



THE CITY OF KEY WEST

Post Office Box 1409 Key West, FL 33041-1409 (305) 809-3700

MEMORANDUM

TO: Greg Veliz, City Manager
FROM: Rod Delostrinos, Director of Transportation
VIA: Patti McLaughlin, Assistant City Manager
DATE: June 2, 2020

SUBJECT: Approval of the City of Key West- Transit Triennial Title VI / Civil Rights and Limited English Proficiency Plan, as required by Federal Transit Administration (FTA).

ACTION STATEMENT:

Approve the Triennial Update of the City of Key West- Transit's Title VI / Civil Rights and Limited English Proficiency (LEP) Plan, as are required for grant funding compliance of the Federal Transit Administration (FTA) and Florida Department of Transportation (FDOT).

BACKGROUND:

Title VI of Civil Rights Act of 1964 prohibits discrimination in programs and activities which receive Federal and/or State funding. These program plans require annual revision should conditions change; otherwise, only require formal update on a triennial period.

PURPOSE AND JUSTIFICATION:

FTA and FDOT require recipients, and sub-recipients, to provide and enact a Title VI / Civil Rights and LEP program plan policy. These program plans are valid for a three (3) year period and are not due again to FTA or FDOT until May 2023.

FINANCIAL IMPACT:

The City of Key West-Transit receives substantial federal and state funding for transit-related capital and operating expenses. Compliance with the Title VI and LEP programs qualifies the City of Key West for funding.

RECOMMENDATION:

Approve City of Key West Transit's Triennial Title VI / Civil Rights and Limited English Proficiency Plan.