



## CITY OF KEY WEST GENERAL EMPLOYEE PENSION FUND

May 31, 2024

Honorable Mayor and Commissioners,

On behalf of the Board of Trustees for the General Employee Pension, a vote on the May 10, 2024, pension meeting for the DROP extension failed 4-1. (minutes attached). There are several questions the board has regarding the potential long-term cost.

When an employee enters the DROP the amount of their monthly benefit is calculated at that time based on their service years, accrued service. The employees enrolled in the DROP program will not receive the benefits of increases in their salaries to determine their monthly compensation for the time they are in the DROP. When a member enters the DROP they are considered retired for pension purposes and their benefits are invested as part of the plan.

The members of the plan will potentially not be considered for advancements. This change could potentially have an increased number of non-contributing members in the Plan.

Please consider delaying your vote until the Board of Trustees can research fully the financial impact on the plan and the city.

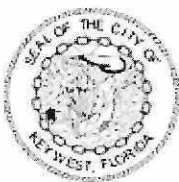
Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Cheri Smith".

Cheri Smith, Chair Board of Trustees

c: Albert Childress, City Manager  
Ronald Ramsingh, City Attorney  
Keri O'Brien, City Clerk  
Patti McLauchlin, Administrator for Board of Trustees  
Board of Trustees



# City of Key West, FL

City Hall  
1300 White Street  
Key West FL 33040

## Action Minutes - Final - Final

### General Employees Pension Board

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Friday, May 10, 2024

10:30 AM

Marriott Beachside - 3841 N. Roosevelt Blvd.

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**ADA Assistance:** It is the policy of the City of Key West to comply with all requirements of the Americans with Disabilities Act (ADA). Please call the TTY number 1-800-955-8771 or for voice 1-800-955-8770 or the ADA Coordinator at 305-809-3811 at least five business days in advance for sign language interpreters, assistive listening devices, or materials in accessible format.

**FOR VISUAL PRESENTATIONS:** For City Commission meetings the City Clerk's Office will need a copy of all presentations for the agenda at least 7 days before the meeting.

#### Call Meeting To Order

10:35 A.M.

#### Roll Call

**Present** 5 - Ms. Bernaldi, Ms. Budde, Mr. Gibson, Vice Chair Parker, and Chairman Smith

#### Public Comments

#### Approval of Agenda

A motion was made by Ms. Angela Budde, seconded by Ms. Christina Bernaldi that the agenda be approved. The motion passed by unanimous vote.

#### Approval of Minutes

1 March 8, 2024 Meeting Minutes

**Attachments:** [March 8 2024 Meeting Minutes](#)

A motion was made by Ms. Alice Parker, seconded by Mr. Ben Gibson that the meeting minutes be approved. The motion passed by unanimous vote.

#### Discussion Items

2 Presentation - Proposed FRS Ordinance - Human Resource Director

**Attachments:** [Email General Pension - Ordinance Change](#)  
[FRS - Termination & Reemployment](#)  
[Sec. 46 108. Buybacks reemployment.](#)  
[Sec. 46 323. Buybacks reemployment.](#)

Discussed

3 GRS Online Benefit Estimator

Discussed

4 Actuarial Study Update

Discussed

**Action Items**

5 Approval of Disbursements

A motion was made by Ms. Angela Budde, seconded by Ms. Christina Bervaldi, that the Action Items be Approved. The motion passed by an unanimous vote.

6 DROP Participation Extension

**Attachments:** [Ordinance Proposed - DROP Extension](#)  
[Police & Fire DROP Ordinance](#)  
[DROP Extension GRS](#)

A motion was made by Ms. Angela Budde, seconded by Vice Chair Alice Parker, for approval of the DROP participation extension. The vote failed 4-1.

**No:** 4 - Ms. Bervaldi, Mr. Gibson, Vice Chair Parker, and Madam Chair Smith

**Yes:** 1 - Ms. Budde

**Administrator Report**

7 Oropeza Engagement Letter - Legal Response

Received and Filed

**Next Regular Meeting Date - June 7, 2024**

**Adjournment**

11:34 A.M.