

Exhibit A
Hourly Fee Schedule

Company Name:

Black & Veatch

Date:

July 30, 2020

POSITION TITLE	HOURLY BILLING RATE
Project Director	\$295.00
Senior Project Manager	\$240.00
Project Manager	\$230.00
Senior Technical Specialist	\$275.00
Technical Specialist	\$238.00
Senior Engineering Manager	\$215.00
Engineering Manager	\$197.00
Senior Engineer	\$185.00
Project Engineer	\$165.00
Staff Engineer III	\$145.00
Staff Engineer II	\$133.00
Staff Engineer	\$115.00
Senior Engineering Technician	\$150.00
Engineering Technician	\$115.00
Technical Aid	\$94.00
Senior Cost Estimator	\$186.00
Cost Estimator	\$124.00
Professional Architect	\$185.00
Architect	\$140.00
Professional Geologist	\$270.00
Geologist	\$130.00
Project Accountant	\$135.00
Senior Administrator	\$100.00
Administrative Assistant	\$90.00