

Employer Category	FY18	FY19	FY20	FY21	FY22	FY23
Professionals						
Engineers, Architects, Planners, Economists, Scientists, Hydrologists, Hydrogeologists, Geologists						
Engineer 8	\$234.64	\$241.68	\$248.93	\$256.40	\$264.09	\$272.01
Engineer 7	\$216.68	\$223.18	\$229.88	\$236.78	\$243.88	\$251.20
Engineer 6	\$198.72	\$204.68	\$210.82	\$217.14	\$223.66	\$230.37
Engineer 5	\$181.88	\$187.34	\$192.96	\$198.75	\$204.71	\$210.85
Engineer 4	\$157.18	\$161.90	\$166.76	\$171.76	\$176.92	\$182.23
Engineer 3	\$134.72	\$138.76	\$142.92	\$147.21	\$151.62	\$156.17
Engineer 2	\$117.88	\$121.42	\$125.06	\$128.81	\$132.68	\$136.66
Engineer 1	\$99.92	\$102.92	\$106.01	\$109.19	\$112.47	\$115.84
Planner 1	\$81.96	\$84.42	\$86.95	\$89.56	\$92.25	\$95.01
Technicians						
Drafters, Graphic Artists, Computer, Surveyors, Cartographics, Construction Inspectors						
Technician 6	\$125.74	\$129.51	\$133.40	\$137.40	\$141.52	\$145.77
Technician 5	\$114.52	\$117.96	\$121.50	\$125.15	\$128.90	\$132.77
Technician 4	\$102.17	\$105.24	\$108.40	\$111.65	\$115.00	\$118.45
Technician 3	\$88.69	\$91.35	\$94.09	\$96.91	\$99.82	\$102.81
Technician 2	\$72.98	\$75.17	\$77.43	\$79.75	\$82.15	\$84.61
Technician 1	\$62.87	\$64.76	\$66.70	\$68.70	\$70.76	\$72.88
Office Support						
Specification Processor	\$79.71	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40
Clerical/ Office Support	\$71.85	\$74.01	\$76.23	\$78.52	\$80.87	\$83.30
*Labor rates escalation at 3% per year						
Note (1): Rates applicable October 1 through September 30 for each year	10/1/17-9/30/18	10/1/18-9/30/19	10/1/19-9/30/20	10/1/20-9/30/21	10/1/21-9/30/22	10/1/22-9/30/23