




MEMORANDUM

Date: December 14, 2023

To: Honorable Mayor and Commissioners

Via: Albert P. Childress 
City Manager

From: Bridget J. Flores
Director of Human Resources

Subject: **December 2023 Employee Service Awards**

Introduction

City Manager and Department Head recognition of employees' years of service at monthly City Commission meetings.

Background

Studies show that organizations providing special recognition of service anniversaries experience increase employee morale, engagement, productivity, and commitment. In recognition of dedicated service, full time employees receive awards for their years of service beginning in their fifth year of employment and at each 5-year interval.

Each month Human Resources will provide a list of recipients celebrating milestones and send an invitation to the employee and department head to attend the Commission meeting. Presentations will be made to employees during the morning session of the City Commission meeting. In June 2023, the City Manager tasked the Human Resource Director to update the current Service Award Program.

Procurement

Special Projects Coordinator has budgeted anticipated milestone anniversaries in FY24 budget under the City Managers funding.

Recommendation

The City Manager's Office recommends approval of the following City Employees Service Award:

5-Years of Service

James Whitehead	GARRISON BIGHT MARINA
Hans Moller	KWPD- IT
Mary Ann Mater	PUBLIC WORKS
Robert Johnson III	TRANSIT OPERATIONS

10-Years of Service

Vasyl Germanskyi	KEY WEST BIGHT MARINA
Mathew Willman	UTILITIES

15-Years of Service

John Wilkins	PARKING
Kyle Williams	KWFD
Carolyn Haia	TRANSIT OPERATIONS

20-Years of Service

Anita Rahming-Woods	BUILDING SERVICES
Jessica Durocher	FINANCE