



THE VOICE OF LAW ENFORCEMENT

**DADE COUNTY POLICE BENEVOLENT ASSOCIATION, INC.**

*Via facsimile (305) 809-3844 and Regular US Mail*

November 6, 2012

Ms. Sandy Gilbert, HR Director  
City of Key West  
3126 Flagler Avenue  
Key West, FL 33040

**RE: Ratification of the City of Key West Police Department  
Collective Bargaining Agreement**

Dear Ms. Gilbert:

Please be advised that on November 5, 2012, the collective bargaining unit of the City of Key West Police Department ratified the negotiated changes to the 2011-2014 Collective Bargaining Agreement.

If you have any questions please do not hesitate to contact me at (305) 593-0044.

Sincerely,

Andrew M. Axelrad  
General Counsel

AMA:mt

cc: Paul Ryder, Esq.