

JIM PASCALE

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SUMMARY OF QUALIFICATIONS

Seasoned municipal leader and successful team builder who is a strong communicator. An approachable, careful listener who is able to motivate, mentor and discipline staff as appropriate. A trusted advisor who keeps the Mayor and all elected officials equally apprised of current and emerging issues, while ensuring that all actions of the governing body are fully implemented. Honest and sincere, with a high degree of financial acumen.

PROFESSIONAL EXPERIENCE

Princeton Township Administrator

1983 – Present

Princeton Township is an affluent university community with a population of 16,000 covering 16 square miles

CHIEF DUTIES

- Supervise all departments
- Prepare the municipal operating (\$37M) and capital budgets
- Supervise all personnel action, from recruitment to separation (115 FT employees)
- Prepare reports and position papers for action by the Mayor and Township Committee (5 member board)
- Negotiate all labor agreements

ACHIEVEMENTS

- Attained AAA bond rating, one of only a handful of communities nationwide to hold this prestigious rating
- Reduced staffing 18% while maintaining existing service levels
- Administer fair and uniform personnel policies and practices, leading to high employee morale and zero employee grievances
- Supervised innumerable infrastructure improvements and open space acquisitions and development over the course of 28 years
- Ensure the governing body always has sufficient information to make informed decisions

AWARDS

- New Jersey Municipal Management Outstanding Manager of the Year Award

ASSOCIATIONS

- Board Member, New Jersey Municipal Managers Association Executive Board

OTHER WORK EXPERIENCE

- Administrator, Mahwah Township, NJ (1979-1983)
- Assistant Administrator, Princeton Township, NJ (1976-1979)

EDUCATION

Rutgers University
Rutgers University

Master of Public Administration
Bachelor of Arts