

FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION  
CERTIFICATION OF REPRESENTATIVE FOLLOWING ELECTION

TEAMSTERS LOCAL UNION NO. 769 :  
AFFILIATED WITH INTERNATIONAL :  
BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, :  
WAREHOUSEMEN AND HELPERS OF AMERICA :  
Petitioner :  
and : Case No. 8H-RC-763-0034  
THE CITY OF KEY WEST :  
Public Employer. :

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CERTIFICATION

On March 8, 1976, Teamsters Local Union No. 769 affiliated with International Brotherhood of Teamster, Chauffeurs, Warehousemen and Helpers of America, Organization herein, filed a representation petition pursuant to Fla. Stat. §447.307(2) (Supp. 1975), and Sections 8H-3.02-.04, of the Commission Rules and Regulations, seeking a secret ballot election.

The City of Key West, Employer herein, is a Municipality which has sufficient legal distinctiveness to properly carry out the functions of a public employer. The Organization is a labor organization which represents public employees with respect to wages and other terms and conditions of employment. The Commission, pursuant to Fla. Stat. §§447.207(6), 447.203(2)(10) and 447.307(2) and (3) (Supp. 1975), and having found that the petition was sufficient and the Organization and the Employer are in compliance with Fla. Stat. §447.207(3) (Supp. 1974), and Section 8H-3.15, of the Commission Rules and Regulations, the Chairman approved a consent election agreement executed by the parties on May 24, 1976. The negotiating unit stipulated to by the parties and approved by the Chairman as appropriate for the purpose of collective bargaining is described below.

The Appropriate Collective Bargaining Unit:

INCLUDED: All full time and regular part-time blue-collar employees of the City of Key West, Florida who was employed as of the payroll period ending May 14, 1976.

EXCLUDED: Managerial, confidential and supervisory employees of the City of Key West, Florida.

Pursuant to the consent agreement and in accordance with the requirements of Section 8H-3.28 of the Commission Rules and Regulations, a secret ballot election was held on June 10, 1976, the results of the election indicate that a majority of the unit employees designated the Organization as their exclusive agent for purposes of collective bargaining.

The neutral party, C. Anthony Cleveland, conducting the election certified on June 10, 1976 that the results of the tabulations of ballots cast were as follows:

1. Approximate number of eligible voters	75
2. Void Ballots	1
3. Votes cast against participating organizations	12
4. Votes cast for TLU #769 affiliated with IBTCW and HOA	79
5. Valid votes counted	91
6. Challenged ballots	11
7. Valid votes counted plus challenged ballots	102
8. Challenges are insufficient to affect the results of the election.	
9. A majority of the valid ballots has been cast for the Organization.	

This Commission hereby CERTIFIES the Organization as the exclusive collective bargaining agent for the employees in the unit described above.

Certification number 241 is hereby issued to the Organization.

IT IS HEREBY ORDERED THAT:

1. Pursuant to Fla. Stat. §447.307(3)(b)(1975) and Section 8H-3.15-.16 and .28 of the Commission Rules and Regulations, Teamsters Local Union No. 769 affiliated with International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America is the exclusive agent for all employees in the unit described above.

ORDERED this 7th day of July, 1976 in Tallahassee, Florida pursuant to an order of the Public Employees Relations Commission which certified results in Escambia Education Association vs. School Board of Escambia County in Case No. 8H-RC-754-1015, and in International Brotherhood of Firemen and Oilers, #5 vs. City of Riviera Beach in Case No. 8H-RC-743-0005, directing that the certification of an employee organization following election shall be issued on behalf of the Commission by the Chairman or such employee of the Commission as the Chairman or the Commission may designate.

ISSUED this 7th day of July, 1976 in Tallahassee, Florida.

Curtis L. Mack

CURTIS L. MACK  
CHAIRMAN

76E-94-1038