

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COMMISSION OF
THE CITY OF KEY WEST, FLORIDA, AMENDING
THE CITY OF KEY WEST PERSONNEL POLICIES
AND PROCEDURES EMPLOYEE MANUAL BY ADDING
OBSERVANCE OF THE JUNETEENTH NATIONAL
INDEPENDENCE DAY, A FEDERAL HOLIDAY;
AUTHORIZING THE CITY MANAGER TO NEGOTIATE
THIS HOLIDAY FOR CITY EMPLOYEE COLLECTIVE
BARGAINING UNITS; PROVIDING FOR AN
EFFECTIVE DATE**

WHEREAS, Part III of the City of Key West Personnel Policies and Procedures addresses Benefits, including "Holidays," and currently provides a list of eleven (11) holidays when City buildings (excepting police and fire) are closed to the public, and employees receive pay for those holidays, upon certain terms and conditions; and

WHEREAS, in 2021, June 19 was designated a U.S. Federal Holiday, commemorating the end of slavery in United States; and

WHEREAS, the City Commission wishes to revise Part III of the Key West Personnel Policies and Procedures Employee Manual in order to observe Juneteenth as a City holiday; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the City Commission hereby directs the City Manager to amend the City of Key West Employee Manual to include the following official holidays:

New Year's Day	Labor Day
Martin Luther King Jr. Day	Columbus Day
President's Day	Veterans' Day
Memorial Day	Thanksgiving Day
<u>Juneteenth</u>	Day After Thanksgiving
Independence Day	Christmas Day

Floating Holidays: -- One to be selected by City Manager

-- One to be elected by eligible employee to be taken each fiscal year. Must be full-time employee who started working on or before 9/30 to be eligible for following fiscal year.

Section 2: That the City Manager is hereby authorized to negotiate this holiday schedule for all affected Collective Bargaining Agreements.

Section 3: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the Presiding Officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held this _____ day of _____, 2022.

Authenticated by the Presiding Officer and Clerk of the Commission on _____ day of _____, 2022.

Filed with the Clerk on _____, 2022.

Mayor Teri Johnston	_____
Vice Mayor Sam Kaufman	_____
Commissioner Gregory Davila	_____
Commissioner Mary Lou Hoover	_____
Commissioner Clayton Lopez	_____
Commissioner Billy Wardlow	_____
Commissioner Jimmy Weekley	_____

TERI JOHNSTON, MAYOR

ATTEST:

CHERYL SMITH, CITY CLERK