

THIRD AMENDMENT TO EMPLOYMENT AGREEMENT

This Third Amendment to Employment Agreement is entered into this _____ day of _____, 2018, by and between the City of Key West, Florida, a municipal corporation, (hereinafter "CITY") and Shawn D. Smith, (hereinafter "SMITH").

WITNESSETH

WHEREAS, CITY and SMITH entered into an Employment Agreement on the 8th day of November, 2006, which was subsequently amended by Resolution 10-205 in July 6, 2010 and Resolution 14-362 in December, 2014 (hereinafter the "Agreement"); and

WHEREAS, CITY and SMITH desire to again amend their Agreement in order to modify the terms and conditions.

NOW, THEREFORE, in mutual consideration of the benefits conferred upon the parties by the terms of this Amendment, CITY and SMITH agree as follows:

Section 1: That the first sentence of paragraph 5(A) of the Agreement is amended to provide as follows: The normal term of this agreement will be for a period of ~~one hundred forty four (144)~~ one hundred and ninety two (192) calendar months, commencing at 9:00 A.M. on the 22nd day of December, 2006, and ending at 5:00 P.M. on the 21st day of December, ~~2018~~ 2022.

Section 2: Except as modified herein, the Agreement as amended shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have made this Second Amendment to Agreement on the date first written above.

CITY OF KEY WEST, FLORIDA

By: _____
CRAIG CATES, MAYOR

ATTEST:

CHERYL SMITH, CITY CLERK

SHAWN D. SMITH