

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, ENDING THE EMPLOYMENT RELATIONSHIP BETWEEN THE CITY AND ALBERT P. CHILDRESS; APPOINTING AN INTERIM CITY MANAGER; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City of Key West entered into an employment agreement with Albert P. Childress on March 13, 2023 (the Contract); and

WHEREAS, the parties agreed, and Childress acknowledged, in the Contract that he would serve at the pleasure of the City, and that the Childress' employment could be terminated by a majority vote of the City Commission without cause at any time, in which case he would be entitled to twenty (20) weeks salary, the maximum amount allowed by Florida Statutes Chapter 214; and

WHEREAS, the City Commission convened a special meeting on Wednesday, June 26, 2024, to consider Childress' continued employment with the City of Key West; and

WHEREAS, the City Commission finds that it is the best interest to end the employment relationship with Albert Childress as City Manager, without cause, pursuant to Section 3.B.2. of the City Manager Employment Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That City Manager Albert Childress is terminated from employment with the City of Key West without cause, pursuant to Section (3)(B)2), effective June 26, 2024.

Section 2: That _____ shall be appointed as Interim City Manager, effective June 26, 2024.

Section 3: That the Interim City Manager is authorized to execute the severance terms of the City Manager Employment Agreement, pursuant to Section 3.B.2. of the Agreement, in an amount not to exceed \$100,000.00, with the advice and consent of the City Attorney or outside counsel.

Section 4: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the presiding officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this _____ day of _____, 2024.

Authenticated by the Presiding Officer and Clerk of the Commission on _____ day of _____, 2024.

Filed with the Clerk on _____, 2024.

Mayor Teri Johnston _____
Vice Mayor Sam Kaufman _____
Commissioner Lissette Carey _____
Commissioner Mary Lou Hoover _____

Commissioner Clayton Lopez _____
Commissioner Billy Wardlow _____
Commissioner Jimmy Weekley _____

TERI JOHNSTON, MAYOR

ATTEST:

KERI O'BRIEN, CITY CLERK