

II. Summary Rating

Overall Performance Rating – Considering the results obtained against established performance standards as well as overall job performance, the following rating is provided (circle one):

Unsatisfactory Improvement Needed Meets Job Standards Exceeds Job Standards Outstanding

Comments: _____

III. Future Goals and Objectives

Specific goals and objectives to be achieved in the next evaluation period:

Working with the Commission to ensure that through Ordinance and resolution we are able to provide the quality of life issues that are so important to our residents

Jimmy Weekley
COMMISSIONER JIMMY WEEKLEY

SHAWN D. SMITH, CITY ATTORNEY

ATTEST:

CHERYL SMITH, CITY CLERK

Dated 2/2/2020

II. Summary Rating

Overall Performance Rating - Considering the results obtained against established performance standards as well as overall job performance, the following rating is provided (circle one):

Unsatisfactory Improvement Needed Meets Job Standards Exceeds Job Standards Outstanding

Comments: Best city attorney that I have worked with
on my 40 years of service.

Just have to keep saying that

III. Future Goals and Objectives

Specific goals and objectives to be achieved in the next evaluation period:

Shawn know what has to done to get his
job done

Billy Wardlow
COMMISSIONER BILLY WARDLOW

Shawn D. Smith
SHAWN D. SMITH, CITY ATTORNEY

ATTEST:
Cheryl Smith
CHERYL SMITH, CITY CLERK

Dated 1-31-2020

Unsatisfactory Improvement Needed Meets Job Standards Exceeds Job Standards **Outstanding**

Comments: _____

III. Future Goals and Objectives

Specific goals and objectives to be achieved in the next evaluation period: Keep up the excellent work!



COMMISSIONER SAMUEL KAUFMAN

SHAWN D. SMITH, CITY ATTORNEY

ATTEST:

CHERYL SMITH, CITY CLERK

Dated _____

II. Summary Rating

Overall Performance Rating -- Considering the results obtained against established performance standards as well as overall job performance, the following rating is provided (circle one):

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Comments: Mr. Smith is thorough, concise and helpful. I don't recall a time since the last evaluation that his response to a request was not "yes" or "we can look into it" if the request was doable at all! That is in direct line with MY personal goals as Commissioner. He interprets and explains clearly in a manner that is easily understood. He has continuously demonstrated his ethical obligation to the City and has vocally maintained that as well. As far as the workload, our legal department has taken on a vast amount of work on behalf of the residents, saving them untold dollars in litigation. On that note, much revenue has been derived by diligent and timely attention to legal notices and reports.

III. Future Goals and Objectives

Specific goals and objectives to be achieved in the next evaluation period: First... would be to stay on the current path. Next, asking that Shawn and his staff be circumspect in addressing pitfalls to our affordable housing goals moving forward. I look forward to continued working with Shawn in the next and perhaps final four years on the dais.


COMMISSIONER CLAYTON LOPEZ

SHAWN D. SMITH, CITY ATTORNEY

ATTEST:

CHERYL SMITH, CITY CLERK

Dated _____

II. Summary Rating

Overall Performance Rating – Considering the results obtained against established performance standards as well as overall job performance, the following rating is provided (circle one):

Unsatisfactory Improvement Needed Meets Job Standards Exceeds Job Standards Outstanding

Comments: Shawn fulfills his duties under each
category with skill and understanding of the laws
and ordinances of our city. I look forward to another
successful year.

III. Future Goals and Objectives

Specific goals and objectives to be achieved in the next evaluation period: Continue the good work &

- 1) work on legislation to protect our trees
- 2) assist the commission with affordable housing changes
as needed
- 3) write an effective change to ordinances to cover
all forms of transportation including e-bikes, e-scooters
e-cars, last mile, pedal wagons etc

Mary Lou Hoover
COMMISSIONER MARY LOU HOOVER

Shawn D. Smith
SHAWN D. SMITH, CITY ATTORNEY

ATTEST:

Cheryl Smith
CHERYL SMITH, CITY CLERK

Dated 1/29/20