



CH2M HILL
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September 5, 2014

Mr. Jim Bouquet
City of Key West
3140 Flagler Avenue
Key West, Florida 33040

Dear Mr. Bouquet:

Our December 4, 2012, engineering agreement with the City provides for annual fiscal year adjustments for the Cost Reimbursable - Per Diem (Time and Expenses) method of compensation for our engineering services. Per our agreement these adjustments shall not exceed the US Bureau of Labor Statistics [BLS] Employment Cost Index [ECI] for Private Industry, which for the 12-month period ending June 2014 is 2.0 percent.

Our proposed per diem rates for work performed under our December 4, 2012, agreement for fiscal year 2015, from October 1, 2014 through September 30, 2015 are attached in Exhibit A.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Andrew H. Smyth".

Andrew H. Smyth, P.E.

CH2M HILL

cc: Sarah Spurlock/City Key West
Bill Beddow/CH2M HILL
JoAnn Phillips/CH2M HILL
File

EXHIBIT "A"
Per Diem Rates for Master Agreement to Furnish Engineering Services to
The City of Key West

Employer Category	Per Diem Rate (\$ per Hour)
<u>Professionals</u> -- Engineers, Architects, Planners, Economists, Scientists, Hydrologists, Hydrogeologists, Geologists	
Regional Group Manager	196
Principal Project Manager, Principal Technologist	186
Senior Project Manager, Senior Technologist	170
Project Manager, Engineering Specialist, Scientific Specialist, Planning Specialist	157
Associate Project Manager, Project Engineer, Project Scientist, Project Planner	135
Associate Engineer, Associate Scientist, Associate Planner	120
Staff Engineer II	106
Staff Engineer I, Staff Scientist II, Staff Planner II	94
Staff Scientist I, Staff Planner I	73
<u>Technicians</u> -- Drafters, Graphic Artists, Computer, Surveyors, Cartographics, Construction Inspectors	
Technician 6	118
Technician 5	113
Technician 4	101
Technician 3	82
Technician 2	73
Technician 1	65
Technical Aide	56
<u>Office Support</u>	
Specification Processor	89
Senior Project Assistant	67
Clerical/Office Support	63

Note: Rates applicable October 1, 2014 through September 30, 2015.

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Economic News Release

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Employment Cost Index news release text

TRANSMISSION OF MATERIAL IN THIS RELEASE IS EMBARGOED UNTIL
8:30 A.M. (EDT) THURSDAY, JULY 31, 2014

USDL-14-1390

Technical information: (202) 691-6199 ncsinfo@bls.gov www.bls.gov/ect
Media contact: (202) 691-5902 pressoffice@bls.gov

EMPLOYMENT COST INDEX - JUNE 2014

Compensation costs for civilian workers increased 0.7 percent, seasonally adjusted, for the 3-month period ending June 2014, the U.S. Bureau of Labor Statistics reported today. Wages and salaries (which make up about 70 percent of compensation costs) increased 0.6 percent, and benefits (which make up the remaining 30 percent of compensation) increased 1.0 percent.

Civilian Workers

Compensation costs for civilian workers increased 2.0 percent for the 12-month period ending June 2014. In June 2013, the increase in compensation costs was 1.9 percent. Prior values for this series, which began in June 1982, ranged from 1.4 percent to 7.5 percent. Wages and salaries increased 1.8 percent for the 12-month period ending June 2014, compared with 1.7 percent in June 2013. Benefit costs increased 2.5 percent for the 12-month period ending June 2014, compared with a 2.2 percent increase for the 12-month period ending June 2013.

Private Industry Workers

Compensation costs for private industry workers increased 2.0 percent over the year. In June 2013 the increase was 1.9 percent. Wages and salaries increased 1.9 percent for the current 12-month period ending June 2014, the same as June 2013. The increase in the cost of benefits was 2.4 percent for the 12-month period ending June 2014, primarily due to increases in the cost of retirement plans. In June 2013, the increase in the cost of benefits was 1.9 percent. Employer costs for health benefits increased 2.7 percent over the year. In June 2013 the increase was 2.6 percent.

Among occupational groups, compensation cost increases for private industry workers for the 12-month period ending June 2014 ranged from 1.1 percent for service occupations to 2.4 percent for natural resources, construction, and maintenance occupations.

Among industry supersectors, compensation cost increases for private industry workers for the current 12-month period ranged from 1.1 percent for leisure and hospitality to 4.6 percent for information.

State and Local Government Workers

Compensation costs for state and local government workers increased 2.0 percent for the 12-month period ending June 2014, compared with 1.8 percent for June 2013. Wages and salaries increased 1.3 percent for the 12-month period ending June 2014, compared with 1.0 percent in June 2013. Benefit costs increased 3.2 percent in June 2014. In June 2013, the increase was 3.3 percent. (See tables A, 7, 11, and 12.)

The Employment Cost Index for September 2014 is scheduled to be released on Friday, October 31, 2014, at 8:30 A.M. (EDT).

Information in this release will be made available to sensory impaired individuals upon request-Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339
BLS news releases, including the ECI, are available through an e-mail subscription service at: www.bls.gov/bls/list.htm.

Table A. Major series of the Employment Cost Index
(Percent change)

Category	3-month, seasonally adjusted		12-month, not seasonally adjusted				
	Mar.	June	June	Sep.	Dec.	Mar.	June
	2014	2014	2013	2013	2013	2014	2014
CIVILIAN WORKERS[1]							
Compensation[2]	0.3	0.7	1.9	1.9	2.0	1.8	2.0
Wages and salaries	0.3	0.6	1.7	1.6	1.9	1.6	1.8
Benefits	0.4	1.0	2.2	2.2	2.2	2.1	2.5
PRIVATE INDUSTRY							
Compensation[2]	0.3	0.8	1.9	1.9	2.0	1.7	2.0
Wages and salaries	0.2	0.8	1.9	1.8	2.1	1.7	1.9
Benefits	0.3	1.1	1.9	2.0	1.9	1.8	2.4
STATE AND LOCAL GOVERNMENT							
Compensation[2]	0.5	0.5	1.8	1.7	1.9	1.9	2.0
Wages and salaries	0.3	0.3	1.0	0.9	1.1	1.2	1.3
Benefits	0.7	0.9	3.3	2.9	3.3	3.0	3.2

[1] Includes private industry and State and local government.

[2] Includes wages and salaries and benefits.