate that Mayor Dee Dee Henriquez and Commissioners Lissette Carey and Donie Lee were each involved in, or aware of, off-the-record coordination regarding the removal of City Manager Al Childress. At least one property involved in the indictments is owned by a relative of a current Commissioner. These relationships and actions raise serious conflict-of-interest concerns and demand immediate public disclosure and recusal from all related votes or discussions.

Relevant Law: Florida Sunshine Law - F.S. § 286.011.

Ethical Standard: Public officers must avoid even the appearance of impropriety in matters under active criminal and ethical review.

### 2. Abuse of Ethics Process by Mr. Ramsingh

The complaint filed by Mr. Ramsingh against Commissioner Sam Kaufman-after Kaufman refused to support the retaliatory firing of Mr. Childress and during a time when Mr. Ramsingh was under investigation-appears retaliatory and abusive. It undermines the purpose of the ethics system and reflects the broader misuse of official channels for political cover.

### 3. Violations of the Employee Manual by Mr. Ramsingh

Mr. Ramsingh's conduct-interfering with records, illegally intercepting communications, and coordinating a purge of internal oversight-violates multiple provisions of the City's Employee Manual,

including sections on professional ethics, cooperation with investigations, and protection of public records.

Yet despite these violations and his felony indictments, he remains on the payroll and discussions of a potential payout continue. This is not only fiscally irresponsible, but morally indefensible.

**Requested Actions for Public Protection and Transparency:-**

Suspend Mr. Ramsingh without pay pending the conclusion of the ongoing criminal investigation.-

Freeze any payout, severance, or legal reimbursement until all charges are resolved.-

Require formal recusal of Commissioners Dee Dee Henriquez, Donie Lee, and Lissette Carey from any votes concerning Mr. Ramsingh or the events tied to the termination of Mr. Childress.-

Refer all potential Sunshine Law or ethics violations to the State Attorney and the Florida Commission on Ethics.

Key West deserves a government that leads by example. This community is watching closely. It is your opportunity to reaffirm your commitment to public integrity and distance this Commission from the legal and ethical failings of the past year.

Sincerely,  
Jennifer and Gregory Lloyd  
805 United Street

**Additional Clarification on Commission Quorum and Voting Authority:**

It is important to emphasize that while Commissioners Dee Dee Henriquez, Donie Lee, and Lissette Carey may be conflicted due to prior involvement or familial ties, the remaining four members of the Commission - those not named in the indictments or implicated in coordination efforts - remain fully qualified to deliberate and vote on matters regarding Mr. Ramsingh.

According to the terms of Mr. Ramsingh's employment contract and the City Charter, there is no disqualification or loss of quorum so long as a majority of non-conflicted, duly elected Commissioners participate. Therefore, these four remaining Commissioners can and should proceed with action regarding suspension or termination, ensuring that legal, ethical, and fiduciary standards are upheld without interference from conflicted members.