

**MEMORANDUM OF UNDERSTANDING**  
**Between the Monroe County School District**  
**And**  
**The City of Key West, Florida**

**PARTIES:** This Memorandum of Understanding (MOU) is entered into between The School Board of Monroe County, Florida, and the City of Key West, Florida, a municipal corporation (hereinafter “City”).

**PURPOSE:** The purpose of this MOU is to enable the MCSD’s Fire Academy at Key West High School and the City’s Fire Department to provide Fire Fighting training to high school and adult students.

**AUTHORITY:** This MOU is entered into by and between the parties in exercise of the authority set forth in conformance with the Florida Department of Education’s State Plan for Career and Technical Education and the Introduction to Fire Fighting Instructional Framework.

**TERM:** This MOU shall become effective upon the date of execution by both the parties and shall continue for the period ending on June 30, 2026.

**SCOPE OF SERVICES:**

A. The City represents that the Lead Instructor of the program operated with respect to this MOU possesses and will hold a valid State of Florida or Monroe County Teaching Credential that authorizes the teaching of the vocational subject.

B. The facilities to be provided by the City’s Fire Department to conduct the program specified herein shall meet the requirements of the State and local safety and health regulations during the term of this MOU. Equipment and instructional materials furnished with respect to this MOU shall be adequate and suitable for the programs operated and the number of students in attendance. The cost of providing the specified instructional materials is not included in the amount to be paid per student hour set forth in paragraph E hereunder. The City’s Fire Department and the MCSD Regional Occupational Program shall mutually agree upon the purchase of equipment.

C. The City’s Fire Department shall maintain daily records of student attendance and achievement in accordance with MCSD policy and shall prepare and submit a report of attendance and achievement in the student information system provided by the MCSD on a daily basis. City’s Fire Department attendance and achievement records shall be available for review and audit by an independent auditor and the authorized representative of the MCSD Division of Career and Technical Education. Such records shall be maintained by the City’s Fire Department for a period of five (5) years after the close of each school year. These records will be permanently maintained by the MCSD. All attendance of students enrolled in the program operated by the City’s Fire Department pursuant to this MOU shall be credited to the MCSD Full Time Equivalency (FTE) as reported to the Florida Department of Education.

D. The City's Fire Department shall provide instruction, training, facilities, equipment, supervision, and other services for no more than the number of students authorized by the MCSD to the extent of the approved hours as specified by the instructional plan.

E. The MCSD will pay the City not to exceed \$50,000 during the term of this agreement. Payment shall be made upon receipt of an itemized invoice accompanied by a report, which will list the names of students and number of hours each student was in attendance in the program. Payments shall be made twice annually (December and April), each in the amount of \$25,000. The City's Fire Department shall accept new students authorized by the MCSD at the beginning of each enrollment period and shall provide each of the new students with the number of hours of instruction as specified herein.

F. Neither the MCSD nor the City of Key West Fire Department will discriminate against any person because of race, color, religion, sex, marital status, national origin, parental status, age or handicap, as required by law.

#### **INSURANCE:**

During the term of this MOU, MCSD shall provide to City, and City shall provide to MCSD, a current certificate of policy evidencing its comprehensive and general liability insurance coverage in a sum not less than \$1,000,000 Aggregate and \$1,000,000 per occurrence. Any and all insurance coverage may be provided by a City of Key West Self-Insurance program. City of Key West and MCSD shall provide notice to the other of any change in or limitation of coverage or cancellation of the policy no less than thirty (30) days prior to the effective date of the change, limitation or cancellation.

#### **INDEMNIFICATION:**

A. To the extent authorized by law, the City hereby agrees to defend, indemnify, and hold harmless MCSD from any and all loss, damage, liability, or expense in connection with any action, proceeding, or claim for injury, including death to any person or persons, or damage to, loss of the use of, or loss of tangible property of any person, firm, or corporation, including the parties hereto, arising or resulting out of the performance of this contract, but only to the extent caused or incurred by the negligence or other actionable fault of the City or its agent. This obligation shall be limited to a maximum amount of the sovereign immunity limits of liability prescribed in 768.28, Florida Statutes, namely \$200,000 per person or \$300,000 per occurrence, and the City will have no further obligation to defend or hold harmless MCSD in the event said limits are paid or are otherwise exhausted. Nothing contained herein shall be construed to alter or waive the City's sovereign immunity under 768.28, Florida Statutes. MCSD acknowledges that indemnification by the City may be unenforceable under Florida law, and that the City does not waive any legal defense based on the unenforceability of such indemnification position.

B. To the extent authorized by law, MCSD hereby agrees to defend, indemnify, and hold harmless City of Key West from any and all loss, damage, liability, or expense in connection with any action, proceeding, or claim for injury, including death to any person or persons, or damage to, loss of the

use of, or loss of tangible property of any person, firm, or corporation, including the parties hereto, arising or resulting out of the performance of this contract, but only to the extent caused or incurred by the negligence or other actionable fault of MCSD or its agent. This obligation shall be limited to a maximum amount of the sovereign immunity limits of liability prescribed in 768.28, Florida Statutes, namely \$200,000 per person or \$300,000 per occurrence, and MCSD will have no further obligation to defend or hold harmless City of Key West in the event said limits are paid or are otherwise exhausted. Nothing contained herein shall be construed to alter or waive the MCSD's sovereign immunity under 768.28, Florida Statutes. City of Key West acknowledges that indemnification by the MCSD may be unenforceable under Florida law, and that the MCSD does not waive any legal defense based on the unenforceability of such indemnification position.

C. MCSD and City agree to notify the other party of any claims, administrative actions, or civil actions determined to be within the scope of this Agreement within ten (10) calendar days of such determination. MCSD and City further agree to cooperate in the defense of any such actions. Nothing in this MOU shall establish a standard of care for or create any legal right for any person not a party to this MOU.

#### **TERMINATION/SUSPENSION:**

This MOU may be terminated without cause by either party upon thirty (30) days prior written notice to the other party. When required by law, this MOU may be immediately suspended by either party upon notice to the other party; any such suspension shall not extend the term of this MOU.

#### **NOTICES:**

Any notice required to be given by the terms of this MOU shall be deemed to have been given when the same is personally delivered or sent by first class mail, postage prepaid, addressed to the respective parties as follows:

##### **To MCSD:**

Monroe County School District  
Division of Career and Technical Education  
241 Trumbo Road  
Key West, FL 33040

##### **To City of Key West Fire Department:**

City of Key West Fire Department  
P.O. Box 1409  
Key West, FL 33041

#### **INTEGRATION:**

This MOU represents the entire and integrated agreement between MCSD and City, and supersedes all prior negotiations, representations, or agreements, either written or oral. This MOU may be amended only by written instrument signed by the duly authorized representatives of MCSD and City.

**REPRESENTATION OF AUTHORITY:**

The undersigned hereby represent and warrant that they are authorized by the respective parties to execute this MOU.

IN WITNESS WHEREOF, MCSD and City have executed this MOU as of the date first above written.

SCHOOL BOARD OF MONROE COUNTY, FLORIDA

  
\_\_\_\_\_  
SIGNATURE OF CHAIRPERSON

06/11/2025  
DATE

CITY OF KEY WEST, FLORIDA

\_\_\_\_\_  
By:

\_\_\_\_\_  
Brian Barroso, City Manager

ATTEST:

\_\_\_\_\_  
Keri O'Brien, City Clerk

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2025