



EXECUTIVE SUMMARY

To: Jim Scholl, City Manager

Via: Sarah Hannah-Spurlock, Assistant City Manager

From: Samantha Farist, Human Resources Director

DATE: May 4, 2015

SUBJECT: Correction to Teamster's Collective Bargaining Agreement (CBA)

Action Statement:

Commission approval to correct an error of omission in Article 2 of the Teamster's contract, which began with the 10/1/1998 CBA and to add a separate recognition in Article 2, which includes certain positions, which are identified in Article 12, but should also be identified in Article 2.

Background:

In 1976 the Florida PERC (Public Employees Relations Commission) recognized the City of Key West "blue-collar" workers into Teamsters Local #769 via case # 8H-RC-763-0034 (see attached Blue Collar 1976). This recognition was noted in Article 2 "Recognition". In 1988 PERC recognized the City of Key West "white-collar" workers into Teamsters Local #769 via case #UC-88-035 (see attached White Collar 1988). This recognition was added to Article 2. In 2008 (3) blue collar transfer station employees were added to the Teamsters Local #769 via case #UC-2008-037, this case was not added to Article 2 but the positions are identified in Article 12.

Beginning with the 10/1/1998 Teamster CBA, this second case was the only case noted in Article 2. The first case was omitted and the third case was never added, for unknown reasons. All agreements since have only listed the 1988 case.

Financial Impact: None.

Recommendation:

Staff recommends updating Article 2 "Recognition" of the current Teamsters Local #769 contract covering the period of October 1, 2014 to September 30, 2017 to recognize all positions recognized by PERC Certification 241 and Certification 526 instead of individual case numbers.