



IN HOUSE APPLICANT

CITY OF KEY WEST JOB POSTING APPLICATION

I, Ronald J. Ramsingh, have met all eligibility requirements and wish to be considered for the following posted job:

Posted Job Title: City Attorney

Posted Job Department: Legal Department

I have the following skills and accomplishments that are related to the posted job:

I am Florida Bar Licensed in good standing, as well as the U.S. District Court for the Southern District of Florida.

I am currently the Chief Assistant City Attorney and have handled nearly all aspects of the Legal Department.

I have extensive litigation experience, as well as extensive experience advising most of the city boards.

I have been effectively involved in negotiations between city staff and members of the public on an assortment of issues.

I have recently been appointed as Interim City Attorney by the City Commission and have assumed daily responsibilities as of 12/8/22.

I have advised the City Commission many times and have written numerous ordinances on their behalf.

Current and prior work experience and/or education that qualifies me for the posted job:

(PDF Field Fill would not work here)

I have handled a high stress, high volume legal position in the past at The Miami-Dade State Attorney's office. That and my 15 years at The Key West City Attorney's office makes me uniquely situated to step into the role of City Attorney.

Current Position: Chief Assistant City Attorney

Current Department: Legal Department

Length of Time in current position: 6 years, plus 9 years as Assistant City Atty

Employee Contact Number: [REDACTED]

Employee Signature: RJR Date: 12/14/2022

Ronald J. Ramsingh



December 14, 2022

Madam Mayor and City Commissioners  
City Attorney Selection/Ranking Committee  
City of Key West  
1300 White Street  
Key West, FL 33040

**RE      City Attorney Position**

Dear Madam Mayor, Commission and Committee Members:

I am writing to you in my humble request to be your next City Attorney. I truly believe that I have been training for this position in various ways long before I started working for the City in 2007. I have had experience in all aspects of the City Attorney's Office. I have built relationships with all department heads and most, if not all employees at city hall. I wholeheartedly enjoy working with my peers and believe that we have a good core group of people with collective ideas to promote in order to make our beloved city better. I sincerely hope to be a part of that effort as your City Attorney moving into the future.

Sincerely,

A handwritten signature in blue ink, appearing to read 'RJR' followed by a stylized flourish.

Ronald J. Ramsingh  
Chief Assistant City Attorney/Interim City Attorney



**City of Key West**  
Office of Human Resources  
1300 White Street -P.O. Box 1409  
Key West, FL 33041

Telephone (305) 809-3714 / Fax (305) 809-3719  
Website: [www.Cityofkeywest-fl.gov](http://www.Cityofkeywest-fl.gov)



## Application for Employment

PLEASE PRINT

Date: 12/14/2022

Name RONALD JAMES RAMSINGH

Street

City

CELL

How were you referred to us?

☐

Newspaper ad

☐

School

☐

On my own

☐

Current Employee

☐

Agency

☒

Other

Name of referral source: I am currently employed by the City of Key West

Please note: This application form was designed for use by persons applying for various types of positions clerical, professional, technical, and administrative. Please answer the questions to the best of your ability.

Specific position for which you are applying: CITY ATTORNEY

Do you wish to work: ☒ Full time: ☐ Part time: ☐ Temporary? If part time, specify hours or days:

What is your minimum weekly salary requirement: Dependent on contract negotiations

Date available for work: IMMEDIATELY

Do you have any commitments to another employer that might affect your employment with us? NO

If applicable, do you have a driver's license: Operator/Motor FL 05/06/2023  
Type State Expires

### SKILLS

Typing speed unk words per min. Typing test attached ☐ Yes ☒ No (Must be attached if required)

Years of Computer experience: 25 Type:

Software: Word, Outlook, Legistar, Trakit, File Bound

Business machines you can operate: Desktop, Laptop, copier/scanner

Other Equipment:

**THE CITY OF KEY WEST IS A DRUG FREE WORKPLACE,  
EQUAL OPPORTUNITY, AFFIRMATIVE ACTION,  
VETERANS PREFERENCE EMPLOYER**

E-Verify Identification # 1007014


To be considered, a signed completed application AND a signed job description  
**MUST** be submitted to the Office of Human Resources

Revised 12/2016

**EMPLOYMENT HISTORY - List all employers**

Please list all previous employers beginning with the present or most recent employer first (use additional sheet of paper if necessary). **(PLEASE EXPLAIN ANY GAPS IN EMPLOYMENT RECORD.)**

EMPLOYED		Job Title Chief Asst. City Atty.	Employer Name, Address, Telephone:
FROM: Nov 2007		Supervisors Name/Title:	City of Key West
TO: present		Shawn Smith	1300 White St. Key West, FL 33040 (305) 809-3770
YOUR SALARY		Duties: Responsible for civil litigation, labor arbitrations, civil asset forfeiture, union negotiations, serves as counsel to HARC, Tree Commission, Bight Board, Contractor's Board, Human Resources, KWPD training, Risk Protection Orders, formerly handled Code Compliance litigation and	
START	END		
77,000	140,000		
Reason for Leaving: Still Employed		May we contact? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
EMPLOYED		Job Title Associate Attorney	Employer Name, Address, Telephone:
FROM: April 2006		Supervisors Name/Title:	Reich & Mancini, P.A.
TO: June 2007		David Mancini	3500 SW Corporate Parkway #100 Palm City, FL 34990 (772) 878-9800
YOUR SALARY		Duties: Handled all aspects of workers' compensation claimant's law firm including filing of claims, attending mediations, motion hearing, final hearings, meeting with clients, client resourcing, fee collections.	
START	END		
75,000	85,000		
Reason for Leaving: Relocation to Key West		May we contact? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
EMPLOYED		Job Title Career	Employer Name, Address, Telephone:
FROM: Aug 1999		Supervisors Name/Title:	Miami-Dade State Attorney's Office
TO: March 2004		Katherine Fernandez-Rundle	1350 NW 12th Ave. Miami, FL 33040 (305) 547-0100
YOUR SALARY		Duties: Prosecuted all levels of misdemeanors and felony cases in the 4th largest office in the U.S. Selected to be a part of the prestigious Gang Prosecution and Career Criminal/Robbery units. Successfully handled in excess of 20 jury trials.	
START	END		
29,500	48,000		
Reason for Leaving: Started my family, relocated to Treasure Coast		May we contact? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
EMPLOYED		Job Title General Manager	Employer Name, Address, Telephone:
FROM: Aug 1982		Supervisors Name/Title:	Frank & Ana Ramsingh/ Southernmost
TO: Sept 1999		Frank & Ana Ramsingh	Texaco/Truval Village 500 Truman Ave. Key West, FL 33040 (305) 707-5320
YOUR SALARY		Duties: Managed all aspects of a family owned and operated gas and service station on Truman Ave. and Duval St. including managing 14 employees. The business morphed into commercial real estate and a deli where I managed in excess of 10 commercial leases.	
START	END		
unk	unk		
Reason for Leaving: Family sold the business and real estate		May we contact? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

	<b>THE CITY OF KEY WEST Job Description</b>	<b>Unclassified Position</b>	
		<b>DATE OF REVISION</b>	<b>12/05/2022</b>
<b>POSITION</b>	<b>City Attorney</b>		
<b>DEPARTMENT.</b>	<b>City Attorney's Office</b>	<b>ANNUAL SALARY</b>	<b>Based on experience &amp; qualifications</b>
<b>JOB CODE</b>	<b>20006</b>	<b>GRADE</b>	<b>04C</b>

**PHYSICAL LOCATION:**

- City Hall – Key West FL

**REPORTING RESONSIBILITIES:**

- Reports directly to City Commission.

**GENERAL FUNCTIONS:**

This position directs, coordinates, advises and administers all legal matters concerning the City of Key West. Provides legal advice and direction to the entire City Staff, City Commission and boards, in the best interest of the City. Supervises legal staff.

**ESSENTIAL FUNCTIONS (Without Accommodations):**

- Able to read, write, speak and understand English in order to communicate with co-workers, City officials and the general public.
- Able to see and hear well enough to perform the duties of this job description.
- Able to work at least forty hour workweek and additional hours as required.
- Computer literate.
- Able to climb stairs.
- Able to use equipment and/or materials as specified in this job description.
- Able to use legal research resources in researching appropriate responses to legal questions.

**EQUIPMENT TO BE USED:**

- Personal computer equipment with various businesses related software, telephone, copy and fax machine.

**ENVIROMENT:**

- Air-conditioned office environment, 2<sup>nd</sup> floor. Requires climbing stairs. Various city buildings.

**PHYSICAL REQUIREMENTS:**

- Standing 15%
- Reaching 10%
- Climbing 5%

- Using Stairs 5%
- Bending 5%
- Sitting 60%

**DUTIES/TASKS/JOBS:**

- Performs legal research, advice and direction to City Commission, City Manager, City departments, boards and agencies, consistent with the City Charter, and/or ordinances in the best interest of the City.
- Supervises activities of Assistant City Attorneys and department administrative staff.
- Serves as legal advisor in the resolution of complex legal matters.
- Investigates claims and complaints by or against City government, recommends action to be taken.
- Represents City in civil litigation, court actions and before quasi-judicial or administrative agencies of government.
- Participates in City Commission and advisory board meetings.
- Explain and interpret City Charter/Ordinance/Code questions to the City Commission, City Manager, City Departments and boards consistent with the City Charter and/or ordinances.
- Prepares and drafts or reviews, revises and approves contracts, deeds, pleadings, agreements and other legal documents for various City departments in the best interest of the entire City.
- Advise the City staff and Commission on day-to-day legal matters.
- Perform other legal services for the City as directed by the City Commission or requested by City staff through their City department head.
- Responsible for department budget.
- Effectively, collaboratively and respectfully work with every department to support our community needs.
- Reviews documents prepared by staff, revises same; reviews work of outside counsel and directs same.
- Drafts and/or approves City contracts.
- Performs other duties as assigned.

**REQUIRED KNOWLEDGE/ SKILLS/ ABILITIES/ QUALIFICATIONS:**

- Knowledge of City Code and Charter.
- Knowledge of judicial and administrative procedures and rules of evidence.
- Knowledge of established precedents and sources of legal reference applicable to municipal activities.
- Knowledge in preparing civil law cases.
- Knowledge in analyzing and preparing a variety of legal documents, researching legal problems and in preparing legal opinions.
- Ability to express ideas clearly and concisely, both orally and in writing, in an effective and comfortable manner with elected City officials, co-workers and the general public.
- Ability to establish and maintain effective and respectful working relationships with the general public, co-workers, elected and appointed officials and members of diverse backgrounds.
- Must possess J.D. from an accredited law school.
- Member of Florida Bar.
- Must possess license/certification to practice law in the State of Florida.
- Must be admitted to practice or obtain certification within twelve months of hire in front of the United States District Court for the Southern District of Florida.
- Demonstrated successful litigation experience.
- Ten or more years minimum of prior related work experience.

Periodically duties, equipment, material and/or job setting(s), other than those listed, are required and will be considered as part of the regular job while in effect.

The listing of tasks is in no way to be considered a complete listing of all possible tasks, nor is the requirement for an ability or skill a guarantee that the ability or skill is going to be used.

I, Ronald Remington, have read this job description and hereby agree with the above noted "Acknowledgments" and, if hired, that I can perform these and related duties as assigned. I further affirm that I understand this job description may be amended periodically, as is the right of the City.



Applicant Signature

12/14/2022

Date

**THE CITY OF KEY WEST IS AN EQUAL OPPORTUNITY,  
AFFIRMATIVE ACTION, VETERANS PREFERENCE EMPLOYER  
& A DRUG-FREE WORKPLACE**

Apply at:

City Hall - Human Resources Office  
1300 White Street  
Key West FL 33040  
Telephone: (305) 809-3714  
Fax: (305) 809-3719



# RONALD J. RAMSINGH

## EXPERIENCE

### **THE CITY OF KEY WEST**

*Key West, FL*

#### **Chief Assistant City Attorney (November 2016-present)**

I am responsible for all aspects of civil litigation, labor litigation including arbitration and union negotiations. I am also The Acting City Attorney when the City Attorney is unavailable. I am also presently the Interim City Attorney for the City of Key West upon the departure of Shawn Smith. I am also counsel for HARC, Tree Commission, Bight Board, Contractor's Examining Board, human resources department, civil asset forfeitures, KWPD training, and many Departmental issues that arise daily and into the Legal Department.

#### **Assistant City Attorney: (November 2007-November 2016)**

I am responsible for my case load of civil litigation/ personal injury cases in which the City of Key West is named as a defendant such as trip and fall, auto liability and worker's compensation claims. In addition to these responsibilities, I was the municipal prosecutor for the City of Key West in county criminal court. I am also the attorney advising several municipal boards including Code Compliance, Historic Architectural Review Commission, Contractor's Review Board, Key West Bight Management District, and the Tree Commission. I also draft new and revised ordinances for the City Commission at their request and at the direction of the City Attorney.

### **REICH & MANCINI, P.A.**

*Port St. Lucie, FL*

#### **Associate Attorney: (April 2004 to June 2007)**

I practiced at the largest, highest volume Worker's Compensation claimant's law firm on the Treasure Coast. I successfully prosecuted claims against insurance companies at trial, have taken and defended hundreds of depositions of claimants, insurance adjusters and fact witnesses. I was also responsible for attending motion calendar once a week. Most importantly, I participated in and successfully negotiated over 1,000 mediations on behalf of the firm's Worker's Compensation clients. My responsibilities also included heading the firms criminal defense group whereby I was in charge of generating and handling all of the criminal defense cases that the firm handled including drafting motions, attending trials and negotiating pleas for felony, misdemeanor, DUI and traffic cases.

### **MIAMI-DADE COUNTY STATE ATTORNEY'S OFFICE**

*Miami, FL*

#### **Assistant State Attorney: (August 1999 to March 2004)**

**Career Criminal/Robbery Unit (March 2003-March 2004):** Selected to be a member of this prestigious specialized unit. Responsibilities included extensive pre and post arrest investigations of some the most notorious career criminals in Miami-Dade County and the country. This unit only selects the most dangerous of crimes committed by criminals who qualify for enhanced penalties under Florida's repeat offender statutes including but not limited to: murder, manslaughter, armed home invasion, smash and grab robbery, armed robbery, armed kidnapping and armed burglary. Work in this unit involved the introduction of firearms, DNA, crime scene and ballistics evidence at trial. Responsibilities also included an extensive written and oral motion practice including subsequent oral arguments pre and post-trial. Additionally, a 24-hour pager duty rotation was shared between the 10 specialized unit prosecutors. Pager duty entailed visiting crime scenes immediately after a crime had occurred, meeting with witnesses and victims on site; including tourist victims in order to effectively prosecute these crimes. I was also accountable for the drafting of arrest & search warrants, attending, conducting and defending numerous depositions on all cases in anticipation of trial.

**Gang Prosecution Unit (October 2002-March 2003):** Selected to be a member of the specialized Gang unit where I, along with my team of 3 prosecutors and detectives worked together in conjunction with all municipal police agencies in Miami-Dade County to conduct detailed, sophisticated investigations of active criminal street gangs in Miami-Dade County. Investigations involved the use of electronic wiretaps, video surveillance, undercover investigations and extensive work with confidential informants. R.I.C.O. cases were built from the ground level involving the trafficking of arms, narcotics, conspiracy, extortion and murder. Several investigations and prosecutions were in conjunction with the United States Attorney's Office and federal law enforcement agencies such as the Drug Enforcement Agency, Alcohol Tobacco and Firearms and the Federal Bureau of Investigations in parallel prosecutions. Duties also included the drafting of extensive wiretap, trap and trace, pole camera, search and arrest warrants, planning the execution of raids and warrant sweeps in conjunction with law enforcement on the local and federal level.



**Division/Line Prosecutor (August 1999-October 2002):** Prosecuted DUI, criminal traffic and misdemeanor cases including complex appellate issues in County Court where I gained invaluable experience conducting 14 jury trials including arguing subsequent appeals. Promoted to the Circuit Court, Juvenile Division where I prosecuted misdemeanor and felony level crimes committed by Miami-Dade County juveniles. In the Juvenile Division, I tried over 20 bench trials in 7 months including an airport heroin smuggling case involving various federal agencies including the Drug Enforcement Agency, Federal Bureau of Investigations and the Immigration and Naturalization Service. Promoted to Circuit Court (adult felonies) where I had over 25 jury trials and experience in building and prosecuting cases including drug possession cases, murder, home invasion robbery, armed robbery and a DUI media case involving intoxicated commercial airline pilots. Other responsibilities included the investigation of 3<sup>rd</sup>, 2<sup>nd</sup>, 1<sup>st</sup> and life degree felonies post-arrest in order to make filing decisions. During that process, witnesses and police officers were interviewed, sworn statements were taken and visits to crime scenes were made. Responsibilities after charges were filed included preparing for, attending, conducting and defending numerous depositions on all cases in anticipation of trial. Additional responsibilities included being a member of the Assistant State Attorney Screening and Selection committee where I traveled to various law schools around the state interviewing candidates to be Assistants within our office.

**HIGHTOWER & RUDD, P.A.**

*Miami, FL*

**Law Clerk:** (June 1998 to October 1998)

Prepared medical summaries and depositions for litigation in an insurance defense firm.

**ST. THOMAS UNIVERSITY SCHOOL OF LAW**

*Miami, FL*

**Research Assistant:** (September 1998 to November 1998)

Prepared memoranda and conducted research on various Maritime Law issues for Professor Costabel.

**MIAMI-DADE COUNTY STATE ATTORNEY'S OFFICE**

*Miami, FL*

**Summer Intern:** (June 1997 to August 1997)

Analyzed evidence, ascertained facts and researched applicable law and regularly discussed issues with a felony attorney; gained insight into prosecutorial decision-making and strategies.

**PRE-TRIAL SERVICES, 16<sup>TH</sup> JUDICIAL CIRCUIT, MONROE COUNTY**

*Key West, FL*

**Investigator:** (April 1994 to September 1995)

Conducted background checks on felony arrestees and made recommendations to judges on possible candidates for Pre-Trial release and bond reductions.

**TRUVAL VILLAGE DELICATESSEN AND CONVENIENCE STORE**

*Key West, FL*

**General Manager:** (August 1982 to September 1999)

Ran all facets of the family gas station, deli and convenience store business including but not limited to negotiations of commercial leases, payroll, inventory, ordering, and bookkeeping and employee issues such as hiring, firing and disciplinary actions.

**CLINICAL EXPERIENCE**

**16<sup>TH</sup> JUDICIAL CIRCUIT, MONROE COUNTY**

*Key West, FL*

**Judicial Clerk-Field Placement Clinic:** (May 1998 to August 1998)

Researched and drafted bench memoranda pertaining to relevant law on motions before the court including Constitutional and Civil Procedure issues for Judge Wayne Miller.

**ST. THOMAS UNIVERSITY SCHOOL OF LAW**

*Miami, FL*

**Legal Assistance Wednesday - Volunteer:** (September 1997 to November 1997)

Researched legal issues and advised underprivileged citizens in the inner cities of Miami on such areas as Employment, Contracts, Immigration, Real Estate and Family Law.

**ACTIVITIES**

Volunteer, Celebration of Life

*Lowell, MA*

Volunteer, Special Olympics

*Aventura, FL*

Volunteer, Monroe Association of Remarkable Citizens

*Key West, FL*

**LANGUAGE SKILLS**

Proficient in Spanish

**EDUCATION**

**ST. THOMAS UNIVERSITY SCHOOL OF LAW**

*Miami, FL*

J.D., May 1999

**Activities:** President, Catholic Lawyer's Guild

Member, North Dade Bar Association  
Member, Hispanic American Law Society

**UNIVERSITY OF FLORIDA**

B.S., May 1995 in Criminal Justice


**Activities:** Member, Hispanic American Law Society  
Member, Caribbean Student Association

*Gainesville, FL*

**MEMBERSHIP**

The Florida Bar  
U.S. District Court, Southern District of Florida

## FLSD Bar Admission Status and Admission Date Look-up

**Disclaimer:** The search results will contain information that is on file as of the date indicated below, generated from the Southern District of Florida's CM/ECF Attorney Database. Every effort is made to ensure the information in the database is accurate and up to date. As per the CM/ECF Administrative Procedures, 3D.: Users shall maintain current contact information ([Administrative Order 2005-38](#) ).

This database is considered the property of the United States District Court for the Southern District of Florida, any commercial use of this database or the information included therein is strictly prohibited.

**You may search by full or partial name and/or Florida Bar Number.**

Example: **mit** will return **Mitchell**

The less specific the query, the more results will be shown.

Information Current as of 02/02/2023 - 08:45 AM

[New Search](#)

Search:

Name	Bar #	FLSD Bar Status	FLSD Admission Date
Ronald James Ramsingh	195553	Member in Good Standing	01/17/2014

Showing 1 to 1 of 1 entries

**Discipline/Suspend/Disbar:** [Contact Attorney Admissions for more information](#)

**Exempt:** Not a member of this Court's Bar, appearing on behalf of a Government Agency. [Click here for more information.](#)

**Fee Delinquent:** Not a member in good standing. [Click here for more information.](#)

**Florida Bar Number Not Found:** [Contact The Florida Bar for information](#)

**Member in Good Standing:** Member in good standing of the U.S. District Court Southern District of Florida Bar

**Not in Good Standing:** [Contact Attorney Admissions for more information](#)

**Pro Hac Vice:** Not a member of this Court's Bar. [Click here for more information.](#)

**Membership Withdrawn:** Not a member of this Court's Bar - membership withdrawn.

### RULE 3. RETENTION OF MEMBERSHIP IN THE BAR OF THIS COURT

To remain an attorney in good standing of the bar of this Court, each member must remain an active attorney in good standing of The Florida Bar, specifically including compliance with all requirements of the Rules Regulating The Florida Bar, as promulgated by the Supreme Court of Florida. Attorneys who are not in good standing of the bar of this Court may not practice before the Court.

Effective December 1, 1994. Amended effective Jan. 1, 1996; April 15, 2007; December 1, 2011; December 1, 2015; December 1, 2017.

Larry R. Erskine  
2805 Atlantic Boulevard  
Vero Beach, FL 32960  
(305) 872-8401  
keyszen@bellsouth.net

December 12, 2022

Mayor Teri Johnston  
Commissioner Jimmy Weekly  
Commissioner Samuel Kaufman  
Commissioner Billy Wardlow  
Commissioner Lisette Carey  
Commissioner Mary Lou Hoover  
Commissioner Clayton Lopez

Dear Mayor and Commissioners,

I respectfully submit this correspondence in support of my recommendation that Ronald Ramsingh be selected as the next City Attorney for the City of Key West.

I suspect that you will receive applications from numerous highly qualified candidates. However, it is my firm belief that Ron possesses unique qualifications which, to the greatest extent possible, ensure that he has the knowledge, experience, and temperament that the position requires.


With the exception of being the Head Administrator of the office, for the last 15 years, Ron has been involved with virtually every aspect of the matters within the purview of the office. In 2016, I retired from my position as the Chief Assistant City Attorney. At that time, Ron was promoted to that position. For approximately eight years prior to my retirement, I worked alongside Ron. Although Ron and I had different areas of specialization within the office, we frequently discussed all the various matters handled within the office. In addition, we would frequently sit in for each other during vacations or in the case of conflicting scheduling of hearings or board meetings. Accordingly, I am confident that he has the full range of knowledge and experience required for this demanding position.

Much like the medical field, the practice of law has become quite specialized. However, in order to be successful, your Attorney must be well-versed in a staggering number of areas of the law in addition to having a thorough understanding of all the intricacies of government law. Further, in addition to the matters before the City Commission itself, the position requires in-depth knowledge of the workings of numerous city boards, each of which has its own personal rules and policies. Based on my personal experience working with Ron, I can assure you he possesses this knowledge. In addition to the foregoing, with the exception of Commissioner Carey, who was recently elected, I suspect that each of you have worked with Ron on various matters through the years. Accordingly, I believe you are in an ideal position to evaluate whether his 15 years of experience in the office has prepared him to assume this demanding role with the City.

During my professional life, I have always taken the issues of referral and recommendation quite seriously. With no hesitation whatsoever, I respectfully submit my recommendation that Ron continue his service to the City of Key West as its City Attorney.

In the event you have questions or concerns, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'L R Erskine', with a stylized, cursive-like script.

Larry R. Erskine

## Ronald Ramsingh

---

**From:** Ronald Ramsingh  
**Sent:** Thursday, December 8, 2022 10:07 PM  
**To:** Ronald Ramsingh  
**Subject:** FW: [EXTERNAL] CITY ATTORNEY

**From:** kwconchbubba@bellsouth.net <kwconchbubba@bellsouth.net>  
**Sent:** Tuesday, December 6, 2022 7:44 AM  
**To:** 'Jack Spottswood' <jack@spottswood.com>; Clayton Lopez <clopez@cityofkeywest-fl.gov>; Billy Wardlow <bwardlow@cityofkeywest-fl.gov>; Samuel Kaufman <skaufman@cityofkeywest-fl.gov>; Mary Lou Hoover <mlhoover@cityofkeywest-fl.gov>; 'Lisette Carey' <lcarey@cityofkeywest-fl.gov>; Teri Johnston <tjohnston@cityofkeywest-fl.gov>  
**Cc:** Patti McLauchlin <pmclauchlin@cityofkeywest-fl.gov>; Cheri Smith <csmith@cityofkeywest-fl.gov>; Shawn D. Smith <sdsmith@cityofkeywest-fl.gov>; Ronald Ramsingh <rramsingh@cityofkeywest-fl.gov>; Mandy Miles <mmiles@keysweekly.com>  
**Subject:** [EXTERNAL] CITY ATTORNEY

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Commissioners,

Ronald Ramsingh has served the City well; he should be given the opportunity to serve OUR City. Please do the right thing and give him the chance to prove he can do the job.

*Harry Bethel*

**“ALWAYS be FAIR and you will ALWAYS be RIGHT”**

Misha D. McRAE  
410 United Street, B  
Key West, FL 33040

December 1, 2022

Mayor Teri Johnston  
City Manager Patti McLauchlin  
City Commissioners  
Key West City Hall  
1300 White Street  
Key West, FL 33040

Re: Letter of Recommendation for Mr. Ronald Ramsingh

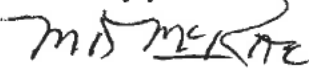
Greetings Mayor Johnston, City Manager McLauchlin, Key West Commissioners,

I write to you today with my recommendation of Ronald Ramsingh for the City Attorney's position in Key West. Having known Ronald for many years, through the Key West Botanical Garden, surveys, and city construction next door.

Most importantly, I've had the honor of working with Ronald for the past 3 years as legal counsel for the Key West Tree Commission for which I am Chairman. He has been pivotal in directing the Tree Commission on all aspects from Roberts Rule to state statutes and City policy, strengthening the role of the Tree Commission as well as assisting the following of the City's policies and the law.

I hope you will consider Ronald as the perfect candidate for the City of Key West's City Attorney, he has already demonstrated his expertise and commitment.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Misha D. McRAE", written over a horizontal line.

Misha D. McRAE

Cc: Ronald Ramsingh





November 28, 2022

**RE: City Attorney Open Position**

Mayor Johnston and City Commissioners,

I am writing this letter to voice my support for Ronald Ramsingh to be promoted to the position of City Attorney.

During my tenure as a HARC Commissioner, and in particular as the Chairman of the Commission, I have found Mr. Ramsingh's guidance on both legal and procedural issues exemplary. During the most difficult issues we have faced over the last several years Mr. Ramsingh provided steady and sound guidance that has allowed the HARC Commission to perform its duties with the utmost professionalism.

I also believe there is consensus that the HARC approval process has greatly improved over the last several years. I would credit much of that improvement to Mr. Ramsingh's ability to guide the HARC Commission in making determinations based on the objective and legal context of the HARC Guidelines and not on subjective interpretations. The same can be said of his assistance in crafting detailed language that has allowed the HARC Commission to initiate significant changes to our guidelines that greatly improve the ability of residents and professionals to efficiently acquire design approval within the Historic District.

In addition, I would also like to comment on Mr. Ramsingh's personal approach to conflict. I believe the position of City Attorney would be well served by an individual with a calm demeanor and respect for varying opinions. I have yet to find an instance in which Mr. Ramsingh has not shown great respect for the Residents of Key West, City Staff, and Commissioners by taking the time to understand divergent points of view prior to advising on a course of action. This gives everyone involved the confidence that the recommended course of action is based on solid legal footing and that all aspects of an argument have been considered. It is my opinion that this demeanor, and approach to conflict resolution, is what the City of Key West should be looking for in our new City Attorney.

In summary, based on my experience working with Mr. Ramsingh, I would very much look forward to his tenure as the new City Attorney.

A handwritten signature in dark ink, appearing to read "Haven Burkee".

Haven Burkee  
HARC Chairman and Partner at Bender & Associates Architects

Scott D. Smith  
KWPD (Ret.)

November 21, 2022

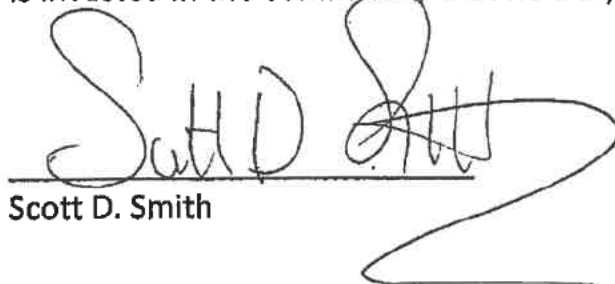
Mayor & City Commissioners  
The City of Key West

RE: Appointment of Ron Ramsingh as City Attorney

Dear Mayor and City Commissioners,

I am writing this letter of recommendation in support of Ron in his effort to be the next City Attorney for the City of Key West. I lived in Key West for 30 years and I served the Key West Police Department for 24 of those years; retiring as your Captain. During that time, I worked with Ron in many ways as he provided support to the KWPD. Specifically, Ron would come to roll call to educate our officers on new ordinances that had been passed, and he would clarify the enforcement of existing ordinances. Ron would answer calls from police officers at all hours of the day and night and was consistently available to us regarding any legal advice that we needed. Additionally, Ron was instrumental in the filing and prosecution of many complicated state forfeiture actions that resulted in critical funding for our department that was used for training and equipment. Ron always displayed the utmost professionalism and competency in all of the critical assistance that he offered.

I believe that Ron's 15 years of service to the City Attorney's Office puts him in a position to continue being a great asset to city hall. I know that Ron is very well regarded and respected by most, if not all of city staff. Key West is Ron's hometown. His parents and extended family live on the island and I know that he is invested in the community that he truly cares about.



Scott D. Smith

November 26, 2022

Mayor Johnston and Commissioners  
City of Key West  
1300 White Street  
Key West, FL 33040

RE: City Attorney Selection

Dear Mayor Johnston and Key West City Commissioners:

As life-long residents of the City of Key West, my husband and I would like to offer our sincere recommendation of Ron Ramsingh as the City Attorney of Key West.

Being owners/partners in multiple third and fourth-generation family-owned businesses in Key West, Ron has assisted my husband and me with navigating city codes and ordinances affecting our businesses. He is always insightful and informative, steering us in the proper direction or to the correct department. As the son of immigrants who came to this country/town as hard working business people in our community, Ron is uniquely empathetic to the needs and diversity of our local business partners.

As a recently retired 34-year educator, assistant principal and principal of Horace O'Bryant School, I have also seen the dedication that Mr. Ramsingh has shown to the youth of our community. From reading to elementary students during annual Literacy Week celebrations to his support of Key West Youth Athletics, Ron has given back to the community that mentored him as a native Key Wester. Ron has served as a member of the Board of Directors of Wesley House Family Services and is a parent of four and a dedicated community member.

We believe that Ron's 15 years of service to the city, including his six-year tenure as Chief Assistant City Attorney, along with his previous years of legal experience and dedication to the island where he was raised and where he continues to raise his children, uniquely qualify him for the position of our City Attorney, and his calm demeanor and patience are much needed assets to fostering relationships at City Hall. Ron Ramsingh is a well respected member of our community, both inside and outside of City Hall, and he is truly the most qualified candidate to represent us as the Key West City Attorney.

Sincerely,



Denise Blackwell Santiago



Innocente O. Santiago, Jr.



November 25, 2022

Honorable Teri Johnson, Mayor of The City of Key West  
Honorable Commissioners of The City of Key West  
1300 White St.  
Key West, FL 33040

RE: Mr. Ron Ramsingh

Dear Madame Mayor and Commissioners,

I have lived and worked in this community all my life and have always steered clear of the political realm and City business. I have never sent a letter like this for any other person. However, in this case, I felt a moral obligation to write to you and express my strong support of Mr. Ron Ramsingh for the position of Key West City Attorney.

I have known Ron Ramsingh and his family for almost forty years. We attended Key West High School and the University of Florida at the same time. Even from a young age, it was clear that Ron was one of the smartest, hardest working and just a good all-around person. That perception has only grown as Ron moved on into his professional career. I've watched as he returned to his hometown and worked his way up in the City of Key West and admired the way he has represented himself and the City in the highest way possible for over fifteen years. If you were writing the list of skills and traits the City should be looking for in this position, Ron would check all the boxes. Strong legal background, professionalism, honesty, fairness, hardworking, team player, dedicated employee and long-time member of the community who understands the City he grew up in and made his permanent home.

I trust when you look at Ron's personal and professional resume you will see that he is the right person at the right time for the position of City Attorney.

Sincerely,

A handwritten signature in black ink, appearing to be 'Curry Blackwell', written over a horizontal line.

Curry Blackwell, CPA

305-731-9453  
[Curry@Blackwell.CPA](mailto:Curry@Blackwell.CPA)

November 17<sup>th</sup>, 2022

Samantha Farist  
Director of Human Resources, City of Key West  
1300 White St.  
Key West, FL 33040

RE: Mr. Ron Ramsingh

Dear Ms. Farist,

I am writing this correspondence in support of Mr. Ron Ramsingh for the position of Key West City Attorney.

I have known Mr. Ramsingh for almost forty years. I have had the privilege of growing up with him in our community and watching him achieve success in many aspects of his life. I can tell you with certainty that Mr. Ramsingh possesses moral character and work ethic that are unrivaled. He is community oriented and sincerely cares about the well-being of our citizens. His legal and analytical abilities are strong due in no short part to his resiliency and his desire to succeed in all that he does. Mr. Ramsingh is a life-long member of our community and a fifteen-year veteran of the city attorney's office. If selected, he would provide many more years of dedicated service to our city.

Please contact me if I can provide any additional information or support for Mr. Ramsingh for his application for City Attorney.

Sincerely,

Michael Beerbower  
3314 Northside Dr. #131  
Key West, FL 33040  
813-455-1809  
srtbeer@yahoo.com



# MONROE COUNTY SHERIFF'S OFFICE

## RICHARD A. RAMSAY, SHERIFF

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December 12, 2022

Director Samantha Farist  
City of Key West  
Human Resources Department  
1300 White Street  
Key West, Florida 33040  
[sfarist@cityofkeywest-fl.gov](mailto:sfarist@cityofkeywest-fl.gov)

Dear Ms. Farist,

Please accept this letter of recommendation for Attorney Ron Ramsingh for the position of City Attorney.

I have known Mr. Ramsingh for many years. During that time we have collaborated on several issues of mutual interest to the City of Key West and the Monroe County Sheriff's Office. I have found Mr. Ramsingh to be knowledgeable, courteous and generous with his time.

He has demonstrated a commitment to community service, something I feel is essential for any public servant. He has worked as a volunteer for the Monroe Association of Remarkable Citizens (MARC) and has been on the Wesley House Board of Directors since 2012.

Mr. Ramsingh has diverse legal experience and understands the needs of the local community. I enthusiastically recommend him for the position of City Attorney.

Very truly yours,

A blue ink signature of Patrick McCullah is written over a horizontal line.

Patrick McCullah  
General Counsel,  
Monroe County Sheriff's Office

5525 College Road  
Key West, Florida 33040  
Telephone: 305.292.7020  
Fax: 305.292.7070  
E-mail: [pmccullah@keyssso.net](mailto:pmccullah@keyssso.net)



Enid Torregrosa-Silva  
Historic Preservationist  
301 Grinnell Street 303 . Key West Florida . 33040

December 13, 2022

City Attorney Applicant Review Committee  
City of Key West

Dearest Committee Members:

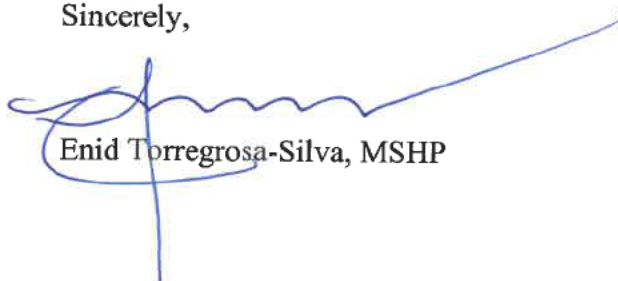
This letter is in support of Mr. Ronald Ramsingh's application for the City Attorney's position. I met Ron 14 years ago in my professional capacity. I can attest on Ron's character and core of ethics. In all my years working with him he has always been available to assist me when needed and when we have differences of opinion there is always mutual respect. He consistently put the interests of the City of Key West first as his opinions are based on the law and on city's regulations. Ron has greatly influenced me through his knowledge of law cases affecting the work I do for the city, and this has positively affected my professional growth. Other strong qualities I found in Ron are his skills to communicate his thoughts and opinions and his approach of managing disagreements during difficult situations on a firm but compassionate way.

Through all these years working together and knowing him I also have the privilege to call Ron my friend. Ron is a wonderful and devoted father and is a caring and supportive son. His family is his pride, and he is an outstanding role model.

I find in Ron all the attributes that the City Attorney's position requires. Ron is trustworthy professional with high ethical standards that has proven for many years his loyalty to the government of Key West. Ron and I have developed a collaborative and respectful professional relationship and I know he has the willingness and tools to take such an important position in the City Government.

Thank you for considering my support for Ron for the City 's Attorney position. Please feel free to contact me if you understand I can be of any other assistance.

Sincerely,



Enid Torregrosa-Silva, MSHP



December 11, 2022

Honorable Teri Johnston, Mayor of The City of Key West  
Honorable Commissioners of The City of Key West  
1300 White St.  
Key West, FL 33040

RE: Mr. Ron Ramsingh selection for Key West City Attorney

Dear Madame Mayor and Commissioners,

I am a multi-generational Key West Conch. It is with great honor that I recommend Mr. Ron Ramsingh for the position of Key West City Attorney. I have known Ron for over 35 years, and I have always found him to be a man of integrity. He is willing to put in the work to do the right things and deliver on results. Ron is highly motivated and well capable of achieving any goal he sets his mind to achieving. He has always wanted to help and take care of others and lift their spirits. He is very persistent and will not let adversity get in his way from succeeding. This is evidenced his returning to his hometown and working his way through the ranks of the City Attorney's office to his current role as Chief Assistant City Attorney.

As a 20-year U.S. Army (Retired) Officer veteran, I can tell you with certainty that Mr. Ramsingh possesses moral character and work ethic that are unrivaled. He is community oriented and sincerely cares about the well-being of our citizens. His legal and analytical abilities are strong due in no small part to his resiliency and his desire to succeed in all that he does. Ron is a life-long member of our community and a fifteen-year veteran of the city attorney's office. If selected, he would provide many more years of dedicated service to our city.

Again, in summary Ron possesses a strong legal background, and the professionalism, honesty, fairness, work ethic, dedication and loyalty to excel as the City Attorney of the City of Key West. It is without hesitation to recommend Ron Ramsingh for this role.

Please contact me if I can provide any additional information or support for Mr. Ramsingh in regard to his application for City Attorney at (210) 392-7855 or at [pdpiercejr@gmail.com](mailto:pdpiercejr@gmail.com).

Regards,

A handwritten signature in black ink, appearing to read "Phillip D. Pierce, Jr.", with a stylized flourish extending to the right.

Phillip D. Pierce, Jr.  
Chief Warrant Officer 4, U.S. Army (Retired)