

OFFICE OF THE CITY ATTORNEY



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THE CITY OF KEY WEST

1300 WHITE STREET
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Date: August 8, 2024

To: Mayor and City Commissioners for the City of Key West

From: Ron Ramsingh, City Attorney

Re: Settlement of Edward Gates v. City of Key West- Workers' Compensation Case

Background:

This is a request for City Commission approval of a settlement proposal in the total amount of \$122,366.00, including costs and attorneys' fees to resolve the workers' compensation case of Edward Gates. The Claimant, Edward Gates, is a 75-year-old former City of Key West Firefighter who was hired by the City. He was a firefighter with two accidents covered by the presumption under 112.18, F.S. on June 1, 2001 and May 9, 2007. Mr. Gates has received medical care and indemnity benefits. A mediation was held on March 12, 2024 where the attached mediation agreement was approved by the parties, pending approval by the City Commission.

Options:

1. To approve the proposed Settlement Agreement. Any exposure to future medical benefits to Mr. Gates will be extinguished.
2. To deny the proposed Settlement Agreement, the case will proceed in litigation.

Recommendation:

Option 1.

A MORE DETAILED SETTLEMENT ANALYSIS AND RECCOMENDATION WILL BE PROVIDED TO THE CITY COMMISSON PURSUANT TO F.S. 119.071(1)(d) AS ATTORNEY TRIAL NOTES/IMPRESSIONS - NOT FOR PUBLIC DISCLOSURE.