



## MEMORANDUM

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Date: August 6, 2025

To: Honorable Mayor and Commissioners

Via: Brian L. Barroso  
City Manager

From: Alan Averette  
Fire Chief

Subject: Key West High School Fire Academy Program MOU

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### **Introduction**

The Key West Fire Department (KWFD) has provided fire academy training to Key West High School students through the Monroe County School District (MCSD) and Key West High School for the past several years. The MCSD will approve \$50,000 in their budget to provide this important training opportunity this school year, 2025-2026. The funding will be provided to the City to compensate for training provided by the fire department personnel on their off-duty, overtime training rate.

### **Background**

The Key West Fire Department provides valuable training to high school students. These students will graduate at Firefighter I level in the State of Florida Fire certification program. The City has enjoyed much success recruiting from the pool of students that enroll and complete the academy and obtain their certification.

### **Recommendation**

Staff recommends the approval of the Memo of Understanding (MOU) between the City and the Monroe County School District to provide funding in the amount of \$50,000 for the training of high school students.