

**Calculations of the City Commission's Evaluation of  
Shawn Smith as City Attorney submitted December 7, 2021**

Category	Question Letter	5 POINTS	4 POINTS	3 POINTS	2 POINTS	1 POINT	AVERAGE
City Commission & Boards Relationship	A)	5	1	1			4.57
	B)	5	1	1			4.57
	C)	5	1	1			4.57
	D)	4	3				4.57
	E)	4	3				4.57
Average for Category →							<b>4.57</b>
Legal Research and Review	A)	6		1			4.71
	B)	5		1			4.66
Average for Category →							<b>4.69</b>
Employee/Public Relations	A)	2	3	1			4.17
	B)	4	1	1			4.50
Average for Category →							<b>4.33</b>
Communication	A)	6	1				4.86
	B)	5	2				4.71
Average for Category →							<b>4.79</b>
Quantity/Quality	A)	5	2				4.71
	B)	4	3				4.57
	C)	6	1				4.86
	D)	6	1				4.86
Average for Category →							<b>4.75</b>
Personal Traits	A)	6	1				4.86
	B)	5	1	1			4.57
	C)	5	1	1			4.57
	D)	6	1				4.86
Average for Category →							<b>4.71</b>
Litigation/Administrative Proceedings	A)	5	2				4.71
	B)	6	1				4.86
Average for Category →							<b>4.79</b>
<b>Outstanding Performance</b>							
→							<b>4.66</b>
<b>TOTAL OVERALL AVERAGE</b>							