

ANTI-KICKBACK AFFIDAVIT

STATE OF FL)

: SS

COUNTY OF Dade)

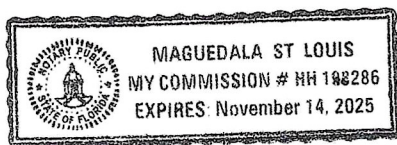
I, the undersigned hereby duly sworn, depose and say that no portion of the sum herein bid will be paid to any employees of the City of Key West as a commission, kickback, reward or gift, directly or indirectly by me or any member of my firm or by an officer of the corporation.

By: Fenel Luxama, President/CEO International Security Guard Services

Sworn and subscribed before me this 7 day of MAY 2025

NOTARY PUBLIC, State of Florida at Large

My Commission Expires:



**SWORN STATEMENT UNDER SECTION 287.133(3)(A)
FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**

THIS FORM MUST BE SIGNED IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICER
AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted with Bid or Proposal for _____
Private Security Services for the City of Key West, Florida

2. This sworn statement is submitted by International Security Guard Services
(name of entity submitting sworn statement)
whose business address is _____
540 NW 165 Street Suite 211, Miami, Florida 33169

and (if applicable) its Federal Employer Identification Number (FEIN) is _____
46-5126609

(If the entity has no FEIN, include the Social Security Number of the individual

signing this sworn statement 

3. My name is Fenel Luxama
(please print name of individual signing)

and my relationship to the entity named above is President/CEO

4. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including but not limited to, any bid or contract for goods or services to be provided to any public or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, material misrepresentation.

5. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication guilt, in any federal or state trial court of record relating to charges brought by indictment information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.

6. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means

1. A predecessor or successor of a person convicted of a public entity crime; or

THE CITY OF KEY WEST E-VERIFY AFFIDAVIT

Beginning January 1, 2021, Florida law requires all contractors doing business with The City of Key West to register with and use the E-Verify System in order to verify the work authorization status of all newly hired employees. The City of Key West requires all vendors who are awarded contracts with the City to verify employee eligibility using the E-Verify System. As before, vendors are also required to maintain all I-9 Forms of their employees for the duration of the contract term. To enroll in the E-Verify System, vendors should visit the E-Verify Website located at www.e-verify.gov.

In accordance with Florida Statute § 448.095, it is the responsibility of the Awarded Vendor to ensure compliance with all applicable E-Verify requirements.

By executing this affidavit, the undersigned contractor verifies it compliance with Florida Statute § 448.095, stating affirmatively that the individual, firm, or corporation which is engaged in the performance of services on behalf of the City of Key West, has registered with, is authorized to use, and uses the U.S. Department of Homeland Security's E-Verify system.

Furthermore, the undersigned contractor agrees that it will continue to use E-Verify throughout the contract period, and should it employ or contract with any subcontractor(s) in connection with the performance of services pursuant to this Agreement with The City of Key West, contractor will secure from such subcontractor(s) similar verification of compliance with Florida Statute § 448.095, by requiring the subcontractor(s) to provide an affidavit attesting that the subcontractor does not employ, or subcontract with, an unauthorized alien. Contractor further agrees to maintain records of such compliance during the duration of the Agreement and provide a copy of each such verification to The City of Key West within five (5) business days of receipt.

Failure to comply with this provision is a material breach of the Agreement and shall result in immediate termination of the Agreement without penalty to the City of Key West. Contractor shall be liable for all costs incurred by the City of Key West to secure replacement Agreement, including but not limited to, any increased costs for the same services, and costs due to delay, and rebidding costs, if applicable.

5/7/25
Date

Fenel Luxama
(Signature of Authorized Representative)

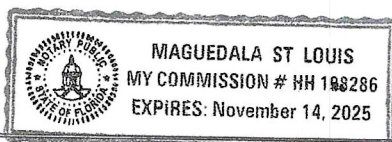
State of FL
County of Dade

Personally Appeared Before Me, the undersigned authority, Fenel Luxama who, being personally know or having produced his/her signature in the space provided above on this 7 day of MAY

20
Signature, Notary Public

1/14/2025
Commission Expires

Stamp/Seal:



COUNTY OF Dade

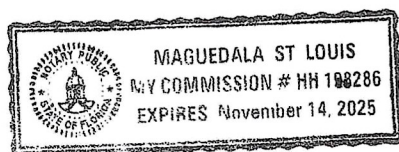
PERSONALLY APPEARED BEFORE ME, the undersigned authority,
Fenel Luxama
_____, who, after first being sworn by me, affixed his/her
(name of individual signing)

signature in the space provided above on this 7 day of MAY, 2025

My commission expires:

[Signature]

NOTARY PUBLIC



The indemnification obligations under the Contract shall not be restricted in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for the **Proposer** under Workers' Compensation acts, disability benefits acts, or other employee benefits acts, and shall extend to and include any actions brought by or in the name of any employee of the **Proposer** or of any third party to whom **Proposer** may subcontract a part or all of the Work. This indemnification shall continue beyond the date of completion of the work.

International Security Guard Services

SEAL:

Signature

Print Name

Title

May 1, 2025

May 1, 2025

EQUAL BENEFITS FOR DOMESTIC PARTNERS AFFIDAVIT

STATE OF FL

: SS

COUNTY OF Dade

I, the undersigned hereby duly sworn, depose and say that the firm of _____

International Security Guard Services

provides benefits to domestic partners of its employees on the same basis as it provides benefits to employees' spouses, per City of Key West Code of Ordinances Sec. 2-799.

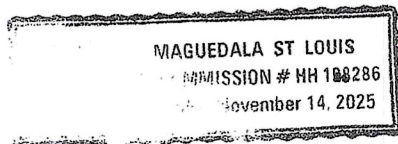
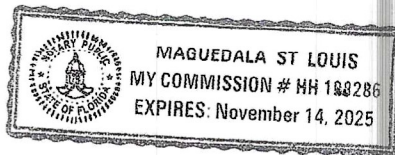
Fenel Luxama, President/CEO

By: _____

Sworn and subscribed before me this 7 day of MAY 20 25.

NOTARY PUBLIC, State of Florida at Large

My Commission Expires:



CONE OF SILENCE AFFIDAVIT

STATE OF FL)

: SS

COUNTY OF Diade)

I, the undersigned hereby duly sworn, depose and say that all owner(s), partners, officers, directors, employees and agents representing the firm of International Security Guard Services have read and understand the limitations and procedures regarding communications concerning City of Key West Code of Ordinances Sec. 2-773 Cone of Silence.

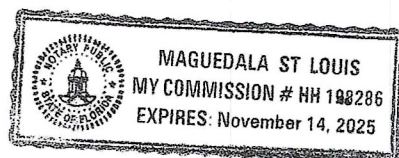
By: Fenel Luxama, President/CEO

Sworn and subscribed before me this

2 day of MAY 20 25.

NOTARY PUBLIC, State of FL at Large

My Commission Expires: 11/14/2025



NON-COLLUSION AFFIDAVIT

STATE OF FLORIDA)

:

SS COUNTY OF MONROE)

I, the undersigned hereby declares that the only persons or parties interested in this Proposal are those named herein, that this proposal is, in all respects, fair and without fraud, that it is made without collusion with any official of the Owner, and that the Proposal is made without any connection or collusion with any person submitting another Proposal on this Contract.

Fenel Luxama

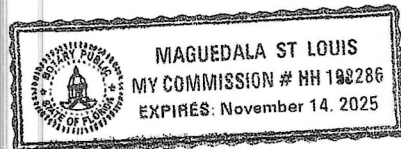
By: _____

Sworn and subscribed before me this

2 day of May, 2025

NOTARY PUBLIC, State of Florida at Large

My Commission Expires: 11/14/2025



**AFFIDAVIT ATTESTING TO NONCOERCIVE CONDUCT
FOR LABOR OR SERVICES**

Entity/Vendor Name: International Security Guard Services
Vendor FEIN: 46-5126609
Vendor's Authorized Representative: Fenel Luxama, President/CEO
(Name and Title)
Address: 540 NW 165 Street Suite 211
City: Miami State: Florida Zip: 33169
Phone Number: 786-205-8387
Email Address: deguzmangilisgs@gmail.com ; internationalisgs@gmail.com

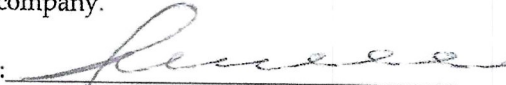
As a nongovernmental entity executing, renewing, or extending a contract with a government entity, Vendor is required to provide an affidavit under penalty of perjury attesting that Vendor does not use coercion for labor or services in accordance with Section 787.06, Florida Statutes.

As defined in Section 787.06(2)(a), coercion means:

1. Using or threatening to use physical force against any person;
2. Restraining, isolating, or confining or threatening to restrain, isolate, or confine any person without lawful authority and against her or his will;
3. Using lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or service are not respectively limited and defined;
4. Destroying, concealing, removing, confiscating, withholding, or possessing any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
5. Causing or threatening to cause financial harm to any person;
6. Enticing or luring any person by fraud or deceit; or
7. Providing a controlled substance as outlined in Schedule I or Schedule II of Section 893.03 to any person for the purpose of exploitation of that person.

As a person authorized to sign on behalf of Vendor, I certify under penalties of perjury that Vendor does not use coercion for labor or services in accordance with Section 787.06. Additionally, Vendor has reviewed Section 787.06, Florida Statutes, and agrees to abide by same.

Certified By: Fenel Luxama, who is authorized to sign on behalf of the above referenced company.

Authorized Signature: 
Print Name: Fenel Luxama
Title: President/CEO

**VENDOR CERTIFICATION REGARDING
SCRUTINIZED COMPANIES LISTS**

Respondent Vendor Name: International Security Guard Services
Vendor FEIN: 46-5126609
Vendor's Authorized Representative Name and Title: Fenel Luxama, President/CEO
Address: 540 NW 165 Street Suite 211
City: Miami State: Florida Zip: 33169
Phone Number: 786-205-8387
Email Address: internationalisgs@gmail.com

Section 287.135(2)(a), Florida Statutes, prohibits a company from bidding on, submitting a proposal for, or entering into or renewing a contract for goods or services of any amount if, at the time of contracting or renewal, the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to section 215.4725, Florida Statutes, or is engaged in a boycott of Israel. Section 287.135(2)(b), Florida Statutes, further prohibits a company from bidding on, submitting a proposal for, or entering into or renewing a contract for goods or services over one million dollars (\$1,000,000) if, at the time of contracting or renewal, the company is on either the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, both created pursuant to section 215.473, Florida Statutes, or the company is engaged in business operations in Cuba or Syria.

As the person authorized to sign on behalf of Respondent, I hereby certify that the company identified above in the section entitled "Respondent Vendor Name" is not listed on either the Scrutinized Companies that Boycott Israel List, Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List. I understand that pursuant to section 287.135, Florida Statutes, the submission of a false certification may subject such company to civil penalties, attorney's fees, and/or costs and termination of the contract at the option of the awarding governmental entity.

Certified By: Fenel Luxama President/CEO
Print Name *Print Title*
who is authorized to sign on behalf of the above referenced company.
Authorized Signature: 

END OF SECTION 4

EXHIBIT "A"

MINIMUM INSURANCE REQUIREMENTS

GENERAL INSURANCE REQUIREMENTS:

- 1.01 During the Term of the Agreement, the Proposer shall provide, pay for, and maintain with insurance companies satisfactory to the City of Key West, Florida ("City"), the types of insurance described herein.
- 1.02 All insurance shall be from responsible insurance companies eligible to do business in the State of Florida. The required policies of insurance shall be performable in Monroe County, Florida, and shall be construed in accordance with the laws of the State of Florida.
- 1.03 The City shall be specifically included as an additional insured on the Proposer's Liability policies with the exception of the Proposer's Professional Liability policies (if required) and shall also provide the "Severability of Interest" provision (a/k/a "Separation of Insured's" provision). The City's additional insured status should be extended to all Completed Operations coverages.
- 1.04 The Proposer shall deliver to the City, prior to commencing work/activities under the Agreement, properly executed "Certificate(s) of Insurance" setting forth the insurance coverage and limits required herein. The Certificates must be signed by the authorized representative of the insurance company(s) shown on the Certificate of Insurance. In addition, certified, true, and exact copies of the insurance policies required herein shall be provided to the City, on a timely basis, if requested by the City.
- 1.05 If the Proposer fails to provide or maintain the insurance coverages required in this

Agreement at any time during the Term of the Agreement and if the Proposer refuses or otherwise neglects to deliver the required Certificate(s) of Insurance signed by the authorized representative of the insurance company(s) to the City, the City may, at the City's sole discretion, terminate or suspend this Agreement and seize the amount of Proposer's performance bond, letter of credit, or other security acceptable to the City).

- 1.06 The Proposer shall take immediate steps to make up any impairment to any Aggregate Policy Limit upon notification of the impairment. If at any time the City requests a written statement from the insurance company(s) as to any impairment to the Aggregate Limit, the Proposer shall promptly authorize and have delivered such statement to the City.
- 1.07 The Proposer authorizes the City and/or its insurance Proposer to confirm all information furnished to the City, as to its compliance with its Bonds and Insurance Requirements, with the Proposer's insurance agents, brokers, surety, and insurance carriers.
- 1.08 All insurance coverage of the Proposer shall be primary to any insurance or self-insurance program carried by the City. The City's insurance or self-insurance programs or coverage shall not be contributory with any insurance required of the Proposer in this Agreement.
- 1.09 The delivery or acceptance of delivery to the City of any Certificate of Insurance evidencing the insurance coverage and limits required in the Agreement does not constitute approval or agreement by the City that the insurance requirements in the Agreement have been met or that the insurance policies shown in the Certificates of Insurance are in compliance with the Agreement requirements.

- 1.10 No work/activity under this Agreement shall commence or continue unless and until the required Certificate(s) of Insurance are in effect and the written Notice to Proceed is issued by the City.
- 1.11 The insurance coverage and limits required of the Proposer under this Agreement are designed to meet the minimum requirements of the City. They are not designed as a recommended insurance program for the Proposer. The Proposer alone shall be responsible for the sufficiency of its own insurance program. Should the Proposer have any question concerning its exposures to loss under this Agreement or the possible insurance coverage needed therefore, it should seek professional assistance.
- 1.12 During the Term of this Agreement, the City and its agents and contractors may continue to engage in necessary business activities during the operations of the Proposer. No personal property owned by City used in connection with these business activities shall be considered by the Proposer's insurance company as being in the care, custody, or control of the Proposer.
- 1.13 Should any of the required insurances specified in this Agreement provide for a deductible, self-insured retention, self-insured amount, or any scheme other than a fully insured program, the Proposer shall be responsible for all deductibles and self-insured retentions.
- 1.14 All of the required insurance coverage shall be issued as required by law and shall be endorsed, where necessary, to comply with the minimum requirements contained herein.

- 1.15 The Proposer shall provide the City thirty (30) days advance written notice of any cancellation, intent not to renew any policy and/or any change that will reduce the insurance coverage required in this Agreement, except for the application of the Aggregate Limits Provisions.
- 1.16 Renewal Certificate(s) of Insurance shall be provided to the City at least twenty (20) days prior to expiration of current coverage so that there shall be no termination of the Agreement due to lack of proof of the insurance coverage required of the Proposer.
- 1.17 If the Proposer utilizes contractors or sub-contractors to perform any operations or activities governed by this Agreement, the Proposer will ensure all contractors and sub-contractors to maintain the same types and amounts of insurance required of the Proposer. In addition, the Proposer will ensure that the proposer and sub-contractor insurances comply with all of the Insurance Requirements specified for the Proposer contained within this Agreement. The Proposer shall obtain Certificates of Insurance comparable to those required of the Proposer from all proposers and sub-contractors. Such Certificates of Insurances shall be presented to the City upon request. Proposer's obligation to ensure that all contractor's and sub-contractor's insurance as provided herein shall not exculpate Proposer from the direct primary responsibility Proposer has to the City hereunder. The City will look directly to Proposer for any such liability hereunder and shall not be obligated to seek recovery from any contractor or subcontractor or under such proposer's or sub-contractor's insurance coverages.

2.0 **SPECIFIC INSURANCE COVERAGES AND LIMITS:**

2.01 All requirements in this Insurance Section shall be complied with in full by the Proposer unless excused from compliance in writing by the City.

2.02 The amounts and types of insurance must conform to the following minimum requirements. Current Insurance Service Office (ISO) or National Council on Compensation Insurance (NCCI) policies, forms, and endorsements or broader shall be used where applicable. Notwithstanding the foregoing, the wording of all policies, forms, and endorsements must be acceptable to the City.

Workers' Compensation and Employers' Liability Insurance shall be maintained in force during the Term of this Agreement for all employees engaged in this work under this Agreement, in accordance with the laws of the State of Florida. The minimum acceptable limits shall be:

Workers' Compensation	Florida Statutory Requirements
Employer's Liability	\$100,000.00 Limit Each Accident
	\$500,000.00 Limit Disease Aggregate
Employee	\$100,000.00 Limit Disease Each

If the Proposer has less than four (4) employees and has elected not to purchase Workers' Compensation/Employers Liability coverage as permitted by Florida Statutes, the Proposer will be required to issue a formal letter (on the Proposer's letterhead) stating that it has less than four (4) employees and has elected not to purchase Workers' Compensation/Employers Liability coverage as permitted by Florida Statutes. This exception does not apply to firms engaged in construction activities.

Commercial General Liability Insurance shall be maintained by the Proposer on a Full Occurrence Form. Coverage shall include, but not be limited to, Premises and Operations, Personal Injury, Contractual for this Agreement, Independent Contractors, and Products & Completed

Operations Coverage. The limits of such coverage shall not be less than:

Bodily Injury &	\$1,000,000.00 Combined Single Limit each
Property Damage Liability	Occurrence and Aggregate

Completed Operations Liability Coverage shall be maintained by the Proposer for a period of

not less than four (4) years following expiration or termination of this Agreement.

The use of an Excess, Umbrella and/or Bumbershoot policy shall be acceptable if the level of protection provided by the Excess, Umbrella and/or Bumbershoot policy is equal to or more comprehensive than the Primary Commercial General Liability policy.

Business Automobile Liability Insurance shall be maintained by the Proposer as to ownership, maintenance, use, loading and unloading of all owned, non-owned, leased, or hired vehicles with limits of such coverage of not less than:

\$200,000 per Person
\$300,000 per Occurrence
\$200,000 Property Damage
or

\$300,000 Combined Single Limit

If the Proposer does not own any vehicles, this requirement can be satisfied by having the Proposer's Commercial General Liability policy endorsed with "Non-Owned and Hired Automobile" Liability coverage.

Law Enforcement/Security Guard Professional Liability Insurance shall be maintained by the Proposer that provides coverages for claims arising out of the Law Enforcement and Security Guard services. Coverages shall include:

- Errors and Omissions
- Lost Keys
- Theft of Property
- Damage to Property in the care, custody and control of the Contractor

The minimum acceptable limits shall not be less than \$1,000,000 per occurrence.

If the policy is structured on a "Claims Made" basis, the policy must contain a "Retroactive Date" of no later than the commencement date of the Agreement and will have an extended reporting period of four (4) years following expiration or termination of the Agreement.

SURETY AND INSURER QUALIFICATIONS

All bonds, insurance contracts, and certificates of insurance shall be either executed by or countersigned by a licensed resident agent of the Surety or insurance company, having his place of business in the State of Florida, and in all ways complying with the insurance laws of the State of Florida. Further, the said Surety or insurance company shall be duly licensed and qualified to do business in the State of Florida.

Certificates of Insurance submitted to the City of Key West will not be accepted without copies of the endorsements requested. This includes additional insured endorsements, cancellation/material change notice endorsements, and waivers of subrogation. Copies of USL&H Act and Jones Act endorsements will also be required if necessary. PLEASE ADVISE YOUR INSURANCE AGENT ACCORDINGLY.

Proposer will comply with any and all safety regulations required by any agency or regulatory body including but not limited to OSHA. Proposer will notify City of Key West immediately by telephone at (305) 809-3811 of any accident or injury to anyone that occurs on the jobsite and is related to any of the work being performed by the Proposer.

EXHIBIT "B"

DRAFT AGREEMENT

Between

THE CITY OF KEY WEST

And

For

PRIVATE SECURITY SERVICES

Date

AGREEMENT FOR PRIVATE SECURITY SERVICES

This is an Agreement between: the City of Key West and the Carolina Street Corridor and Bahama Village Community Redevelopment Agency, its successors and assigns, hereinafter referred to as the "City,"

AND

International Security Guard Services _____, a corporation organized under the laws of the State of Florida, its successors and assigns, hereinafter referred to as the "Proposer."

The Proposer, in consideration of the unit prices to be paid by the City and of the covenants and agreements herein contained, hereby agrees at their own proper cost and expense to do all the work and furnish all the materials, tools, labor, and all appliances, machinery, and appurtenances for Request for Proposal (RFP) #25-013 Private Security Services, to the extent of the proposal made by the Proposer, dated the _____ day of _____, all in full compliance with the Contract Documents referred to herein.

The Contract Documents, including the signed copy of the Proposal, Contract forms, Scope of Work and subsequent Bid Document.

WHEREAS, the City by Resolution No. _____ and _____ accepted the bid of Proposer to provide security services to the City; and

WHEREAS, the parties agree as follows:

1. Proposer shall provide unarmed security services to City of Key West owned, operated, or leased properties including, but not limited to Key West Bight, City Marina at Garrison Bight and the Key West Ferry Terminal, as described in the proposal specifications or modifications thereto contained in RFP #25-013, which is incorporated by reference hereto.
2. Proposer is an independent contractor, and at its own cost and expense, shall perform the services as authorized by purchase order issued by City, and shall provide all materials, tools, labor, appliances, machinery, vehicles, and appurtenances necessary to perform the services as described in RFP #25-013. Proposer has no authority to bind or otherwise obligate the City in any manner unless expressly permitted by this agreement. Nothing in this Agreement shall be construed to create any partnership, joint, venture, or agency relationship between the City and the Proposer.
3. All services shall be performed in a professional manner and form as required by all applicable Federal, State, and local rules, regulations, laws, codes, and ordinances, and in accordance with RFP #25-013.
4. This Agreement is for a term of three (3) years from the date this Agreement is executed by both parties. Thereafter it may be extended upon written consent of both parties for an additional two (2) year term.
5. The City agrees to pay to the Proposer the hourly rates, as outlined in the Proposal Form. The City will allow an annual CPI increase by adjusting the hourly rates by the average change in the U.S. Department of Commerce Consumer Price Index (CPI) for All Urban Consumers, as reported by the Bureau of Labor Statistics for the 12 months prior to the renewal date. Hourly rates for the additional two (2) year options, if exercised, will be agreed upon by both parties before the exercise of such option.

6. In addition to any other remedies for failing to strictly adhere to the requirements of this Agreement, and without waiving any right to enforce any provision of this Agreement, City and Proposer agree that the following measures may be instituted by City for Proposer's failure to meet the service requirements in RFP #25-013. Should the Proposer be unable to provide the required services as described in this contract and related proposal documents, then the City may provide services using Key West Police Department personnel at the established detail rate. The cost of those services will be borne by the Proposer. Proposer shall notify City 48-hours prior to any day when Proposer knows or has reason to believe that an insufficient number of security personnel are available to cover required security services.
7. City shall pay Proposer within forty-five (45) days from the date of receipt of a correct and approved written invoice for payment.
8. Proposer to the fullest extent permitted by law expressly agrees to indemnify and hold harmless the City, their officers, directors, agents and employees (herein called the "indemnitees") from any and all liability for damages, including, if allowed by law, reasonable attorney's fees and court costs, such legal expenses to include costs incurred in establishing the indemnification and other rights agreed to in this Paragraph, to persons or property, caused in whole or in part by any act, omission, or default by Proposer or its subcontractors, material men, or agents of any tier or their employees, arising out of this agreement or its performance, including any such damages caused in whole or in part by any act, omission or default of any indemnitee, but specifically excluding any claims of, or damages against an indemnitee resulting from such indemnitee's gross negligence, or the willful, wanton or intentional misconduct of such indemnitee or for statutory violation or punitive damages except and to the extent the statutory violation or punitive damages are caused by or result from the acts or omissions of the Proposer or its subcontractors, material men or agents of any tier or their respective employees.
9. The Proposer's obligation under this provision shall not be limited in any way by the agreed upon Contract Price as shown in this Agreement, or the Proposer's limit of or lack of sufficient insurance protection.
10. Nothing in this Agreement shall be construed as a waiver of the City's sovereign immunity or of any other defenses or limitations of liability available to the City under Section 768.28, Florida Statutes, or any other applicable laws.
11. The City reserves the right to terminate this Agreement at any time, with or without cause, but with no less than 30-days written notice to Proposer.
12. Proposer reserves the right to terminate this Agreement at any time, but with no less than 120-days written notice to the City.
13. Proposer shall not assign, sublet, or transfer any rights under, or interest in this Agreement without the written consent of the City Manager.
14. This Agreement shall be governed by the laws of the State of Florida. Both parties waive trial by jury on any action brought to enforce or otherwise related to this agreement.
15. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, the remaining provisions shall not be impaired thereby, but such remaining provisions shall be interpreted and enforced so to achieve, as near as may be possible, the purpose of this Agreement, to the extent permitted by law.
16. This Agreement constitutes the full and complete Agreement between the City and Proposer and supersedes all prior written or oral understandings. This Agreement may only be amended, supplemented, modified, or canceled by a duly executed written instrument of the same formality and dignity hereof.

17. Proposer warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Proposer to solicit or secure this Agreement, and that it has not paid or agreed to pay any person, company, corporation, individual, or firm other than a bona fide employee working solely for the Proposer any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from the award or making of this Agreement.
18. In the carrying out of this Agreement, Proposer shall not discriminate any employee or applicant for employment because of race, color, religion, national origin or citizenship status, sex, **gender identity or expression**, pregnancy, **sexual orientation**, age, disability, or military status. In carrying out this Agreement, Proposer will take affirmative action to ensure that applicants are employed, and that employees are treated equally during employment without regard to their race, color, religion, national origin or citizenship status, sex, **gender identity or expression**, pregnancy, **sexual orientation**, age, disability, or military status
19. The City reserves the right to request replacement of any security personnel deemed unsatisfactory. If the Contractor fails to provide a suitable replacement within a reasonable timeframe, the Town reserves the right to terminate the agreement without penalty.
20. Any notices sent shall be sent to the parties by U.S. mail as follows:

CITY OF KEY WEST

Port and Marine Services
201 William Street
Key West, FL 33040
305-809-3790
786-307-7541

PROPOSER

International Security Guard Services

SIGNATURE PAGE FOR
AGREEMENT FOR RFP #25-013
CITY OF KEY WEST PRIVATE SECURITY SERVICES

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the day and year first above written.

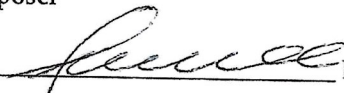
Signed, sealed and delivered in the presence of:

City of Key West, Florida

By: _____ Date: _____
City Manager

Attest: _____ Date: _____
City Clerk

Proposer

By:  Date: 5/7/2025

Print Name: Fenel Luxama

Title: President/CEO

Witness Wilmene Dorvil Date: 5/7/2025

Witness Wilmene Dorvil Date: 5/7/2025



INTERNATIONAL SECURITY GUARD SERVICES

Greetings!

On behalf of International Security Guard Services (ISGS), I would like to thank you for affording our company the opportunity to present our qualifications for providing quality on site security guard services. As a security guard agency, we are committed to providing the best possible security service to all of our clients.

We are a fully licensed and authorized security agency with over ten (15) years of security experience. Our corporate headquarter is located in Miami, Florida. And we are in the process of expanding throughout the United States of America.

Our business proposal is hereto attached for your reference. Please take a look at what our company can do for you and how we can serve you further.

It is both an honor and privilege on the part of our company to be given an opportunity to do business with your company and what your company represents.

We are hoping that this will be the start of a good relationship between our companies. And, if given the opportunity, we are hoping to serve you further in the future.

Respectfully,

Fenel Luxama
President/ CEO

PROPOSAL FORM

PRIVATE SECURITY SERVICES

The security services for each facility are outlined in the Scope of Work section:

Location	Unburdened Hourly Rate (\$)¹	Rate In Words	Burdened Hourly Rate (\$)²	Rate In Words
Key West Bight	17.95	Seventeen and ninety-five	26.25	Twenty-six and twenty-five
City Marina	17.95	Seventeen and ninety-five	26.25	Twenty-six and twenty-five
Key West Ferry Terminal	17.95	Seventeen and ninety-five	26.25	Twenty-six and twenty-five

¹ Direct Labor Cost

² Direct Labor Cost, O/H, G&A, Profit



INTERNATIONAL SECURITY GUARD SERVICES

Security Services Proposal

803 S 21 Ave Hollywood, FL 33020

27455 S Dixie Hwy Homestead, FL 33032

Toll Free: 1-800 738-6097

Fax: 1-800 738-6097

internationalisgs@gmail.com

WWW.INTERNATIONALSGS.COM

INTERNATIONAL SECURITY GUARD SERVICES

Introduction

On behalf of International Security Guard Services (ISGS), I would like to thank you for affording INTERNATIONAL SECURITY GUARD SERVICES (ISGS) the opportunity to present our qualifications for providing quality on site guard services, INTERNATIONAL SECURITY GUARD SERVICES agency is committed to providing the best possible service to all of our clients.

We are fully licensed and insured private security agency .With over 4years of security experience,

we strive to continuously exceed our customer's expectations.

Our major goal is professionalism; our greatest strength is that we are fundamentally dedicated to reaching it, for every employee and every client.



Our Corporate headquarters is within your area allowing our top managers and staff to be immediately available to answer client concerns and resolve issues, we would like to hear from you soon,

in hope that we are given the opportunity to provide you with security and patrol services, to schedule an appointment

feel free to contact our office at: (305) 239-2210

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INTERNATIONAL SECURITY GUARD SERVICES

Scope of Service

Blackwater Protection and Detective Agency is the best choice to secure any facility. This agency has been a well recognized security industry leader in South Florida by maintaining security standards, and keeping business and communities safe. We will make sure we provide your business with the best and most experienced security professionals in order to assure your ultimate satisfaction.

WE SERVICE THE FOLLOWING:

Condominiums Residential Communities Housing Developments
Construction sites Corporations Industrial Parks Shopping Centers
Schools & After Care
Colleges & Universities Commercial Real Estate Financial Institutions
Government Services Hospitals & Healthcare Facilities Factories & Manufacturing
Temporary Security Service



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INTERNATIONAL SECURITY GUARD SERVICES

The Organization

SECURITY CONSULTANTS

The Security Consultants are responsible for all the security logistics, implementing and designing a custom SOP (Standard Operating Procedure) and proposals.

The Security Consultant works closely with Management on a daily basic.

SECURITY STAFF

The Security Staff will assist and cater to the Client's needs and will be trained from the S.O.P (Standard Operating Procedure). The Security Staff consists of Officers, Concierge, Rovers, etc.

SITE SUPERVISOR

The Site Supervisor will collect and review all shift reports from all ISGS Protection & Detective Agency Staff on duty and will present a copy to the Client As well as all scheduling, training and reporting to our Operation Directors on a frequent basis.

FIELD SUPERVISOR

The Field Supervisor is responsible for ensuring and maintaining the quality performance of our security officers.

There are field supervisors on duty, 24 hours per day/ 7 days per week.

The field supervisor and our security guards are in constant communication, allowed the reporting of any occurrences that need immediate attention.

OPERATION DIRECTORS

The Operation Directors will rover with constant communications with all personnel.

On a daily basis check all accounts, review all reports, scheduling and training.

The Operation Directors will check in frequently with the Clients for any issues, concerns or any new procedures implemented.

CHIEF OPERATING OFFICER

The chief operating officer oversees all operations, trouble shooting, training and logistics for the entire company.

PRESIDENT

The President will have overall responsibility for the successful operation of ISGS Protections & Detective Agency.

This includes all aspects of the operational, administrative and financial functions.



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INTERNATIONAL SECURITY GUARD SERVICES

Employee Screening

PROFESSIONAL

At ISGS Protections & Detective Agency, we understand the importance of taking care of our security officers. After all, they represent our company at each and every one of our clients facilities. It is important to us that our officers are treated as professionals and rewarded with competitive salaries and benefits.

Since statistics demonstrate that the Security Industry is renowned for high turnover ratios, ISGS balances this by providing our officers with incentives to grow within our organization.

Apart from the substantial financial compensation and promotions, our lower turnover rate and success is contributed to our officers satisfying positive reviews and completing a satisfactory probationary period.

EMPLOYEE REQUIREMENTS

In order for us to comply with our commitment to your needs, we understand the importance of providing the right personnel for each job site. ISGS Protections & Detective Agency sets strict guidelines when it comes to employee hiring; it is our goal to make sure that we not only hire dedicated security, but special individuals with strong abilities in customer service and professionalism.

RECRUITMENT

ISGS imposes strict guidelines in recruiting our security officers. Our high quality standards require all individuals to meet the following criteria prior to employment:

Must be Licensed by the State Of Florida

Customer Service Oriented

Must Be 21 Years of Age or Older

Pass a Written and Verbal Skills Test

Must Have High School Diploma or Equivalent

Verifiable Personal References & No Criminal History

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INTERNATIONAL SECURITY GUARD SERVICES

Appearance & Uniforms

4+ YEARS OF SECURITY AND/OR CUSTOMER SERVICE EXPERIENCE

Image is essential, and ISGS Protections & Detective Agency maintains that your image is always secured by the clean and professional appearance of our security officers.



**Military • Executive • Business Casual • Outdoor Wear • Bike Patrol
Can be Customized as per your Requirements**

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INTERNATIONAL SECURITY GUARD SERVICES

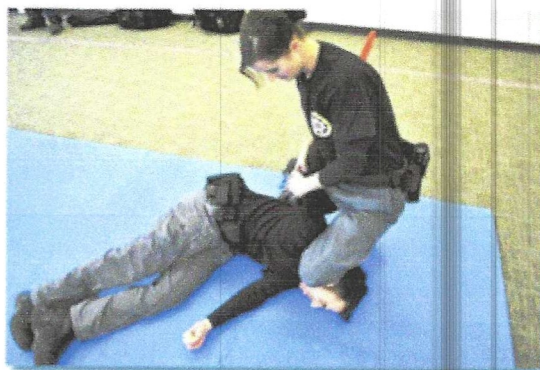
Training

ISGS Protections & Detective Agency's management team realizes that one of the differences in our security personnel and that of our competitors is our commitment to training. Our security teaching staff has developed one of the most comprehensive training programs in South Florida using state of the art computer and video training techniques.

All ISGS Protections & Detective Agency Officers:

ARE INSTRUCTED IN THE FOLLOWING AREAS:

Legal Statutes Civil Liabilities Emergency Procedures
Ethics & Professionalism Traffic Direction
Security Report Writing Fire Detection & Suppression Crime & Accident Prevention
Interpersonal Communications Division of Licensing Statutes
Security Patrol Techniques Professional Communication
Public Relations Crowd Control Life Safety Division of Licensing Chapter 493
Observation Techniques Fundamentals of Personal Security
Courtroom Procedures Basic Emergency First Aid



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INTERNATIONAL SECURITY GUARD SERVICES

Guardcell System

Guardcell is not a web based application or web page with limited functions but, an actual application that runs on the Android and IOS Operating Systems.

You can even save reports to your smart phone without signal. Guardcell Security System manages a variety of important security officer responsibilities within one application and utilizes a variety of technologies including

QR codes (similar to barcodes but capable of more data), image capture, GPS Geofencing, GPS location reporting and digital timeclock to facilitate and validate all security officer's duties.

Guardcell Features:

- Guardcell Guard Tour Verification
- Activity Reports
- Patrol Reports
- Incident Reports
- Parking Violations
- Property Maintenance Reports
- Field Interviews (FI)
- Arrest Report
- Record Search
- Time Clock Feature
- Receive Service Calls
- GPS Tracking / Alerts



Guardcell is a GREEN SOLUTION and maintains all records paperlessly, eliminating time-consuming storage and retrieval of documents and reports, while protecting employees and the property from liability.

You can be anywhere in the world with a computer that is online or from your smart phone and view any of these reports with just your username and password.

Although you can print any of these reports at any time, we ask you to please consider our environment before printing. Guardcell contains several features but does not charge per feature compared to other companies. The simple icon based design makes Guardcell more user-friendly, cost-effective and much more economical than a combination of individual systems or a

"charge by module" system.

We also include the use of our Windows based software (ADAM-602) if needed, and at no additional cost to you.

Through the administration portal, you can tailor the system configuration to match the exact needs of each client along with giving each one of your clients their own username and password where they can access all of the information and reports.

Management/Dispatch is able to track employees graphically on a map at all times, generate specific reports of the officer within a 5 foot area with a time stamp, and be able to view when a guard trips a geofence alert.

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INTERNATIONAL SECURITY GUARD SERVICES

Cost of Services

Description of Fixed Price Services

ISGS Protections & Detective Agency understands that excellent security cannot be priced at a level that would compromise the integrity of our security services. The billing rates we offer are "realistically" priced to allow ISGS Protections & Detective Agency to provide a service that our company and our clients can be proud of. We shall provide all management, training (including OJT), supervision, manpower, material, supplies, and equipment (except as otherwise noted), and shall plan schedule, coordinate and assure effective performance of all services described

Our Rates Include

Unemployment • Training • Turnover Costs • Drug Testing
Uniforms • Workman's Compensation • Recruiting
Overtime • Criminal Records Checks • Liability Insurance
Personnel Costs • Management and Supervisory Costs

Standard Costs for Basic Services:

Rate for each Un-Armed Security Guard (Contact us)
Rate for each Armed Security Guard (Contact us)
Option 24-Hour Patrol Vehicle Weekly Monitoring Cost: \$150/week
Option 24-Hour Golf Cart Weekly Monitoring Cost: \$50/week
Option Deggy Electronic checkpoint system (No charge)
Option Free 2-Way Motorola Radios. (No charge)
Option Phone Service \$50.00 (Monthly)

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INTERNATIONAL SECURITY GUARD SERVICES

ISGS License



State of Florida Department of State

I certify from the records of this office that INTERNATIONAL SECURITY GUARD SERVICES INC is a corporation organized under the laws of the State of Florida, filed on July 25, 2013, effective July 18, 2013.

The document number of this corporation is P13000062722.

I further certify that said corporation has paid all fees due this office through December 31, 2015, that its most recent annual report/uniform business report was filed on January 14, 2015, and its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Fourteenth day of January,
2015*



Ken Detmer
Secretary of State

Authentication ID: CC5096983990

To authenticate this certificate, visit the following site, enter this ID, and then follow the instructions displayed.

<https://efile.sunbiz.org/certauthver.html>

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INTERNATIONAL SECURITY GUARD SERVICES



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REFERENCES for International Security Guard Services (ISGS)

1. Client: **ULTA-00615**
Sub-contract for Security Guard Services
Contact Name: Manuel Rojas, Senior Vendor Relations Manager
Phone: 866-4039630
Email: dispatcher@protossecurity.com
2. Client: **Escambia County Landfill, Florida**
Contract for Security Guard Services
Contact Name: Julie Gonzales, Scale House Supervisor Escambia
County Waste Services
Pensacola, Florida
Phone: 850.937-2142
Email: jagonzalez@myescambia.com
3. Client: **Okaloosa County, Florida**
Contract for Event Security Services
Contact Name: Leslie McGhee, Sr. Financial Analyst
Phone: 850-609-3915 ext. 3915
Email: lmcghee@myokaloosa.com
4. Client: **Palm Beach County School District**
Contract for Event Security Services
Contact Name: Jan Butts, Purchasing Agent III
Phone: 561- 434-8213
Email: janet.butts@palmbeachschools.org

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES

WILTON SIMPSON
COMMISSIONER

DIVISION OF LICENSING

05/30/23
DATE ISSUED

05/30/26
DATE OF EXPIRATION

B 1300204
LICENSE NUMBER

INTERNATIONAL SECURITY GUARD SERVICES, INC.

27455 S. DIXIE HWY

HOMESTEAD, FL 33032

DORVIL, WILMENE, OTHER
LUXAMA, FENEL, OTHER

THE SECURITY AGENCY NAMED ABOVE IS LICENSED AND REGULATED UNDER THE PROVISIONS OF
CHAPTER 493, FLORIDA STATUTES.



A stylized, handwritten signature in black ink, appearing to read "Wilton Simpson".

WILTON SIMPSON
COMMISSIONER

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES

WILTON SIMPSON
COMMISSIONER

DIVISION OF LICENSING

05/17/23
DATE ISSUED

03/28/26
DATE OF EXPIRATION

BB3300009
LICENSE NUMBER

INTERNATIONAL SECURITY GUARD SERVICES, INC (MIAMI GARDENS)

99 NW 183 STREET;

STE 232-A

MIAMI GARDENS, FL 33169

THE SECURITY AGENCY BRANCH OFFICE NAMED ABOVE IS LICENSED AND REGULATED UNDER THE PROVISIONS OF CHAPTER 493, FLORIDA STATUTES.



A stylized, handwritten signature in black ink, appearing to read "W. Simpson".

WILTON SIMPSON
COMMISSIONER

DISCLOSURE NOTICE

CHAPTER 493, FLORIDA STATUTES

THE BUSINESS OPERATED AT THIS LOCATION IS REGULATED BY
THE FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES

DIRECT ANY QUESTIONS OR COMPLAINTS TO:

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES
DIVISION OF LICENSING
POST OFFICE BOX 5647

TALLAHASSEE, FLORIDA 32314-5647
(850) 245-5499

www.mylicensesite.com

THIS NOTICE MUST BE POSTED IN A CONSPICUOUS PLACE AT THE LICENSED
PHYSICAL LOCATION WHERE BUSINESS IS CONDUCTED.



Florida Department of Agriculture and Consumer Services

State of Florida

Department of State

I certify from the records of this office that INTERNATIONAL SECURITY GUARD SERVICES INC is a corporation organized under the laws of the State of Florida, filed on July 25, 2013, effective July 18, 2013.

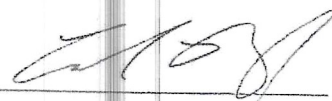
The document number of this corporation is P13000062722.

I further certify that said corporation has paid all fees due this office through December 31, 2023, that its most recent annual report/uniform business report was filed on January 30, 2023, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Thirtieth day of January, 2023*




Secretary of State

Tracking Number: 4516263957CC

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

11/19/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:
DFA INSURANCE	PHONE (A/C, No, Ext): (214)646-3347
PO Box 1868	FAX (A/C, No): (214)943-6531
Rockwall, TX 75087	E-MAIL ADDRESS: dfainsure@gmail.com
	INSURER(S) AFFORDING COVERAGE
	INSURER A : StarStone Specialty Insurance Company DE
	NAIC # 44776
INSURED	INSURER B :
International Security Guard Services Inc	INSURER C :
99 NW 183 ST. #232A	INSURER D :
	INSURER E :
Miami Gardens	INSURER F :
FL 33169	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY			WSGL001889	7/19/2024	7/19/2025	EACH OCCURRENCE
	☐ CLAIMS-MADE ☒ OCCUR						\$ 1,000,000
	☒ ERRORS & OMISSIONS						DAMAGE TO RENTED PREMISES (Ea occurrence)
	☒ ASSAULT & BATTERY						\$ 100,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						MED EXP (Any one person)
☒ POLICY ☐ PRO-JECT ☐ LOC				\$ 5,000			
OTHER:							PERSONAL & ADV INJURY
							\$ 1,000,000
							GENERAL AGGREGATE
							\$ 2,000,000
							PRODUCTS - COMP/OP AGG
							\$ 1,000,000
							Professional Liability
							\$ 1,000,000
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)
	ANY AUTO						\$
	OWNED AUTOS ONLY						BODILY INJURY (Per person)
	HIRED AUTOS ONLY						\$
	SCHEDULED AUTOS NON-OWNED AUTOS ONLY						BODILY INJURY (Per accident)
							\$
							PROPERTY DAMAGE (Per accident)
							\$
							\$
	UMBRELLA LIAB						EACH OCCURRENCE
	EXCESS LIAB						\$
	DED						AGGREGATE
	RETENTION \$						\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						PER STATUTE
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	Y/N					OTH-ER
	If yes, describe under DESCRIPTION OF OPERATIONS below		N/A				E.L. EACH ACCIDENT
							\$
							E.L. DISEASE - EA EMPLOYEE
							\$
							E.L. DISEASE - POLICY LIMIT
							\$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Escambia County BOCC is named as additional insured.

CERTIFICATE HOLDER

CANCELLATION

ESCAMBIA COUNTY BOCC
13009 BEULAH RD
CONTONMENT FL 32533

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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