

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, APPROVING THE INTERNATIONAL CITY/COUNTY MANAGERS ASSOCIATION (ICMA) CITY MANAGER EVALUATION FORM THAT WAS DEVELOPED BY THE UNIVERSITY OF TENNESSEE'S INSTITUTE FOR PUBLIC SERVICE, TO BE UTILIZED FOR CITY MANAGER, ALBERT P. CHILDRESS, AN ICMA MEMBER AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, at its meeting of March 13, 2023<sup>4</sup>, the Mayor and City Commission approved the employment agreement of Albert P. Childress as City Manager of the City of Key West; and

WHEREAS, the employment agreement recognized Mr. Childress a member of the ICMA; and

WHEREAS, the employment agreement provided that the City would agree to pay Mr. Childress' professional dues to the ICMA; and

~~WHEREAS, the employment agreements for prior City Managers of the City of Key West did not provide for a provision for an Annual Reviews; and~~

WHEREAS, Section 11 (d) of the employment agreement was drafted by Mr. Childress with respect to an Annual Performance Review; and

WHEREAS, the City and Mr. Childress wishes to approve a professional form for the Performance Review regarding the position of City Manager with submission to the City Commission by Resolution, consistent with past practice ~~to keep the review process in private, and afford the City Manager the same privacy~~

~~as afforded other employees; and~~

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF KEY WEST, FLORIDA, AS FOLLOWS:

Section 1: That the ICMA form that was developed by the University of Tennessee's Institute of Public Service is hereby approved to be utilized for the Annual Review of Albert P. Childress.

Section 2: That the original, signed Annual Review shall be given to the City Clerk, as the custodian or records no later than 14 days prior to the City Commission meeting where the Review will be accepted at a public meeting by Resolution. A copy of the Review shall be sent to the Human Resources Department to be included in the employment file for the city manager. ~~terms of the employment agreement of Albert P. Childress shall be complied with in that the Performance Review shall be private.~~

Section 3: That this Resolution shall go into effect immediately upon its passage and adoption and authentication by the signature of the Presiding Officer and the Clerk of the Commission.

Passed and adopted by the City Commission at a meeting held  
this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

Authenticated by the Presiding Officer and Clerk of the  
Commission on \_\_\_\_\_ day of \_\_\_\_\_, 2024.

Filed with the Clerk on \_\_\_\_\_, 2024.

Mayor Teri Johnston	_____
Vice Mayor Sam Kaufman	_____
Commissioner Lissette Carey	_____
Commissioner Mary Lou Hoover	_____
Commissioner Clayton Lopez	_____
Commissioner Billy Wardlow	_____
Commissioner Jimmy Weekley	_____

\_\_\_\_\_  
TERI JOHNSTON, MAYOR

ATTEST:

\_\_\_\_\_  
KERI O'BRIEN, CITY CLERK

