JOSH ZIVALICH President Steve Myers Sec.-Treasurer



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July 23, 2025

**Ms. Patti McLauchlin**Administrator, City of Key West Employer Retirement Plan 16073 Thornwood Dr.
Fort Myers, Florida 33908

Re: Teamsters Local 769 Support for Pension COLA Increase

Dear Ms. McLauchlin,

I am writing in response to your letter dated July 7, 2025. On behalf of Teamsters Local 769, I want to express our full support for the recommended Cost-of-Living Adjustment (COLA) increase.

The fact that no COLA adjustment has been made since 2006—combined with the soaring cost of living, particularly in Key West—makes this increase not only justified but long overdue. Our retirees deserve a pension that reflects today's economic realities.

Thank you for your leadership on this important matter.

Sincerely,

Andy Madtes
Business Agent

Teamsters Local 769

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