



MEMORANDUM

Date: March 4, 2025

To: Honorable Mayor and Commissioners

Via: Brian L. Barroso
City Manager

From: Bridget J. Flores
Director of Human Resources

Subject: **25-3254 – March 2025 Employee Service Awards**

Introduction

City Manager and Department Head recognition of employees' years of service at monthly City Commission meetings.

Background

Studies show that organizations providing special recognition of service anniversaries experience increase employee morale, engagement, productivity, and commitment. In recognition of dedicated service, full time employees receive awards for their years of service beginning in their fifth year of employment and at each 5-year interval.

Each month Human Resources will provide a list of recipients celebrating milestones and send an invitation to the employee and department head to attend the Commission meeting. Presentations will be made to employees during the morning session of the City Commission meeting. In June 2023, the City Manager tasked the Human Resource Director to update the current Service Award Program.

Procurement

Procurement for FY25 was secured with the Human Resources Funding (0011302 5134800) for projected milestone anniversary employees.

Recommendation

The City Manager's Office recommends approval of the following City Employees Service Award:

5 Years Service

Erick Ortiz Calderon	Port/Marinas
Scott Diaz	Community Services

10 Years Service

Frank Abreu	KWFD
Lt. Carlos Barba	KWFD
Isaac Bixler	KWFD
Jude Brogli	KWFD
Reinhart Hamel, Jr	KWFD
Lt. Michael Anderson	KWFD
Thomas Bellingham	KWFD
Shawn Cline	KWFD
Lt. Stephen Gurnicz	KWFD
Daniel Morales	KWFD
Jose Pichardo	KWFD

15 Years Service

Tracy Howanitz	Community Services
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