

STATE OF FLORIDA
DIVISION OF ADMINISTRATIVE HEARINGS
OFFICE OF THE JUDGES OF COMPENSATION CLAIMS
MIAMI DISTRICT OFFICE

Katyann Wanciak,
Employee/Claimant,

OJCC Case No.: 18-031330JIJ

vs.

Accident date: 06/16/2018

City of Key West/Relation Insurance
Services of Florida,
Employer/Carrier/Servicing Agent.

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MEDIATION SETTLEMENT AGREEMENT

As a result of the mediation process on January 28, 2026, the parties reached the following lump-sum settlement of all rights and obligations under Chapter 440, Florida Statutes:

The E/C/SA agree to pay and the Claimant agrees to accept the sum of \$490,000.00, inclusive of attorney's fees of \$75,000.00, costs of \$4,304.38, and a professionally administered MSA in the approved amount of \$86,587.00, to settle this workers' compensation claim, and any/all accidents with this Employer, in their entirety, whether reported or not. The Claimant shall net \$410,695.62, after attorney's fees and costs, and less any child support obligations. After the MSA, the Claimant shall net \$324,108.62. The Claimant has the option to annuitize the MSA. E/C/SA agrees to resubmit the MSA to CMS for an annuitized MSA breakdown.

This settlement is contingent on City of Key West's City Council's approval of the settlement.

The Parties agree that the MSA shall be professionally administered by Ametros at the Employer/Carrier's expense.

The Claimant agrees to sign the mutually agreeable Workers' Compensation settlement documents and execute a mutually agreeable General Release and voluntary resignation/separation agreement, the consideration for which is included in the settlement. The Claimant is not waiving any vested benefits or rights.

The City of Key West agrees to cooperate with the completion and submission of any forms necessary for the Claimant to receive the "injured in-the-line of duty" property tax relief.

Parties agree that all medical and indemnity benefits cease if the City of Key West's City Council approves the settlement on February 11, 2026, or thereafter. E/C/SA agrees to pay un-submitted mileage that will be submitted within 10 days of receipt of the payout ledgers for both dates of accidents including the August 21, 2015, date of accident, and the June 16, 2018, date of accident.

Counsel for E/C/SA will provide draft settlement documents to Claimant's counsel within seven (7) days of the City of Key West's City Council's approval of the settlement amount. Claimant will sign and return the executed settlement documents within seven (7) days of receipt of the draft documents. Counsel for E/C/SA will file the executed documents with the Court within seven (7) days of receipt of the executed settlement documents. E/C/SA will issue the settlement proceeds within 14 days of the Order approving the settlement.

This agreement is full, final, and binding upon signing this Mediation Agreement.

This Mediation Agreement was read to the Claimant, and she understands and agrees with the terms.



Katyann Wanciak (Jan 30, 2026 17:48:34 EST)

Signature of Claimant



Courtney Bahe (Jan 31, 2026 17:20:15 EST)

Signature of Adjuster



Signature of Attorney for Claimant



Courtney Bahe (Jan 31, 2026 17:20:15 EST)

Signature of Attorney for E/C/SA

2026.01.30.1430 - Agreement - Wanciak, Katyann

Final Audit Report

2026-01-31

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"2026.01.30.1430 - Agreement - Wanciak, Katyann" History

-  Document created by Lisa Thomas (lisa.thomas@doah.state.fl.us)
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-  Document emailed to Katyann Wanciak (signal.20@hotmail.com) for signature
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-  Signer Courtney Collins Bahe (cbahe@pelsusa.com) entered name at signing as Courtney Bahe
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 Document e-signed by Courtney Bahe (cbahe@pelsusa.com)

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 Agreement completed.

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