Post Office Box 1409 Key West, FL 33041-1409 (305) 809-3700

TO: Bob Vitas, City Manager

FROM: Greg Veliz, Community Services Director

VIA: David Fernandez, Assistant City Manager- Operations

Mark Finigan, Assistant City Manager- Administration

DATE: December 23, 2013

SUBJECT: Uniform Services/ Rental Contract

ACTION STATEMENT: Exercising the two-year option to extend Uniform Rental to ARAMARK Uniform Services as per original contract option, based on Resolution 11-031.

BACKGROUND: In accordance with the City of Key West Policies and Procedures Manual and Article 33 of the Collective Bargaining Agreement Between Teamsters Local 769 (Office Clerical and Blue Collar Workers) and the City of Key West, the City of Key West agrees to continue its present practice of providing work uniforms to Employees who require special clothing due to the nature of their job.

PURPOSE & JUSTIFICATION: On February 2, 2011, the City Commission through Resolution 11-031 awarded ARAMARK Uniform Services, a division of Aramark Uniform and Career Apparel, LLC with a three year contract and a two-year renewal option. A cursory poll of all departments that use the Aramark uniform service has determined that Aramark has given excellent quality products and services for the City of Key West over the last three years.

OPTIONS:

- 1. Exercise the two-year option to extend the Uniform Services/ Rental to ARAMARK Uniform Services.
- 2. Do not exercise the two-year option to extend the Uniform Services/ Rental to ARAMARK Uniform Services. This action could cause uniform issue to employees, such as blue collar workers, whose duties subject them to harsher work environments.

FINANCIAL IMPACT: Uniforms are listed as line items under the .34, other contractual services, account of the respective department.

RECOMMENDATION: Staff recommends approval of Option #1.

Key to the Caribbean – Average yearly temperature 77° F.