

**Calculations of the Commission's Evaluation of  
Jim Scholl as City Manager submitted March 15, 2011**

<b>Category</b>	<b>Question number</b>	<b>3 POINTS</b>	<b>2 POINTS</b>	<b>1 POINT</b>	<b>AVERAGE</b>
<b>Administration</b>	1)	0	6	1	1.86
	2)		7		2.00
	3)		7		2.00
	4)	1	5	1	2.00
<b>Average for Category</b>					<b>1.96</b>
<b>Managing Financial Resources</b>	1)	2	5		2.29
	2)	1	6		2.14
	3)	1	5	1	2.00
	4)	2	5		2.29
<b>Average for Category</b>					<b>2.18</b>
<b>Managing Work Systems &amp; Operations</b>	1)	1	6		2.14
	2)		7		2.00
	3)		7		2.00
	4)	1	4	2	1.86
<b>Average for Category</b>					<b>2.00</b>

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<b>Managing Information</b>	1)	2	4	1	2.14	
	2)	1	5	1	2.00	
	3)		4	3	1.57	
	4)	2	5	0	2.29	
<b>Average for Category</b>					<b>→ 2.00</b>	
<b>Community Relations</b>	1)	3	2	2	2.14	
	2)	3	4	0	2.43	
	3)	1	5	1	2.00	
	4)	2	5		2.29	
<b>Average for Category</b>					<b>→ 2.21</b>	
<b>Council Relations</b>	1)	4	3		2.57	
	2)		6	1	1.86	
	3)	1	6		2.14	
	4)	1	6		2.14	
<b>Average for Category</b>					<b>→ 2.18</b>	

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<b>Professionalism</b>	1)	1	4	2	1.86		
	2)	3	4		2.43		
	3)	3	4		2.43		
	4)	4	3		2.57		
	5)	4	3		2.57		
<b>Average for Category</b>					<b>→ 2.37</b>		
<b>Personal Traits &amp; Interpersonal Skills</b>	1)	3	4		2.43		
	2)	2	5		2.29		
	3)	2	4	1	2.00		
<b>Average for Category</b>					<b>→ 2.24</b>		
<b>Judgment</b>	1)	3	4		2.43		
	2)		6	1	1.86		
	3)	2	5		2.29		
	4)	2	5		2.29		
	5)	3	3	1	2.29		
<b>Average for Category</b>					<b>→ 2.23</b>		

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<b>Self-Confidence</b>	1)	2	3	2	2.00		
	2)	1	5	1	2.00		
	3)	3	4		2.43		
<b>Average for Category</b>					<b>2.14</b>		
<b>Open-Mindedness</b>	1)	1	4	2	1.86		
	2)	2	5		2.29		
	3)		4	3	1.57		
<b>Average for Category</b>					<b>1.90</b>		
<b>TOTAL OVERALL AVERAGE</b>						<b>2.13</b>	