

**Calculations of the Commission's Evaluation of
Shawn Smith as City Attorney submitted October 5, 2011**

Category	Question Letter	5 POINTS	4 POINTS	3 POINTS	2 POINTS	1 POINT	AVERAGE
City Commission & Boards Relationship	A)	5	2				4.71
	B)	6	1				4.86
	C)	4	2	1			4.43
	D)	5	2				4.71
	E)	7					5.00
Average for Category →							4.74
Legal Research and Review	A)	4	2	1			4.43
	B)	4	3				4.57
Average for Category →							4.50
Employee/Public Relations	A)	3	4				4.43
	B)	5	2				4.71
Average for Category →							4.57
Communication	A)	4	3				4.57
	B)	4	2	1			4.43

Category	Question Letter	5 POINTS	4 POINTS	3 POINTS	2 POINTS	1 POINT	AVERAGE
Average for Category →							4.50
Quantity/Quality	A)	5	1	1			4.57
	B)	3	2	2			4.14
	C)	4	3				4.57
	D)	5	2				4.71
Average for Category →							4.50
Personal Traits	A)	4	3				4.57
	B)	4	3				4.57
	C)	4	3				4.57
	D)	4	3				4.57
Average for Category →							4.57
Litigation/ Administrative Proceedings	A)	4	3				4.57
	B)	5	2				4.71
Average for Category →							4.64
TOTAL OVERALL AVERAGE							4.58