

# KENNETH BROOKS DAVIS

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## CAREER TARGET: CITY MANAGER, KEY WEST, FLORIDA

**Over 20 years of experience that includes leadership positions with the United States Army, Drug Enforcement Administration, and United States Coast Guard. Former Resident Agent-in-Charge for the DEA's Florida Keys operation. Top Secret Clearance. Multiple awards and recognitions for performance. Long time resident of the Florida Keys and native Floridian.**

Summary: Highly skilled in building strong, sustainable relationships at all levels of government. In-depth awareness and experience with cultural diversity from positions in U.S. and international operations. Background as a spokesperson and advocate for an organization's programs and objectives. Advanced abilities and proven success in resolving conflicts among parties with differing agendas. Experience in supervising large teams, controlling multimillion-dollar assets, and managing financial, HR, and administrative functions. Strong background in managing and conducting financial audits.

### Knowledge/Skill Areas:

- Promoting Tourist City Image and Attractions
- Managing Relationships with High-Ranking Officials
- Building Relationships with Community Members
- Connecting with People from Diverse Backgrounds
- Establishing and Implementing a Vision for Success
- Demonstrating Fiscal / Operational Responsibility

*"I am a passionate advocate for tourist cities such as Key West. They are an integral part of America and deserve the very best leaders to showcase their vitality, vibrancy, and value. I am the type of manager and advocate who can bring this level of leadership and dedication to the City of Key West."*

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## PROFESSIONAL EXPERIENCE

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DEPARTMENT OF DEFENSE / UNITED STATES ARMY – Baghdad, Iraq

### **Director, National Information and Investigation Advisory/Transition, 2010-2011**

Provided leadership and direction for all areas of the NIIA (the equivalent of the FBI in Iraq), serving as the senior advisor to the Deputy Minister of the Interior, Director of the NIIA. Recruited, hired, mentored, and led team of 30 comprised of professionals from the FBI, Secret Service, DEA, DHS, NCIS, OSI, and other agencies. Oversaw infrastructure, housing, logistics, maintenance, and security activities affecting 12,000 personnel.

Consulted with NIIA senior leadership to advise on planning, management, and leadership decisions. Worked jointly with Deputy Minister on training initiatives and policy/procedure development.

- **Built excellent alliance with the Deputy Minister of the Interior** essential to the success of the NIIA Advisory mission, with the NIIA outperforming other intelligence agencies in practicing rule of law, evidence-based prosecutions, and technical expertise for gathering/disseminating criminal intelligence.
- **Maintained higher level of staff continuity than any other Director** through extensive efforts in staff recruiting, performance evaluation, and long-term planning to meet mission-critical goals.
- **Developed positive relationships with leaders in the Iraqi government**, persuading them to set aside cultural, political, and religious differences to allow NIIA to succeed for the benefit of all parties.
- **Facilitated highly positive results incorporated into Congressional reports** for direct response to Congress, with an emphasis on collaborations between numerous entities (military and civilian).
- **Planned and executed programs within high-risk areas**, engaging with Iraqi counterparts 3-5x per week and maintaining record of zero injuries and accidents despite multiple dangers.

DYNCORP INTERNATIONAL / U.S. GOVERNMENT – Baghdad, Iraq

**Senior Advisor, Technical & Electronic Surveillance, Law Enforcement, 2009-2010**

Led and coordinated execution of technical and electronic surveillance programs critical to counter-intelligence investigations under the Iraqi Rule of Law, functioning as an advisor to the Major General, Director of Technical Affairs. Identified need for legislation of surveillance laws to enhance Iraqi law enforcement and protect citizens' rights. Managed purchase of technical and electronic surveillance. Conducted extensive number of financial audits as Inspector.

- **Assisted in security and safety planning/execution for major "Rule of Law" event** for Iraq, with plan subsequently used by Iraq agencies to prepare security and gather intelligence for future key events.
- **Requested for return to Federal Service** and subsequent Director position in 2010 based on leadership, management, and success in this position.

DRUG ENFORCEMENT ADMINISTRATION – Multiple Locations

**Agent in Charge / Inspector / Special Agent, 1986-2008**

Built distinguished record of achievement and advancement through increasingly responsible positions with the DEA. Completed numerous assignments across multiple locations, including the Florida Keys, Washington, D.C., and California. Earned multiple Exceptional Performance Awards and Exceptional Service Awards.

- **Served as Resident Agent-in-Charge, Florida Keys.** Planned, coordinated, and led federal/global conspiracy and financial investigations for the DEA's Key Largo and Key West offices.
  - ***Formed operational task force comprised of local, state, and federal agencies, leading to \$100,000+ in assets seized for Key West.***
  - ***Recruited and managed confidential sources who played key role in meeting goals and objectives critical to the success of the office.***
- **Served as Inspector, Office of Inspector General in Washington, D.C.** Conducted comprehensive inspections to ensure compliance with laws. Traveled at a moment's notice to investigate and report on critical incidents. Provided recommendations for managing offices in various countries worldwide.

*\*\* Prior experience as Special Agent with the U.S. Coast Guard Intelligence, 1980-1986 \*\**

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## EDUCATION & CREDENTIALS

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**Master in Public Administration Program (inc); Bachelor of Science in Criminal Justice**

NATIONAL UNIVERSITY – San Diego, CA

**Training:** U.S. Advisor Training & Combat Life Saving Course; Financial Audit Training; DEA Basic Agent Training; Group Supervisor Institute, DEA; Management Development OPM Executive Seminar Center; Clandestine Lab Invest/Safety, DEA; Asian Organized Crime Conference; Financial Investigations & Asset Forfeiture, DEA; Contemporary Problems in U/C, DEA; Advanced Agent Training, DEA; Criminal Investigations Training, FLETC; Maritime Law Enforcement Academy, USCG; Small Boat Navigation & Handling, USCG; Certified Scuba Diver

**Awards:** Joint Service Civilian Commendation Medal, U.S. Army, 2011; Civilian Global War on Terrorism Medal, U.S. Army, 2011; Special Service Award, DEA Administrator, 2005; Exceptional Service Awards (2), DEA Administrator, 2003, 1997; Exceptional Performance Awards (4), DEA Administrator, 2000, 1998, 1995, 1991; Outstanding Contributions, AFFNA, 1998; Sustained Superior Performance, DEA, 1994; Sustained Superior Perf Award, DEA, 1990; Good Conduct Medal, Meritorious Service Medal & Humanitarian Service Medal, USCG

**Affiliations:** Member, Key West Rotary; Founder, Thursday Night Men's Club (Baghdad). **Publications:** Author of numerous pieces on Baghdad for Florida Keys publications. **Designation:** Top Secret Clearance with Special Compartmentalized Access, Leading and Managing in Critical Incidents