



CITY OF KEY WEST  
CITIZEN REVIEW BOARD  
PO BOX 1946 • KEY WEST • FL • 33041  
(305) 809-3887

### APPLICATION

Name: Joseph G. Pais

**CRITERIA FOR MEMBERSHIP ON THE CITIZEN REVIEW BOARD (CRB):** The law sets out the criteria for membership on the CRB: (a) All members of the CRB shall be residents of the City of Key West and have good reputations for integrity and community service; (b) No appointee to the CRB or any member of his or her immediate family, shall be currently employed by the City of Key West; (c) No appointee may be currently a party in litigation against the City of Key West; (d) Any appointee who has been a legal representative of any party in litigation against the City of Key West is prohibited from serving on the CRB for two years from the conclusion of such litigation.

If you answer yes to any of the following questions, you are not eligible to make application to serve on the Citizen Review Board.

1. Are you, your spouse or any immediate family member (children, parents, siblings) currently employed by the City of Key West? \_\_\_ Yes  no
2. Have you, your spouse, or any immediate family member ever been a sworn employee of the City of Key West?  Yes \_\_\_ no (City Commissioner)
3. Are you currently a part or a party's legal representative in any litigation against the City of Key West? \_\_\_ Yes  no
4. Do you have a record of a felony conviction? \_\_\_ Yes  no



CITY OF KEY WEST  
CITIZEN REVIEW BOARD (CRB)  
APPLICATION

Date Received	3/27/15
Forwarded to:	
City Commission	_____
CRB	_____

Two positions shall be selected by the City Commission from applications received from the public at large. One position is a four-year term ending June 30, 2019, and the other is a three year term ending on June 30, 2018.

**Applications must be received or postmarked no later than 5:00 PM., May 1<sup>st</sup>, 2015.** Mail to: PO Box 1946, Key West, FL 33041-1946 or hand-carry to City of Key West Citizen Review Board, 100 Grinnell Street (the ferry terminal), Key West, FL 33040.

**Questions:** Please contact Larry T. Beaver, Executive Director at 305-809-3887 or send an email to [crb@cityofkeywest-fl.gov](mailto:crb@cityofkeywest-fl.gov). The Charter and Polices & Procedures are available on the City of Key West web site: <http://www.cityofkeywest-fl.gov/department/board.asp?fDD=36-153>, see Appendix listed under Additional Information.

***Applicant must be a resident of Key West.***

Please indicate if you are a nominee from a Civic Organization or are you an independent applying from the General Public. Civic Organization \_\_\_\_\_ General Public \_\_\_\_\_

NAME:	Joseph G. Pais			DOB:	<input checked="" type="radio"/> M <input type="radio"/> F
CONTACT NUMBERS:	DAY:	EVENING:	FAX:		
	305-295-0202	SAME	N/A		
HOME ADDRESS:	1901 S. Roosevelt Blvd, W-404, KW, FL 33040				
MAILING ADDRESS (IF DIFFERENT):	PO. Box 4381, KW, FL 33041				
E-MAIL	joel898kw@gmail.com				

1. What aspect of your life and/or work experience has prepared you for membership on the CRB? (You may attach up to a one-page response.)

- US. MILITARY VETERAN
- 3 YEAR<sup>+</sup> SERVICE ON THE CITIZEN REVIEW BOARD

2. Why do you wish to serve on the CRB? (You may attach up to a one-page response.)

I fully support efforts of the Key West Police Department and the Citizen Review Board to improve relations within the community with all law enforcement agencies. Also, advance relations with locals and visitors to make Key West a safe and welcoming tourist destination.

3. List your last three employers:

Employer	Position	Dates
AIDS HELP, INC	EXEC. DIRECTOR ASST DIRECTOR	2002 - 2013
DEPT. OF STATE, FLORIDA	SUPERVISOR GRANTS PROGRAM	2000 - 2001
KEY WEST ADP & HSTL SOCIETY	ASST DIRECTOR	1987 - 2000

4. List any organizations with which you are affiliated and position(s)/office(s) held. (You may attach a separate sheet or resume, if necessary.)

Organization	Position	Dates
Anchor's Away, Inc	Board of Director	2012 - present
MONROE COUNTY COE HOMELESS	Board of Director	2011 - "
FL Keys Adp Council	Advisor/Board	2014 - "

REFERENCES. Please provide the names and contact information of two local citizens who know you well.

- Name: MARK SONGER

Address: 1310 NEWTON STREET, KEY WEST, FL 33040

Daytime phone#: 305-293-4802
- Name: FR. STEVEN BRADDOCK

Address: FKOC 2221 PATTERSON AVE.

Daytime phone#: 305-293-0641

Please attach a brief resume that outlines your background. It is recommended that you include:

- Education
- Employment background
- Military service
- Law enforcement experience
- Community service, memberships, affiliations
- Awards and honors
- Professional affiliations
- Special skills, such as languages, computers, mediation
- Any other information that would be helpful to those responsible for selecting members to the CRB
- **Include a letter of recommendation from sponsoring civic organization**

In applying to become a member of the CRB, applicants must agree to participate in at least 30 hours of structured training, as recommended by the National Association for Civilian Oversight of Law Enforcement, before participating in Board activities, plus extensive continuing education throughout your term of office.

**CERTIFICATION.** I hereby certify that all the statements made in this application, including attachments, are true and correct. By signing this application, I authorize verification of my background record.

If appointed to the CRB, I agree to participate in at least 30 hours of structured training, plus extensive continuing education throughout my term of office.

I also understand that this application becomes a public record, available to the press and public.

Signature Joseph G. Paris

<p><b>FOR COMMITTEE USE ONLY</b></p> <p><input type="checkbox"/> Individual application</p> <p><input type="checkbox"/> Nomination from a civic or social service organization</p> <p>Name of organization: _____</p> <p><input type="checkbox"/> Letter of recommendation included.</p> <p>Organization contact person:</p> <p>Name: _____ Position: _____</p> <p>Phone: _____</p>
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## PERSONAL HISTORY

**Joseph G. Pais**  
**P.O. Box 4381**  
**Key West, Florida 33041**  
**Work Phone: 305-296-6196**  
**E-mail: [joe.p@aidshelp.cc](mailto:joe.p@aidshelp.cc)**

### Professional History:

- Deputy Director, AIDS Help, Inc., Key West, FL, *Retired*
- Section Head, Statewide Museum Services & Public Relations, Division of Historical Resources, Department of State, State of Florida, Tallahassee, Florida
- Assistant Director, Key West Art & Historical Society, Key West, Florida
- Independent Activities Associated with the Key West Art & Historical Society  
Chairman, U.S. Battleship Maine Centennial Commission:
- Conference Coordinator, National Lighthouse Conference 1999
- Owner/Manager, Lane Gallery Fine Arts, Key West, Florida
- Key West Manager, Tele-Communications, Inc., Key West, Florida
- Evaluation and Fiscal Officer, Office of Federal Employment Programs, Northampton. MA.
- Director, Center for Educational Research, School of Education, University of Massachusetts, Amherst, MA.
- Administrator, City of Westfield, Westfield, Massachusetts, Human Services Office

### Awards:

- Medal of Meritorious Public Service, Chief of Naval Operations, U.S. Navy, Washington, DC, 1998
- George Washington Medal of Honor, Awarded by the Freedom Foundation of Valley Forge, received on October 27, 1999.
- Outstanding Public Service Award, Monroe County Tourist Development Council, Key West, FL, 1997.
- President's Award for Outstanding Accomplishment in Tourism Field, Key West Hotel & Motel Association, December 1998.
- Nominated and Selected, Citizen of the Year 1998, by the *Key West Citizen*.
- Community Innovation Award, Human Services Office, Massachusetts League of Cities, 1977

### Professional and Related Activities:

- Governor's Advisory Board, Western Massachusetts Public Health Hospital, Westfield, MA, 1975-1977
- Organizing & Planning Committee, Office for Children, State of Massachusetts, 1976
- Area Manpower Advisory Board, Western Massachusetts, 1975-1976
- Massachusetts House of Delegates, Easter Seals Society, Boston, MA, 1975-1978
- Western Massachusetts Health Planning Board, Springfield, MA, 1975-1978
- Redevelopment Authority, City of Westfield, MA, 1974-1977
- Chairman, Citizen Advisory Council, Department of Community Affairs, City of Key West, FL., 1986-1990
- Charter Member, Local Human Services Council, Massachusetts League of Cities, 1976-1978
- Notary Public, State of Florida, Tallahassee, FL, 1989-2000
- AIDS Help Inc., Fundraising Committee, 1987-1990
- AIDS Help, Board of Directors, 1989-1995
- AIDS Help, Inc., Honorary Board, 1995-present
- Monroe County Bicentennial Committee, 1990
- Elected At Large City Commissioner, City of Key West, FL, 1991-1995
- Quality Cities Commission, Florida League of Cities, Tallahassee, FL, 1993-1995
- Chairman, Key West Planning Board, City of Key West, FL, 1996-2000
- Symbol of the Summit Committee, Appointment by Publisher of the *Miami Herald*, 1994
- Columnist, *The Pais Report*, *Key West the Newspaper* (weekly), Key West, FL, 1996-2000
- Editorial Board, *The Key West Citizen*, 1998
- Charter Member, Florida Lighthouse Association, 1996-current
- Transportation Disadvantage Committee, Monroe County 1994-96
- Key West Military Memorial Committee, 1999-current
- Fort Zachary Taylor Land Management Plan Advisory Committee, 1998-1999
- Treasurer and Director, Southernmost Homeless Assistance League, Inc., 2001-2003
- Board of Directors, Firehouse Museum, City of Key West, 2002-current
- Appointed City Commissioner, City of Key West, to fill a five month vacancy, June -October 2009.

### Education:

State College, Westfield, Massachusetts, B.A.

-History and Secondary Education

-Massachusetts Teachers Certificate

Trinity College, Hartford, Connecticut, M.A. Candidate

University of Massachusetts, Amherst, Massachusetts, Ph.D Candidate

### Publications, Videos & Lectures:

- Discovery Channel, *Death of the Maine*, October 2002
- PBS WUSF-TV Video, *Search for the U.S.S. Maine*, January 2002
- Master of Ceremonies, Florida State History Fair, May 2000 and 2001
- Author, *The Battleship Maine, A Key West Legacy*, published 1997, Library of Congress
- Editor & author, *The Spanish-American War Times*, published 1998
- Arts & Entertainment, Sea Tales, *A Ship to Remember*, produced in 1997
- *Key West 1898*, Video Production, 1997-98

- Editor & Designer: *First Day Cover, First Day Issue of the Remember the Maine Stamp*, United States Postal Service, 1997
- Maine Public Television, *Remembering the Maine*, produced 1997
- Museum of Florida History Lecture Series, *The USS Maine*, Tallahassee, FL, October 1998
- Palm Beach Maritime Museum, *The USS Maine Legacy*, Palm Beach, Florida, January 1999
- East Martello Museum, Key West, *Our Historical Legacy*, February 1999
- *The Mario Sanchez Collection*, A complete survey of the Folk Art of Mario Sanchez, 1991
- *Historic Structures Report, The Old Custom House of Key West*, 1992
- *Historic Structures Report, East Martello Citadel*, 1990
- *Historic Structures Report, The Key West Light Station*, 1988
- *Report of the Citizen Advisory Task Force, Department of Community Affairs & City of Key West, Florida*, 1988
- *Complex Political & Organization Issues Involving CATV Enterprises in the Dominican Republic*, Tele-Communications, Inc., 1983
- *The Feasibility of Satellite Communications & Microwave Transmissions in the CATV System of the Florida Keys*, Tele-Communications, Inc., 1982
- *Complex Organizational Problems Involving Mainstreamed Youth in Public School Settings*, Educational Research Center, University of Massachusetts, 1979
- *Implications of the Services Integration Initiative for Local General Purpose Governments*, University of Massachusetts 1977

**Military Experience:**

Viet Nam Era Veteran: U.S. Army, United States Signal Corps, Micro-wave Operation & Repair, Duty Station, U.S. Signal School, Monmouth, N.J., and Munich, Germany. (1968-1970)  
 Awarded the Distinguished Service Medal and the Good Conduct Medal. Honorable Discharged



Citizens Review Board of Key West

March 16, 2015

To Whom It May Concern,

It has come to our attention that Joe Pais is interested in continuing his service for the City of Key West as a member of the City's Citizens Review Board.

Please accept this letter in support of Joe Pais. Mr Pais has long been known to our organization as an ally and supporter of justice and fair play. What more, his service to the community of Key West is equally well-established, from assistant executive director and grant writer for AIDS Help to City Commissioner.

We endorse Joe Pais for Citizens Review Board. If you have any further questions, let us know. In the opinion of the Gay & Lesbian Community Center of Key West, Joe Pais is one of the best that Key West has to offer.

Mike Mongo  
president  
Gay & Lesbian Community Center of Key West (GLCC)