

Goal	Detail	Completion	Measurement
Manage implementation of (5) HAWK systems as they become operable in September 2019	Assure that citizens cross safely and vehicular traffic congestion is minimized by timing and oversight	20-Oct before FF	Citizen complaints recorded, traffic police assessment, Chamber of Commerce assessment., Commission input
Alternative city traffic implementation plan for cow key bridge construction	Assess alternative ways to enter/leave Key West during the 180 days of bridge construction. Present plan to Commission	1-Dec-19	Vehicular, pedestrian and bicycle traffic flows in and out of Key West with a minimum of congestion and resident inconvenience.
Strategic Plan initiated	Develop a fluid Strategic plan	1-Jan-20	Consultant hired and process started. Ready for City Commission adoption on 1/1/21
Succession Plan program developed and implemented.	Succession plan and measurable goals and objectives developed	1-Feb-20	Promotable employees identified, developmental program discussed with each candidate, timeframes with measurable performance goals and objectives agreed upon.
City wide paving and sidewalk repair plan developed to repair and maintain all city, county and state streets and sidewalks	July 2019 road analysis reviewed with staff and pavement plan formalized including sidewalks New citywide policy re: "cut-in" approvals/inspections to our roads	1-Mar-20	Funding source secured, pavement schedule developed, Citizen PR Program identified, routine maintenance schedule developed.
Develop revitalization plan for 13 blocks of Duval	Develop design, budget, timeframe, cost, funding sources, community buy in	6/1/2020	Design completed for community input, funding source confirmed, budget and timeframe.
Performance goals and objectives for city staff program developed implemented.	Department and individual goals and objectives identified and agreed upon.	10/1/2020	Goals developed and annual written evaluations scheduled and completed for all employees. Add to all 3 collective bargaining groups