

Type	Cost	Employees	Average	% of Payroll
Recommended Costs - All Employees*	\$ 2,751,910.15	375	\$ 7,338.43	9.1%
20 Year Class Parity - Fire/EMS*	\$ 347,994.11	81	\$ 4,296.22	1.2%
20 Year Class Parity - Police*	\$ 148,774.27	89	\$ 1,671.62	0.5%
30 Year Class Parity - General Employees*	\$ 2,255,141.77	375	\$ 6,013.71	7.5%

*Capped at \$12,500

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	CLASS DATE	CLASS YEARS	GRADE	Annual	Recommended Classification	Recommended Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum	Recommended Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
CITY COMMISSION	COMMISSIONER	9/4/2018	3.07	9/4/2018	3.07	2	\$ 20,000.00	COMMISSIONER	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 33,118.55	\$ 13,118.55	\$ 32,500.00	\$ 12,500.00
CITY COMMISSION	EXECUTIVE ASSISTANT	7/8/2020	1.23	7/8/2020	1.23	1	\$ 43,000.00	EXECUTIVE ASSISTANT	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 52,838.67	\$ 9,838.67	\$ 52,838.67	\$ 9,838.67
CITY COMMISSION	COMMISSIONER	9/4/2018	3.07	9/4/2018	3.07	2	\$ 20,000.00	COMMISSIONER	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 33,118.55	\$ 13,118.55	\$ 32,500.00	\$ 12,500.00
CITY COMMISSION	MAYOR	11/19/2018	2.87	11/19/2018	2.87	UDP	\$ 22,499.98	MAYOR	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 32,988.71	\$ 10,488.73	\$ 32,988.71	\$ 10,488.73
CITY COMMISSION	COMMISSIONER	10/14/2015	5.97	10/14/2015	5.97	2	\$ 20,000.00	COMMISSIONER	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 34,922.28	\$ 14,922.28	\$ 32,500.00	\$ 12,500.00
CITY COMMISSION	COMMISSIONER	10/7/2005	15.98	10/7/2005	15.98	2	\$ 20,000.00	COMMISSIONER	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 41,174.15	\$ 21,174.15	\$ 32,500.00	\$ 12,500.00
CITY COMMISSION	COMMISSIONER	10/13/2009	11.97	10/13/2009	11.97	2	\$ 20,000.00	COMMISSIONER	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 38,667.89	\$ 18,667.89	\$ 32,500.00	\$ 12,500.00
CITY COMMISSION	COMMISSIONER	10/13/2009	11.97	10/13/2009	11.97	2	\$ 20,000.03	COMMISSIONER	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 38,667.89	\$ 18,667.86	\$ 32,500.03	\$ 12,500.00
EXECUTIVE/CITY MANAGER/GENERAL	CITY MANAGER	10/1/1999	22.00	4/14/2021	0.47	UDP	\$ 215,000.00	CITY MANAGER	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 215,000.00	\$ -	\$ 215,000.00	\$ -
EXECUTIVE/CITY MANAGER/GENERAL	EXEC ADMINISTRATOR TO ACM	1/23/2003	18.69	8/14/2006	15.13	18	\$ 58,093.17	EXEC ADMINISTRATOR TO ACM	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 67,175.75	\$ 9,082.58	\$ 67,175.75	\$ 9,082.58
EXECUTIVE/CITY MANAGER/GENERAL	EXEC ADMINISTRATOR TO CITY MGR	1/14/2019	2.71	4/28/2020	1.43	18	\$ 50,000.08	EXEC ADMINISTRATOR TO CITY MGR	121	\$ 56,350.67	\$ 73,255.87	\$ 90,161.07	\$ 57,957.17	\$ 7,957.09	\$ 57,957.17	\$ 7,957.09
EXECUTIVE/CITY MANAGER/GENERAL	SENIOR GRANTS ADMINISTRATOR	2/17/2009	12.62	3/18/2013	8.54	26	\$ 61,925.99	SENIOR GRANTS ADMINISTRATOR	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 72,093.07	\$ 10,167.08	\$ 72,093.07	\$ 10,167.08
EXECUTIVE/CITY MANAGER/GENERAL	SR PROPERTY MANAGER	8/9/2021	0.15	8/9/2021	0.15	35	\$ 73,644.48	SR PROPERTY MANAGER	130	\$ 73,524.84	\$ 95,582.30	\$ 117,639.75	\$ 73,738.37	\$ 93.89	\$ 73,738.37	\$ 93.89
EXECUTIVE/CITY MANAGER/GENERAL	SPECIAL EVENTS ADMININSTRATOR	7/12/1993	28.22	5/19/2000	21.37	18	\$ 70,188.48	SPECIAL EVENTS ADMININSTRATOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 73,606.89	\$ 3,418.41	\$ 73,606.89	\$ 3,418.41
EXECUTIVE/CITY MANAGER/GENERAL	ASSISTANT CITY MANAGER	1/3/2017	4.74	4/16/2021	0.46	UDP	\$ 140,000.00	ASSISTANT CITY MANAGER	138	\$ 93,139.07	\$ 121,080.79	\$ 149,022.52	\$ 150,000.00	\$ 10,000.00	\$ 150,000.00	\$ 10,000.00
EXECUTIVE/CITY MANAGER/GENERAL	ASSISTANT CITY MANAGER	10/1/2021	0.00	10/1/2021	0.00	UDP	\$ 140,000.00	ASSISTANT CITY MANAGER	138	\$ 93,139.07	\$ 121,080.79	\$ 149,022.52	\$ 150,000.00	\$ 10,000.00	\$ 150,000.00	\$ 10,000.00
CITY CLERK	SENIOR DEPUTY CITY CLERK	8/12/2019	2.14	12/7/2020	0.82	17	\$ 44,014.46	SENIOR DEPUTY CITY CLERK	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 52,410.90	\$ 8,396.44	\$ 52,410.90	\$ 8,396.44
CITY CLERK	CITY CLERK	7/19/1993	28.20	5/5/1999	22.41	UDP	\$ 113,309.35	CITY CLERK	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 143,095.76	\$ 29,786.41	\$ 125,809.35	\$ 12,500.00
CITY CLERK	DEPUTY CITY CLERK	10/1/2021	0.00	10/1/2021	0.00	16	\$ 41,346.45	DEPUTY CITY CLERK	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 48,608.58	\$ 7,262.13	\$ 48,608.58	\$ 7,262.13
EXECUTIVE/PARKING/GENERAL GOV	DIRECTOR-PARKING	12/29/2008	12.75	10/1/2014	7.00	UDP	\$ 100,490.18	DIRECTOR-PARKING	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 112,646.17	\$ 12,155.99	\$ 112,646.17	\$ 12,155.99
EXECUTIVE/PARKING/GENERAL GOV	P/T PARKING ENFORCEMENT SPECIALIST	10/1/2021	0.00	10/1/2021	0.00		\$ 16,120.00	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 18,627.22	\$ 2,507.22	\$ 18,627.22	\$ 2,507.22
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SUPERVISOR	3/28/2007	14.51	5/3/2010	11.41	18	\$ 47,926.30	PARKING ENFORCEMENT SUPERVISOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 63,341.09	\$ 15,414.79	\$ 60,426.30	\$ 12,500.00
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SPECIALIST	1/7/2008	13.73	12/30/2013	7.75	7	\$ 35,315.70	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 43,031.99	\$ 7,716.29	\$ 43,031.99	\$ 7,716.29
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SPECIALIST	10/22/2007	13.94	10/22/2007	13.94	7	\$ 35,315.69	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 47,643.38	\$ 12,327.69	\$ 47,643.38	\$ 12,327.69
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SPECIALIST	12/13/2010	10.80	4/28/2014	7.43	7	\$ 35,315.70	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 42,788.79	\$ 7,473.09	\$ 42,788.79	\$ 7,473.09
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SPECIALIST	5/6/2021	0.41	5/6/2021	0.41	7	\$ 32,240.00	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 37,556.55	\$ 5,316.55	\$ 37,556.55	\$ 5,316.55
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SPECIALIST	5/4/2018	3.41	1/27/2020	1.68	7	\$ 34,070.40	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 38,504.06	\$ 4,433.66	\$ 38,504.06	\$ 4,433.66
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SPECIALIST	6/14/2021	0.30	6/14/2021	0.30	7	\$ 32,240.00	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 37,476.94	\$ 5,236.94	\$ 37,476.94	\$ 5,236.94
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SPECIALIST	7/9/2012	9.23	7/9/2012	9.23	7	\$ 35,315.70	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 44,130.13	\$ 8,814.43	\$ 44,130.13	\$ 8,814.43
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SPECIALIST	10/1/2021	0.00	10/1/2021	0.00	7	\$ 32,240.00	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 37,254.43	\$ 5,014.43	\$ 37,254.43	\$ 5,014.43
EXECUTIVE/PARKING/GENERAL GOV	PARKING ENFORCEMENT SPECIALIST	10/1/2021	0.00	10/1/2021	0.00	7	\$ 32,240.00	PARKING ENFORCEMENT SPECIALIST	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 37,254.43	\$ 5,014.43	\$ 37,254.43	\$ 5,014.43
EXECUTIVE/PARKING/GENERAL GOV	PARKING METER TECHNICIAN	9/28/2005	16.01	8/3/2012	9.16	12	\$ 39,497.13	PARKING METER TECHNICIAN	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 55,838.14	\$ 16,341.01	\$ 51,997.13	\$ 12,500.00
EXECUTIVE/PARKING/GENERAL GOV	PARKING METER TECHNICIAN	1/22/2007	14.69	3/10/2008	13.56	12	\$ 40,940.37	PARKING METER TECHNICIAN	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 59,990.78	\$ 19,050.41	\$ 53,440.37	\$ 12,500.00
EXECUTIVE/PARKING/GENERAL GOV	ROW COORDINATOR/ADMIN ASST	11/5/2015	5.90	1/27/2020	1.68	9	\$ 35,295.31	ROW COORDINATOR/ADMIN ASST	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 40,848.96	\$ 5,553.65	\$ 40,848.96	\$ 5,553.65
EXECUTIVE/PARKING/GENERAL GOV	SCHOOL CROSSING GUARD	1/5/2015	6.74	1/5/2015	6.74	2	\$ 14,417.73	SCHOOL CROSSING GUARD	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 18,177.92	\$ 3,760.19	\$ 18,177.92	\$ 3,760.19
EXECUTIVE/PARKING/GENERAL GOV	SCHOOL CROSSING GUARD	1/21/2010	11.69	1/21/2010	11.69	2	\$ 16,301.29	SCHOOL CROSSING GUARD	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 19,765.82	\$ 3,464.53	\$ 19,765.82	\$ 3,464.53
EXECUTIVE/PARKING/GENERAL GOV	SCHOOL CROSSING GUARD	9/9/2013	8.06	9/9/2013	8.06	2	\$ 16,385.92	SCHOOL CROSSING GUARD	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 18,602.00	\$ 2,216.09	\$ 18,602.00	\$ 2,216.09
EXECUTIVE/PARKING/GENERAL GOV	SCHOOL CROSSING GUARD	2/23/2015	6.60	2/23/2015	6.60	2	\$ 14,417.73	SCHOOL CROSSING GUARD	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 18,134.94	\$ 3,717.22	\$ 18,134.94	\$ 3,717.22
EXECUTIVE/PARKING/GENERAL GOV	SCHOOL CROSSING GUARD	2/22/2021	0.61	2/22/2021	0.61	2	\$ 13,416.00	SCHOOL CROSSING GUARD	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 16,213.39	\$ 2,797.39	\$ 16,213.39	\$ 2,797.39
EXECUTIVE/PARKING/GENERAL GOV	SCHOOL CROSSING GUARD	2/1/2010	11.66	2/1/2010	11.66	2	\$ 17,817.69	SCHOOL CROSSING GUARD	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 21,593.95	\$ 3,776.26	\$ 21,593.95	\$ 3,776.26
EXECUTIVE/PARKING/GENERAL GOV	SCHOOL CROSSING GUARD	4/12/2021	0.47	4/12/2021	0.47	2	\$ 14,664.00	SCHOOL CROSSING GUARD	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 17,674.60	\$ 3,010.60	\$ 17,674.60	\$ 3,010.60
EXECUTIVE/PARKING/GENERAL GOV	SCHOOL CROSSING GUARD	10/1/2021	0.00	10/1/2021	0.00	2	\$ 13,416.00	SCHOOL CROSSING GUARD	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 16,019.41	\$ 2,603.41	\$ 16,019.41	\$ 2,603.41
EXECUTIVE/PARKING/GENERAL GOV	SUPERVISOR CUSTOMER SERVICE	6/23/1986	35.27	7/29/1996	25.17	16	\$ 65,113.38	SUPERVISOR CUSTOMER SERVICE	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 77,531.92	\$ 12,418.54	\$ 77,531.92	\$ 12,418.54
FINANCE	ACCOUNTING COORDINATOR	5/19/2008	13.37	8/15/2011	10.13	17	\$ 47,460.93	ACCOUNTING COORDINATOR	117	\$ 50,066.84	\$ 65,086.89	\$ 80,106.95	\$ 60,209.80	\$ 12,748.87	\$ 59,960.93	\$ 12,500.00
FINANCE	ASSISTANT FINANCE DIRECTOR	11/3/2008	12.91	11/3/2008	12.91	UDP	\$ 97,729.98	ASSISTANT FINANCE DIRECTOR	136	\$ 87,792.51	\$ 114,130.26	\$ 140,468.01	\$ 110,456.50	\$ 12,726.52	\$ 110,229.98	\$ 12,500.00
FINANCE	BUDGET SPECIALIST	10/31/2016	4.92	6/13/2017	4.30	26	\$ 57,787.52	BUDGET SPECIALIST	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 70,946.19	\$ 13,158.67	\$ 70,287.52	\$ 12,500.00
FINANCE	CENTRAL PURCHASING SPECIALIST	7/6/2010	11.24	11/22/2017	3.86	26	\$ 56,689.99	CENTRAL PURCHASING SPECIALIST	122	\$ 58,041.19	\$ 75,453.55	\$ 92,865.91	\$ 62,519.83	\$ 5,829.84	\$ 62,519.83	\$ 5,829.84
FINANCE	CHIEF ACCOUNTANT	9/14/2011	10.05	10/4/2017	3.99	UDP	\$ 76,490.75	CHIEF ACCOUNTANT	133	\$ 80,342.58	\$ 104,445.36	\$ 128,548.13	\$ 86,757.67	\$ 10,266.92	\$ 86,757.67	\$ 10,266.92
FINANCE	CHIEF FINANCIAL OFFICER/CONTRA	7/27/2015	6.18	7/27/2005	16.18	UDP	\$ 125,000.00	CHIEF FINANCIAL OFFICER/CONTRA	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 140,000.00	\$ 15,000.00	\$ 132,500.00	\$ 7,500.00
FINANCE	COORDINATOR III	9/2/2014	7.08	12/18/2017	3.79	16	\$ 43,408.77	COORDINATOR III	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 52,290.16	\$ 8,881.39	\$ 52,290.16	\$ 8,881.39
FINANCE	COORDINATOR III	12/1/2003	17.83	11/22/2017	3.86	16	\$ 50,844.98	COORDINATOR III	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 52,359.38	\$ 1,514.40	\$ 52,359.38	\$ 1,514.40
FINANCE	COORDINATOR III	6/25/2001	20.27	10/30/2018	2.92	16	\$ 42,870.51	COORDINATOR III	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 51,448.58	\$ 8,578.07	\$ 51,448.58	\$ 8,578.07
FINANCE	FINANCIAL/PAYROLL SPECIALIST	4/29/2013	8.43	5/31/2017	4.34	26	\$ 57,787.72	FINANCIAL/PAYROLL SPECIALIST	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 70,992.69	\$ 13,204.97	\$ 70,287.72	\$ 12,500.00
FINANCE	REVENUE COLLECTION SUPERVISOR	10/1/2021	0.00	10/1/2021	0.00	26	\$ 54,493.08	REVENUE COLLECTION SUPERVISOR	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 54,709.39	\$ 216.31	\$ 54,709.39	\$ 216.31
HUMAN RESOURCES	DIRECTOR-HR	11/7/2011	9.90	6/28/2013	8.26	UDP	\$ 103,504.82	DIRECTOR-HR	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 115,136.29	\$ 11,631.47	\$ 115,136.29	\$ 11,631.47
HUMAN RESOURCES	SWITCHBOARD OPERATOR	7/19/2021	0.20	7/19/2021	0.20	1	\$ 31,200.00	SWITCHBOARD OPERATOR	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,326.51	\$ 126.51	\$ 31,326.51	\$ 126.51
HUMAN RESOURCES	BENEFITS/HIPAA MANAGER	12/15/2005	15.80	10/1/2016	5.											

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	CLASS DATE	CLASS YEARS	GRADE	Annual	Recommended Classification	Recommended Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum	Recommended Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
INFORMATION TECHNOLOGY	COMPUTER SUPPORT TECHNICIAL	10/28/2019	1.93	7/26/2021	0.18	20	\$ 46,144.18	COMPUTER SUPPORT TECHNICIAL	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 47,366.06	\$ 1,221.88	\$ 47,366.06	\$ 1,221.88
INFORMATION TECHNOLOGY	SENIOR IT NETWORK MANAGER	12/19/2016	4.78	7/26/2021	0.18	35	\$ 70,150.08	SR IT NETWORK MANAGER	129	\$ 71,383.34	\$ 92,798.35	\$ 114,213.35	\$ 71,645.41	\$ 1,495.33	\$ 71,645.41	\$ 1,495.33
INFORMATION TECHNOLOGY	COMPUTER SYSTEMS SUPPORT ANALY	10/1/2021	0.00	10/1/2021	0.00	23	\$ 51,975.00	COMPUTER SYSTEMS SUPPORT ANALY	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 61,575.90	\$ 9,600.90	\$ 61,575.90	\$ 9,600.90
INFORMATION TECHNOLOGY	SECURITY SYSTEM TECHNICIAN	10/1/2021	0.00	10/1/2021	0.00	26	\$ 14,168.00	SECURITY SYSTEM TECHNICIAN	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 15,393.97	\$ 1,225.97	\$ 15,393.97	\$ 1,225.97
LEGAL COUNSEL/CITY ATTORNEY/GE	LEGAL EXECUTIVE ADMINISTRATOR	2/1/2010	11.66	2/1/2010	11.66	30	\$ 63,378.30	LEGAL EXECUTIVE ADMINISTRATOR	122	\$ 58,041.19	\$ 75,453.55	\$ 92,865.91	\$ 71,580.16	\$ 8,201.86	\$ 71,580.16	\$ 8,201.86
LEGAL COUNSEL/CITY ATTORNEY/GE	ASSISTANT CITY ATTORNEY I	10/1/2021	0.00	10/1/2021	0.00	UDP	\$ 76,000.00	ASSISTANT CITY ATTORNEY I	134	\$ 82,752.86	\$ 107,578.72	\$ 132,404.58	\$ 82,752.86	\$ 6,752.86	\$ 82,752.86	\$ 6,752.86
LEGAL COUNSEL/CITY ATTORNEY/GE	ASSISTANT CITY ATTORNEY II	2/24/2020	1.60	2/24/2020	1.60	UDP	\$ 108,000.00	ASSISTANT CITY ATTORNEY II	136	\$ 87,792.51	\$ 114,130.26	\$ 140,468.01	\$ 108,000.00	\$ -	\$ 108,000.00	\$ -
LEGAL COUNSEL/CITY ATTORNEY/GE	CHIEF ASSISTANT CITY ATTORNEY	11/5/2007	13.90	4/1/2016	5.50	UDP	\$ 131,324.91	CHIEF ASSISTANT CITY ATTORNEY	138	\$ 93,139.07	\$ 121,080.79	\$ 149,022.52	\$ 131,324.91	\$ -	\$ 131,324.91	\$ -
LEGAL COUNSEL/CITY ATTORNEY/GE	CITY ATTORNEY	12/22/2006	14.78	12/22/2006	14.78	UDP	\$ 215,640.92	CITY ATTORNEY	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 215,640.92	\$ -	\$ 215,640.92	\$ -
LEGAL COUNSEL/CITY ATTORNEY/GE	LEGAL ASSISTANT / CRA MANAGER	7/21/2008	13.20	3/4/2019	2.58	UDP	\$ 41,600.18	LEGAL ASSISTANT / CRA MANAGER	125	\$ 63,423.18	\$ 82,450.13	\$ 101,477.08	\$ 41,600.18	\$ -	\$ 41,600.18	\$ -
CITY PLANNER	ADMINISTRATIVE ASSISTANT II	5/29/2019	2.34	5/29/2019	2.34	9	\$ 34,487.90	ADMINISTRATIVE ASSISTANT II	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 41,375.34	\$ 6,887.44	\$ 41,375.34	\$ 6,887.44
CITY PLANNER	ADMINISTRATIVE SPECIALIST	12/10/2019	1.81	12/10/2019	1.81	15	\$ 40,233.02	ADMINISTRATIVE SPECIALIST	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 48,900.52	\$ 8,667.50	\$ 48,900.52	\$ 8,667.50
CITY PLANNER	CITY PLANNER DIRECTOR	2/28/2020	1.59	2/28/2020	1.59	UDP	\$ 125,000.00	CITY PLANNER DIRECTOR	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 125,000.00	\$ -	\$ 125,000.00	\$ -
CITY PLANNER	HARC ASSISTANT PLANNER	8/5/2019	2.16	8/5/2019	2.16	22	\$ 49,633.33	HARC ASSISTANT PLANNER	122	\$ 58,041.19	\$ 75,453.55	\$ 92,865.91	\$ 60,545.01	\$ 10,911.68	\$ 60,545.01	\$ 10,911.68
CITY PLANNER	HISTORIC PRESERVATION PLANNER	9/19/2008	13.03	9/19/2008	13.03	29	\$ 69,152.46	HISTORIC PRESERVATION PLANNER	129	\$ 71,383.34	\$ 92,798.35	\$ 114,213.35	\$ 89,987.12	\$ 20,834.66	\$ 81,652.46	\$ 12,500.00
CITY PLANNER	PLANNER I	10/1/2021	0.00	10/1/2021	0.00	20	\$ 48,451.00	PLANNER I	122	\$ 58,041.19	\$ 75,453.55	\$ 92,865.91	\$ 58,041.19	\$ 9,590.19	\$ 58,041.19	\$ 9,590.19
CITY PLANNER	PLANNER I	10/1/2021	0.00	10/1/2021	0.00	20	\$ 48,451.00	PLANNER I	122	\$ 58,041.19	\$ 75,453.55	\$ 92,865.91	\$ 58,041.19	\$ 9,590.19	\$ 58,041.19	\$ 9,590.19
CITY PLANNER	PLANNER II	1/13/2020	1.72	3/22/2021	0.53	1	\$ 50,873.68	PLANNER II	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 62,227.09	\$ 11,353.41	\$ 62,227.09	\$ 11,353.41
CITY PLANNER	SENIOR PLANNER	10/1/2021	0.00	10/1/2021	0.00	33	\$ 66,302.28	SENIOR PLANNER	129	\$ 71,383.34	\$ 92,798.35	\$ 114,213.35	\$ 71,383.34	\$ 5,081.06	\$ 71,383.34	\$ 5,081.06
CITY PLANNER	URBAN FORESTRY MANAGER	10/1/2013	8.00	10/1/2013	8.00	26	\$ 61,925.99	URBAN FORESTRY MANAGER	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 75,778.81	\$ 13,852.82	\$ 74,425.99	\$ 12,500.00
CITY PLANNER	PLANNING PROJECT COORDINATOR	10/1/2021	0.00	10/1/2021	0.00		\$ 57,400.00	PLANNING PROJECT COORDINATOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 57,400.00	\$ -	\$ 57,400.00	\$ -
FLEET SERVICES MANAGEMENT	CERTIFIED MECHANIC (ASE)	7/30/2018	3.17	8/6/2018	3.15	14	\$ 40,097.12	CERTIFIED MECHANIC (ASE)	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 54,821.81	\$ 14,724.69	\$ 52,597.12	\$ 12,500.00
FLEET SERVICES MANAGEMENT	FLEET SERVICES MANAGER	9/20/2010	11.03	6/22/2015	6.28	33	\$ 74,667.61	FLEET SERVICES MANAGER	129	\$ 71,383.34	\$ 92,798.35	\$ 114,213.35	\$ 80,345.21	\$ 5,677.60	\$ 80,345.21	\$ 5,677.60
FLEET SERVICES MANAGEMENT	FLEET VEHICLE HELPER	1/10/2006	15.72	1/10/2006	15.72	6	\$ 38,568.13	FLEET VEHICLE HELPER	106	\$ 36,169.35	\$ 47,020.16	\$ 57,870.96	\$ 47,543.51	\$ 8,975.38	\$ 47,543.51	\$ 8,975.38
FLEET SERVICES MANAGEMENT	FOREMAN	11/17/2009	11.87	7/20/2015	6.20	15	\$ 43,859.63	FOREMAN	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 61,494.04	\$ 17,634.41	\$ 56,359.63	\$ 12,500.00
FLEET SERVICES MANAGEMENT	LEAD CERTIFIED MECHANIC (ASE)	9/30/2013	8.00	7/9/2018	3.23	20	\$ 53,645.70	LEAD CERTIFIED MECHANIC (ASE)	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 58,244.34	\$ 4,598.64	\$ 58,244.34	\$ 4,598.64
FLEET SERVICES MANAGEMENT	LEAD CERTIFIED MECHANIC (ASE)	8/3/2000	21.16	6/10/2002	19.31	20	\$ 67,316.50	LEAD CERTIFIED MECHANIC (ASE)	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 75,838.22	\$ 8,521.72	\$ 75,838.22	\$ 8,521.72
FLEET SERVICES MANAGEMENT	PAINT&BODY SHOP/APPRENTICE MEC	4/11/2005	16.47	2/13/2006	15.63	9	\$ 40,457.68	PAINT&BODY SHOP/APPRENTICE MEC	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 51,878.50	\$ 11,420.82	\$ 51,878.50	\$ 11,420.82
PUBLIC WORKS	ADMINISTRATIVE COORDINATOR	7/31/2001	20.17	10/1/2016	5.00	11	\$ 47,446.66	ADMINISTRATIVE COORDINATOR	111	\$ 41,930.19	\$ 54,509.25	\$ 67,088.31	\$ 47,446.66	\$ -	\$ 47,446.66	\$ -
PUBLIC WORKS	CEMETERY SEXTON	3/25/2019	2.52	6/23/2021	0.27	19	\$ 44,890.98	CEMETERY SEXTON	119	\$ 53,115.91	\$ 69,050.68	\$ 84,985.46	\$ 53,406.96	\$ 8,515.98	\$ 53,406.96	\$ 8,515.98
PUBLIC WORKS	CONCRETE TECHNICIAN I	9/25/2020	1.02	9/25/2020	1.02	7	\$ 32,417.42	CONCRETE TECHNICIAN I	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 38,010.73	\$ 5,593.31	\$ 38,010.73	\$ 5,593.31
PUBLIC WORKS	DATA ENTRY/CLERK	12/11/2018	2.81	12/11/2018	2.81	7	\$ 16,316.26	DATA ENTRY/CLERK	106	\$ 36,169.35	\$ 47,020.16	\$ 57,870.96	\$ 19,099.69	\$ 2,783.43	\$ 19,099.69	\$ 2,783.43
PUBLIC WORKS	DEPUTY DIRECTOR-COMMUNITY SVCS	7/9/2012	9.23	5/16/2017	4.38	UDP	\$ 82,219.68	DEPUTY DIRECTOR-COMMUNITY SVCS	136	\$ 87,792.51	\$ 114,130.26	\$ 140,468.01	\$ 95,480.36	\$ 13,260.68	\$ 94,719.68	\$ 12,500.00
PUBLIC WORKS	DIRECTOR-COMMUNITY SERVICES	10/20/2014	6.95	10/27/2017	3.93	UDP	\$ 94,694.21	DIRECTOR-COMMUNITY SERVICES	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 106,576.53	\$ 11,882.32	\$ 106,576.53	\$ 11,882.32
PUBLIC WORKS	EQUIPMENT OPERATOR	10/11/2017	3.97	5/11/2020	1.39	6	\$ 32,448.00	EQUIPMENT OPERATOR	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 48,504.64	\$ 16,056.64	\$ 44,948.00	\$ 12,500.00
PUBLIC WORKS	FOREMAN	10/6/2003	17.99	12/15/2014	6.80	15	\$ 50,502.32	FOREMAN	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 62,144.77	\$ 11,642.45	\$ 62,144.77	\$ 11,642.45
PUBLIC WORKS	FOREMAN	9/17/2001	20.04	10/18/2006	14.95	15	\$ 52,760.61	FOREMAN	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 71,072.03	\$ 18,311.42	\$ 65,260.61	\$ 12,500.00
PUBLIC WORKS	HEAVY EQUIPMENT OPERATOR	2/20/2020	1.61	5/9/2020	1.40	12	\$ 37,086.40	HEAVY EQUIPMENT OPERATOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 53,007.98	\$ 15,921.58	\$ 49,586.40	\$ 12,500.00
PUBLIC WORKS	HEAVY EQUIPMENT OPERATOR	8/25/2020	1.10	8/25/2020	1.10	12	\$ 37,083.70	HEAVY EQUIPMENT OPERATOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 52,703.22	\$ 15,619.52	\$ 49,583.70	\$ 12,500.00
PUBLIC WORKS	HEAVY EQUIPMENT OPERATOR	3/30/2006	15.51	12/19/2006	14.78	12	\$ 41,634.34	HEAVY EQUIPMENT OPERATOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 66,817.13	\$ 25,182.79	\$ 54,134.34	\$ 12,500.00
PUBLIC WORKS	HEAVY EQUIPMENT OPERATOR	1/31/2005	16.67	4/13/2018	3.47	12	\$ 39,766.19	HEAVY EQUIPMENT OPERATOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 55,146.55	\$ 15,380.36	\$ 52,266.19	\$ 12,500.00
PUBLIC WORKS	JANITOR I	12/20/2016	4.78	12/20/2016	4.78	1	\$ 32,448.00	JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 34,182.22	\$ 1,734.22	\$ 34,182.22	\$ 1,734.22
PUBLIC WORKS	JANITOR I	6/25/2018	3.27	6/25/2018	3.27	1	\$ 32,448.00	JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 33,239.85	\$ 791.85	\$ 33,239.85	\$ 791.85
PUBLIC WORKS	JANITOR I	8/28/2017	4.09	8/28/2017	4.09	1	\$ 32,448.00	JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 33,754.44	\$ 1,306.44	\$ 33,754.44	\$ 1,306.44
PUBLIC WORKS	JANITOR I	8/9/2004	17.14	8/9/2004	17.14	1	\$ 39,144.85	JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 41,897.31	\$ 2,752.46	\$ 41,897.31	\$ 2,752.46
PUBLIC WORKS	JANITOR I	3/3/2010	11.58	3/3/2010	11.58	1	\$ 33,529.60	JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 38,426.61	\$ 4,897.01	\$ 38,426.61	\$ 4,897.01
PUBLIC WORKS	JANITOR I	12/30/2016	4.75	12/30/2016	4.75	1	\$ 32,448.00	JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 34,165.14	\$ 1,717.14	\$ 34,165.14	\$ 1,717.14
PUBLIC WORKS	LEAD MAINTENANCE WORKER	5/15/2019	2.38	2/8/2021	0.64	6	\$ 35,776.00	LEAD MAINTENANCE WORKER	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 43,744.22	\$ 7,968.22	\$ 43,744.22	\$ 7,968.22
PUBLIC WORKS	MAINTENANCE TECHNICIAN I	9/6/2002	19.07	5/26/2014	7.35	8	\$ 40,609.77	MAINTENANCE TECHNICIAN I	108	\$ 38,372.06	\$ 49,883.68	\$ 61,395.30	\$ 44,013.62	\$ 3,403.85	\$ 44,013.62	\$ 3,403.85
PUBLIC WORKS	MAINTENANCE TECHNICIAN II	10/7/2019	1.98	10/7/2019	1.98	12	\$ 37,083.70	MAINTENANCE TECHNICIAN II	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 44,902.22	\$ 7,818.52	\$ 44,902.22	\$ 7,818.52
PUBLIC WORKS	MAINTENANCE TECHNICIAN II	6/28/2010	11.26	1/5/2015	6.74	12	\$ 40,940.37	MAINTENANCE TECHNICIAN II	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 49,007.43	\$ 8,067.06	\$ 49,007.43	\$ 8,067.06
PUBLIC WORKS	MAINTENANCE WORKER I	6/9/2021	0.31	6/9/2021	0.31	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,336.74	\$ 1,136.74	\$ 32,336.74	\$ 1,136.74
PUBLIC WORKS	MAINTENANCE WORKER I	11/17/2020	0.87	11/17/2020	0.87	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,695.96	\$ 1,495.96	\$ 32,695.96	\$ 1,495.96
PUBLIC WORKS	MAINTENANCE WORKER I	8/6/2020	1.15	8/6/2020	1.15	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,876.31	\$ 1,676.31	\$ 32,876.31	\$ 1,676.31
PUBLIC WORKS	MAINTENANCE WORKER I	7/22/2013	8.20	7/22/2013	8.20	2	\$ 32,448.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 37,403.10	\$ 4,955.10	\$ 37,403.10	\$ 4,955.10
PUBLIC WORKS	MAINTENANCE WORKER I	2/19/2020	1.61	2/19/2020	1.61	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 33,173.50	\$ 1,973.50	\$ 33,173.50	\$ 1,973.50
PUBLIC WORKS	MAINTENANCE WORKER I	11/13/2018	2.88	11/13/2018	2.88	2	\$ 32,448.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 33,988.93	\$ 1,540.93	\$ 33,988.93	\$ 1,540.93
PUBLIC WORKS	MAINTENANCE WORKER I	3/5/2021	0.58	3/5/2021	0.58</											

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	CLASS DATE	CLASS YEARS	GRADE	Annual	Recommended Classification	Recommended Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum	Recommended Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
PUBLIC WORKS	MAINTENANCE WORKER I	7/24/2018	3.19	7/24/2018	3.19	2	\$ 32,448.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 34,186.02	\$ 1,738.02	\$ 34,186.02	\$ 1,738.02
PUBLIC WORKS	MAINTENANCE WORKER I	5/5/2021	0.41	5/5/2021	0.41	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,398.37	\$ 1,198.37	\$ 32,398.37	\$ 1,198.37
PUBLIC WORKS	MAINTENANCE WORKER I	3/29/2021	0.51	3/29/2021	0.51	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,463.52	\$ 1,263.52	\$ 32,463.52	\$ 1,263.52
PUBLIC WORKS	MAINTENANCE WORKER I	8/13/2014	7.13	8/13/2014	7.13	2	\$ 32,448.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 36,721.70	\$ 4,273.70	\$ 36,721.70	\$ 4,273.70
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PUBLIC WORKS	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 15,600.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 16,068.00	\$ 468.00	\$ 16,068.00	\$ 468.00
PUBLIC WORKS	MAINTENANCE WORKER II	9/23/2019	2.02	5/18/2020	1.37	5	\$ 34,070.40	MAINTENANCE WORKER II	103	\$ 33,100.08	\$ 43,030.10	\$ 52,960.13	\$ 34,070.40	\$ -	\$ 34,070.40	\$ -
PUBLIC WORKS	MAINTENANCE WORKER II	6/20/2018	3.28	6/1/2020	1.33	5	\$ 34,070.40	MAINTENANCE WORKER II	103	\$ 33,100.08	\$ 43,030.10	\$ 52,960.13	\$ 34,070.40	\$ -	\$ 34,070.40	\$ -
PUBLIC WORKS	SUPERINTENDENT COMMUNITY SVR	5/4/1994	27.41	3/8/2010	11.57	23	\$ 75,933.64	SUPERINTENDENT COMMUNITY SVR	123	\$ 59,782.43	\$ 77,717.15	\$ 95,651.88	\$ 75,933.64	\$ -	\$ 75,933.64	\$ -
ENGINEERING	CITY ENGINEER	6/4/2018	3.33	6/4/2018	3.33	35	\$ 98,425.60	CITY ENGINEER	135	\$ 85,235.45	\$ 110,806.08	\$ 136,376.71	\$ 98,425.60	\$ -	\$ 98,425.60	\$ -
ENGINEERING	DIRECTOR-ENGINEERING	5/22/2017	4.36	11/22/2017	3.86	UDP	\$ 119,378.81	DIRECTOR-ENGINEERING	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 119,378.81	\$ -	\$ 119,378.81	\$ -
ENGINEERING	PROJECT MANAGER	10/1/2021	0.00	10/1/2021	0.00	29	\$ 61,627.00	PROJECT MANAGER	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 65,325.87	\$ 3,698.87	\$ 65,325.87	\$ 3,698.87
GENERAL GOVERNMENT/FACILITIES MAINTENANCE	ADMINISTRATIVE COORDINATOR	7/26/2021	0.18	7/26/2021	0.18	11	\$ 35,055.00	ADMINISTRATIVE COORDINATOR	111	\$ 41,930.19	\$ 54,509.25	\$ 67,088.31	\$ 42,084.13	\$ 7,029.13	\$ 42,084.13	\$ 7,029.13
GENERAL GOVERNMENT/FACILITIES MAINTENANCE	FACILITIES MAINT ELECTRICIAN	2/10/2011	10.64	4/28/2014	7.43	18	\$ 48,884.89	FACILITIES MAINT ELECTRICIAN	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 70,723.36	\$ 21,838.47	\$ 61,384.89	\$ 12,500.00
GENERAL GOVERNMENT/FACILITIES MAINTENANCE	FACILITIES MAINT ELECTRICIAN	10/22/2018	2.94	2/11/2019	2.64	18	\$ 44,323.75	FACILITIES MAINT ELECTRICIAN	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 64,822.12	\$ 20,498.37	\$ 56,823.75	\$ 12,500.00
GENERAL GOVERNMENT/FACILITIES MAINTENANCE	FACILITIES MAINTENANCE PLUMBER	12/14/2020	0.80	12/14/2020	0.80	18	\$ 43,659.20	FACILITIES MAINTENANCE PLUMBER	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 52,391.12	\$ 8,731.92	\$ 52,391.12	\$ 8,731.92
GENERAL GOVERNMENT/FACILITIES MAINTENANCE	FACILITIES MAINTENANCE SUPERVISOR	9/6/1994	27.07	4/8/2010	11.48	20	\$ 77,165.04	FACILITIES MAINTENANCE SUPERVISOR	129	\$ 71,383.34	\$ 92,798.35	\$ 114,213.35	\$ 87,776.59	\$ 10,611.55	\$ 87,776.59	\$ 10,611.55
GENERAL GOVERNMENT/FACILITIES MAINTENANCE	FACILITIES MAINTENANCE TECHNICIAN	5/4/1994	27.41	10/1/2004	17.00	18	\$ 62,398.40	FACILITIES MAINTENANCE TECHNICIAN	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 65,133.58	\$ 2,735.18	\$ 65,133.58	\$ 2,735.18
GENERAL GOVERNMENT/FACILITIES MAINTENANCE	FACILITIES MAINTENANCE TECHNICIAN	5/2/2011	10.42	9/9/2019	2.06	18	\$ 44,339.76	FACILITIES MAINTENANCE TECHNICIAN	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 50,612.36	\$ 6,272.60	\$ 50,612.36	\$ 6,272.60
GENERAL GOVERNMENT/FACILITIES MAINTENANCE	FACILITIES MAINTENANCE TECHNICIAN	1/29/2007	14.67	6/18/2007	14.29	18	\$ 49,748.92	FACILITIES MAINTENANCE TECHNICIAN	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 62,499.16	\$ 12,750.24	\$ 62,248.92	\$ 12,500.00
GENERAL GOVERNMENT/FACILITIES MAINTENANCE	FMIT WELDER/FABRICATOR	6/6/2011	10.32	6/6/2011	10.32	18	\$ 48,884.89	FMIT WELDER/FABRICATOR	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 66,002.56	\$ 17,117.67	\$ 61,384.89	\$ 12,500.00
PUBLIC SAFETY/POLICE DEPARTMENT	ACCREDITATION COORD /PT TRAINEE	8/6/2018	3.15	8/6/2018	3.15	26	\$ 56,689.99	ACCREDITATION COORD /PT TRAINEE	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 69,446.63	\$ 12,756.64	\$ 69,189.99	\$ 12,500.00
PUBLIC SAFETY/POLICE DEPARTMENT	ADMINISTRATIVE COORDINATOR	10/1/2021	0.00	10/1/2021	0.00	11	\$ 36,094.00	ADMINISTRATIVE COORDINATOR	111	\$ 41,930.19	\$ 54,509.25	\$ 67,088.31	\$ 41,930.19	\$ 5,836.19	\$ 41,930.19	\$ 5,836.19
PUBLIC SAFETY/POLICE DEPARTMENT	CAPTAIN 1 - POLICE DEPARTMENT	5/9/2005	16.40	12/10/2018	2.81	UDP	\$ 112,000.01	CAPTAIN 1 - POLICE DEPARTMENT	136	\$ 87,792.51	\$ 114,130.26	\$ 140,468.01	\$ 112,000.01	\$ -	\$ 112,000.01	\$ -
PUBLIC SAFETY/POLICE DEPARTMENT	CAPTAIN 1 - POLICE DEPARTMENT	5/22/1995	26.36	10/1/2012	9.00	UDP	\$ 120,588.12	CAPTAIN 1 - POLICE DEPARTMENT	136	\$ 87,792.51	\$ 114,130.26	\$ 140,468.01	\$ 120,588.12	\$ -	\$ 120,588.12	\$ -
PUBLIC SAFETY/POLICE DEPARTMENT	COMMUNICATIONS MANAGER	10/1/2021	0.00	10/1/2021	0.00	33	\$ 66,289.60	COMMUNICATIONS MANAGER	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 66,289.60	\$ -	\$ 66,289.60	\$ -
PUBLIC SAFETY/POLICE DEPARTMENT	COMMUNITY SERVICE AIDE I	10/11/2005	15.97	10/22/2007	13.94	12	\$ 44,546.34	COMMUNITY SERVICE AIDE I	113	\$ 44,483.74	\$ 57,828.86	\$ 71,173.98	\$ 56,888.69	\$ 12,342.35	\$ 56,888.69	\$ 12,342.35
PUBLIC SAFETY/POLICE DEPARTMENT	COMPUTER SYSTEMS SUPPORT ANALYST	12/3/2018	2.83	12/3/2018	2.83	23	\$ 51,057.36	COMPUTER SYSTEMS SUPPORT ANALYST	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 65,058.88	\$ 14,001.52	\$ 63,557.36	\$ 12,500.00
PUBLIC SAFETY/POLICE DEPARTMENT	COMPUTER SYSTEMS SUPPORT ANALYST	10/1/2021	0.00	10/1/2021	0.00	23	\$ 25,067.00	COMPUTER SYSTEMS SUPPORT ANALYST	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 30,787.95	\$ 5,720.95	\$ 30,787.95	\$ 5,720.95
PUBLIC SAFETY/POLICE DEPARTMENT	COORDINATOR II	12/13/2010	10.80	12/13/2010	10.80	13	\$ 41,341.87	COORDINATOR II	113	\$ 44,483.74	\$ 57,828.86	\$ 71,173.98	\$ 54,092.96	\$ 12,751.09	\$ 53,841.87	\$ 12,500.00
PUBLIC SAFETY/POLICE DEPARTMENT	COORDINATOR II	11/13/2018	2.88	7/26/2021	0.18	13	\$ 38,102.48	COORDINATOR II	113	\$ 44,483.74	\$ 57,828.86	\$ 71,173.98	\$ 44,647.05	\$ 6,544.57	\$ 44,647.05	\$ 6,544.57
PUBLIC SAFETY/POLICE DEPARTMENT	EXECUTIVE ADM ASSISTANT-POLICE	3/22/2021	0.53	6/28/2021	0.26	22	\$ 48,755.20	EXECUTIVE ADM ASSISTANT-POLICE	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 51,837.29	\$ 3,082.09	\$ 51,837.29	\$ 3,082.09
PUBLIC SAFETY/POLICE DEPARTMENT	EXECUTIVE ASSISTANT III	7/5/2016	5.24	7/5/2016	5.24	12	\$ 38,968.69	EXECUTIVE ASSISTANT III	119	\$ 53,115.91	\$ 69,050.68	\$ 84,985.46	\$ 58,681.45	\$ 19,712.76	\$ 51,468.69	\$ 12,500.00
PUBLIC SAFETY/POLICE DEPARTMENT	LEAD RECORDS CLERK	10/25/2004	16.93	8/18/2014	7.12	12	\$ 42,069.04	LEAD RECORDS CLERK	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 49,339.07	\$ 7,270.03	\$ 49,339.07	\$ 7,270.03
PUBLIC SAFETY/POLICE DEPARTMENT	PROPERTY/EVIDENCE SUPERVISOR	9/7/1999	22.07	10/1/2001	20.00	26	\$ 62,816.93	PROPERTY/EVIDENCE SUPERVISOR	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 91,457.07	\$ 28,640.14	\$ 75,316.93	\$ 12,500.00
PUBLIC SAFETY/POLICE DEPARTMENT	PROPERTY/EVIDENCE TECHNICIAN	5/3/2021	0.41	5/3/2021	0.41	11	\$ 36,094.45	PROPERTY/EVIDENCE TECHNICIAN	108	\$ 38,372.06	\$ 49,883.68	\$ 61,395.30	\$ 38,689.55	\$ 2,595.10	\$ 38,689.55	\$ 2,595.10
PUBLIC SAFETY/POLICE DEPARTMENT	PUB INFO/CRIME PREVENTION	10/6/2008	12.98	10/6/2008	12.98	30	\$ 72,610.08	PUB INFO/CRIME PREVENTION	130	\$ 73,524.84	\$ 95,582.30	\$ 117,639.75	\$ 92,618.30	\$ 20,008.22	\$ 85,110.08	\$ 12,500.00
PUBLIC SAFETY/POLICE DEPARTMENT	PUBLIC SAFETY CALL TAKER	7/1/2021	0.25	7/1/2021	0.25	6	\$ 31,200.00	PUBLIC SAFETY CALL TAKER	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,357.28	\$ 157.28	\$ 31,357.28	\$ 157.28
PUBLIC SAFETY/POLICE DEPARTMENT	QUARTERMASTER	7/31/2006	15.17	8/5/2021	0.16	22	\$ 48,764.35	QUARTERMASTER	122	\$ 58,041.19	\$ 75,453.55	\$ 92,865.91	\$ 58,222.47	\$ 9,458.12	\$ 58,222.47	\$ 9,458.12
PUBLIC SAFETY/POLICE DEPARTMENT	RECORDS CLERK	1/6/2014	7.73	1/6/2014	7.73	9	\$ 35,661.75	RECORDS CLERK	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 47,006.13	\$ 11,344.38	\$ 47,006.13	\$ 11,344.38
PUBLIC SAFETY/POLICE DEPARTMENT	RECORDS CLERK	4/16/2018	3.46	4/16/2018	3.46	9	\$ 34,742.55	RECORDS CLERK	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 43,526.50	\$ 8,783.95	\$ 43,526.50	\$ 8,783.95
PUBLIC SAFETY/POLICE DEPARTMENT	SR COMPUTER SYS SUP ANLY KWPD	3/19/2018	3.54	3/19/2018	3.54	24	\$52,524.23	SR COMPUTER SYS SUP ANLY KWPD	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 65,932.15	\$ 13,407.92	\$ 65,024.23	\$ 12,500.00
PUBLIC SAFETY/POLICE DEPARTMENT	TELECOMMUNICATOR I	6/25/2018	3.27	6/5/2018	3.32	19	\$ 46,304.36	TELECOMMUNICATOR I	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 50,329.94	\$ 4,025.58	\$ 50,329.94	\$ 4,025.58
PUBLIC SAFETY/POLICE DEPARTMENT	TELECOMMUNICATOR I	7/5/2004	17.24	7/5/2004	17.24	19	\$ 45,145.98	TELECOMMUNICATOR I	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 63,463.87	\$ 18,317.89	\$ 57,645.98	\$ 12,500.00
PUBLIC SAFETY/POLICE DEPARTMENT	TELECOMMUNICATOR I	12/10/2001	19.81	12/10/2001	19.81	19	\$ 58,233.22	TELECOMMUNICATOR I	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 65,889.64	\$ 7,656.42	\$ 65,889.64	\$ 7,656.42
PUBLIC SAFETY/POLICE DEPARTMENT	TELECOMMUNICATOR I	7/7/2021	0.24	7/7/2021	0.24	19	\$ 44,891.00	TELECOMMUNICATOR I	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 47,415.19	\$ 2,524.19	\$ 47,415.19	\$ 2,524.19
PUBLIC SAFETY/POLICE DEPARTMENT	TELECOMMUNICATOR I	6/14/2021	0.30	6/14/2021	0.30	19	\$ 44,891.00	TELECOMMUNICATOR I	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 47,474.66	\$ 2,583.66	\$ 47,474.66	\$ 2,583.66
PUBLIC SAFETY/POLICE DEPARTMENT	TELECOMMUNICATOR I	10/1/2021	0.00	10/1/2021	0.00	19	\$ 44,891.00	TELECOMMUNICATOR I	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 47,192.80	\$ 2,301.80	\$ 47,192.80	\$ 2,301.80
PUBLIC SAFETY/POLICE DEPARTMENT	TELECOMMUNICATOR I	10/1/2021	0.00	10/1/2021	0.00	19	\$ 44,891.00	TELECOMMUNICATOR I	115							

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	CLASS DATE	CLASS YEARS	GRADE	Annual	Recommended Classification	Recommended Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum	Recommended Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
PUBLIC SAFETY/POLICE DEPARTME/	TELECOMMUNICATOR II	1/26/2009	12.68	10/4/2019	1.99	22	\$ 52,869.04	TELECOMMUNICATOR II	121	\$ 56,350.67	\$ 73,255.87	\$ 90,161.07	\$ 58,596.47	\$ 5,727.43	\$ 58,596.47	\$ 5,727.43
FIRE SATFEY/FIRE DEPARTMENT/GE	ADMINISTRATIVE ASSISTANT II	3/26/2018	3.52	3/26/2018	3.52	9	\$ 34,742.55	ADMINISTRATIVE ASSISTANT II	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 42,304.19	\$ 7,561.64	\$ 42,304.19	\$ 7,561.64
FIRE SATFEY/FIRE DEPARTMENT/GE	SENIOR ADMIN COORDINATOR	4/6/2000	21.49	10/1/2016	5.00	17	\$ 54,961.11	SENIOR ADMIN COORDINATOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 56,723.85	\$ 1,762.74	\$ 56,723.85	\$ 1,762.74
BUILDING SERVICES	CBO/CHIEF BUILDING OFFICIAL/DIRECTOR	6/21/2021	0.28	6/21/2021	0.28	UDP	\$ 110,000.00	CBO/CHIEF BUILDING OFFICIAL/DIRECTOR	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 110,000.00	\$ -	\$ 110,000.00	\$ -
BUILDING SERVICES	DOCUMENT SPECIALIST	12/8/2003	17.81	11/14/2018	2.88	7	\$ 41,359.17	DOCUMENT SPECIALIST	106	\$ 36,169.35	\$ 47,020.16	\$ 57,870.96	\$ 41,359.17	\$ -	\$ 41,359.17	\$ -
BUILDING SERVICES	FEMA COORDINATOR	10/1/2014	7.00	10/1/2014	7.00	29	\$ 71,018.38	FEMA COORDINATOR	129	\$ 71,383.34	\$ 92,798.35	\$ 114,213.35	\$ 81,377.99	\$ 10,359.61	\$ 81,377.99	\$ 10,359.61
BUILDING SERVICES	ELECTRICAL PLANS REVIEW/INSP	10/1/2021	0.00	10/1/2021	0.00	35	\$ 70,150.00	ELECTRICAL PLANS REVIEW/INSP	128	\$ 69,304.22	\$ 90,095.48	\$ 110,886.75	\$ 70,150.00	\$ -	\$ 70,150.00	\$ -
BUILDING SERVICES	MECHANICAL PLANS REVIEW/INSP	10/1/2021	0.00	10/1/2021	0.00	35	\$ 70,150.00	MECHANICAL PLANS REVIEW/INSP	128	\$ 69,304.22	\$ 90,095.48	\$ 110,886.75	\$ 70,150.00	\$ -	\$ 70,150.00	\$ -
BUILDING SERVICES	PLUMBING PLANS REVIEW/INSP	10/1/2021	0.00	10/1/2021	0.00	35	\$ 70,150.00	PLUMBING PLANS REVIEW/INSP	128	\$ 69,304.22	\$ 90,095.48	\$ 110,886.75	\$ 70,150.00	\$ -	\$ 70,150.00	\$ -
BUILDING SERVICES	PERMIT TECHNICIAN	7/9/2018	3.23	7/9/2018	3.23	13	\$ 38,961.91	PERMIT TECHNICIAN	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 50,242.08	\$ 11,280.17	\$ 50,242.08	\$ 11,280.17
BUILDING SERVICES	PERMIT TECHNICIAN	7/19/2010	11.20	12/17/2012	8.79	13	\$ 41,341.87	PERMIT TECHNICIAN	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 55,486.74	\$ 14,144.87	\$ 53,841.87	\$ 12,500.00
BUILDING SERVICES	PERMIT TECHNICIAN	11/4/1996	24.90	10/1/2006	15.00	13	\$ 50,287.31	PERMIT TECHNICIAN	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 61,351.29	\$ 11,063.98	\$ 61,351.29	\$ 11,063.98
BUILDING SERVICES	PERMIT TECHNICIAN	4/21/2017	4.45	9/9/2019	2.06	13	\$ 38,544.98	PERMIT TECHNICIAN	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 49,138.21	\$ 10,593.23	\$ 49,138.21	\$ 10,593.23
BUILDING SERVICES	PERMIT TECHNICIAN	10/1/2021	0.00	10/1/2021	0.00	13	\$ 38,085.00	PERMIT TECHNICIAN	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 47,192.80	\$ 9,107.80	\$ 47,192.80	\$ 9,107.80
BUILDING SERVICES	PLAN REVIEWER/BLDG INSPECTOR	3/9/2020	1.56	4/19/2021	0.45	35	\$ 62,150.08	PLAN REVIEWER/BLDG INSPECTOR	128	\$ 69,304.22	\$ 90,095.48	\$ 110,886.75	\$ 69,930.80	\$ 7,780.72	\$ 69,930.80	\$ 7,780.72
BUILDING SERVICES	PLAN REVIEWER/BLDG INSPECTOR	12/12/2016	4.80	4/18/2019	2.46	35	\$ 70,150.08	PLAN REVIEWER/BLDG INSPECTOR	128	\$ 69,304.22	\$ 90,095.48	\$ 110,886.75	\$ 72,707.46	\$ 2,557.38	\$ 72,707.46	\$ 2,557.38
CODE COMPLIANCE	ADMINISTRATIVE COORDINATOR	6/16/2021	0.29	6/16/2021	0.29	11	\$ 36,094.45	ADMINISTRATIVE COORDINATOR	111	\$ 41,930.19	\$ 54,509.25	\$ 67,088.31	\$ 42,176.03	\$ 6,081.58	\$ 42,176.03	\$ 6,081.58
BUILDING SERVICES	SENIOR ADMIN COORDINATOR	6/9/2006	15.31	3/16/2021	0.55	20	\$ 50,845.08	SENIOR ADMIN COORDINATOR	117	\$ 50,066.84	\$ 65,086.89	\$ 80,106.95	\$ 50,845.08	\$ -	\$ 50,845.08	\$ -
CODE COMPLIANCE	CHIEF LICENSE OFFICIAL/ADM MGR	8/30/2017	4.09	11/4/2019	1.91	26	\$ 54,493.09	CHIEF LICENSE OFFICIAL/ADM MGR	125	\$ 63,423.18	\$ 82,450.13	\$ 101,477.08	\$ 65,843.21	\$ 11,350.12	\$ 65,843.21	\$ 11,350.12
CODE COMPLIANCE	CODE COMPL TRANSIENT RENTAL SP	4/1/2016	5.50	9/6/2016	5.07	16	\$ 43,859.64	CODE COMPL TRANSIENT RENTAL SP	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 53,534.19	\$ 9,674.55	\$ 53,534.19	\$ 9,674.55
CODE COMPLIANCE	CODE COMPL TRANSIENT RENTAL SP	6/8/2021	0.32	6/8/2021	0.32	16	\$ 41,346.45	CODE COMPL TRANSIENT RENTAL SP	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 48,914.88	\$ 7,568.43	\$ 48,914.88	\$ 7,568.43
CODE COMPLIANCE	CODE COMPLIANCE INSPECTOR	5/14/2019	2.38	5/14/2019	2.38	16	\$ 41,918.70	CODE COMPLIANCE INSPECTOR	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 50,926.36	\$ 9,007.66	\$ 50,926.36	\$ 9,007.66
CODE COMPLIANCE	CODE COMPLIANCE INSPECTOR	4/10/2017	4.48	5/25/2018	3.35	16	\$ 42,470.58	CODE COMPLIANCE INSPECTOR	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 51,869.12	\$ 9,398.54	\$ 51,869.12	\$ 9,398.54
CODE COMPLIANCE	CODE COMPLIANCE INSPECTOR	7/27/2020	1.18	7/27/2020	1.18	16	\$ 41,346.45	CODE COMPLIANCE INSPECTOR	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 49,754.97	\$ 8,408.52	\$ 49,754.97	\$ 8,408.52
CODE COMPLIANCE	CODE COMPLIANCE INSPECTOR	8/23/2021	0.11	8/23/2021	0.11	16	\$ 41,346.45	CODE COMPLIANCE INSPECTOR	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 48,712.46	\$ 7,366.01	\$ 48,712.46	\$ 7,366.01
CODE COMPLIANCE	CODE COMPLIANCE INSPECTOR	7/26/2021	0.18	7/26/2021	0.18	16	\$ 41,346.45	CODE COMPLIANCE INSPECTOR	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 48,787.04	\$ 7,440.59	\$ 48,787.04	\$ 7,440.59
CODE COMPLIANCE	CODE LEGAL ANALYST	6/7/2021	0.32	6/7/2021	0.32	16	\$ 41,346.24	CODE LEGAL ANALYST	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 48,917.55	\$ 7,571.31	\$ 48,917.55	\$ 7,571.31
CODE COMPLIANCE	DIRECTOR-CODE COMPLIANCE	10/1/2006	15.00	10/1/2014	7.00	UDP	\$ 100,490.18	DIRECTOR-CODE COMPLIANCE	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 112,646.17	\$ 12,155.99	\$ 112,646.17	\$ 12,155.99
CODE COMPLIANCE	LICENSING ADMINISTRATOR	12/3/2019	1.83	12/3/2019	1.83	17	\$ 42,493.15	LICENSING ADMINISTRATOR	117	\$ 50,066.84	\$ 65,086.89	\$ 80,106.95	\$ 51,897.75	\$ 9,404.60	\$ 51,897.75	\$ 9,404.60
EMERGENCY MEDICAL SERVICES	EMS ADMINISTRATIVE ASST II	11/9/2015	5.89	11/9/2015	5.89	9	\$ 35,661.75	EMS ADMINISTRATIVE ASST II	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 44,182.24	\$ 8,520.49	\$ 44,182.24	\$ 8,520.49
PORT OPERATIONS	DEPARTMENT AUDITOR-CONTRACT AD	9/2/2003	18.08	7/2/2013	8.25	22	\$ 55,020.56	DEPARTMENT AUDITOR-CONTRACT AD	122	\$ 58,041.19	\$ 75,453.55	\$ 92,865.91	\$ 67,617.72	\$ 12,597.16	\$ 67,520.56	\$ 12,500.00
PORT OPERATIONS	DIRECTOR-MARINE SERVICES	5/17/2001	20.38	10/1/2013	8.00	UDP	\$ 106,401.10	DIRECTOR-MARINE SERVICES	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 114,622.24	\$ 8,221.14	\$ 114,622.24	\$ 8,221.14
PORT OPERATIONS	DEPUTY DIRECTOR-MARINE SERVICE	7/17/2006	15.21	9/29/2014	7.01	UDP	\$ 91,137.61	DEPUTY DIRECTOR-MARINE SERVICE	136	\$ 87,792.51	\$ 114,130.26	\$ 140,468.01	\$ 100,094.28	\$ 8,956.67	\$ 100,094.28	\$ 8,956.67
PARKS & RECREATION	ADMINISTRATIVE SPECIALIST CS	3/14/1994	27.55	4/26/2010	11.43	15	\$ 57,537.88	ADMINISTRATIVE SPECIALIST CS	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 57,984.15	\$ 446.27	\$ 57,984.15	\$ 446.27
PARKS & RECREATION	AFTER SCHOOL PROGRAM COORDINAT	8/26/2019	2.10	8/26/2019	2.10	13	\$ 38,544.98	AFTER SCHOOL PROGRAM COORDINAT	113	\$ 44,483.74	\$ 57,828.86	\$ 71,173.98	\$ 46,351.57	\$ 7,806.59	\$ 46,351.57	\$ 7,806.59
PARKS & RECREATION	COORDINATOR I	3/18/1993	28.54	3/18/1993	28.54	7	\$ 47,955.54	COORDINATOR I	107	\$ 37,254.43	\$ 48,430.76	\$ 59,607.09	\$ 58,519.28	\$ 10,563.74	\$ 58,519.28	\$ 10,563.74
PARKS & RECREATION	COORDINATOR I	7/23/2019	2.19	7/23/2019	2.19	7	\$ 16,316.26	COORDINATOR I	107	\$ 18,627.22	\$ 24,215.38	\$ 29,803.55	\$ 19,444.03	\$ 3,127.77	\$ 19,444.03	\$ 3,127.77
PARKS & RECREATION	COORDINATOR I	10/17/2019	1.96	10/17/2019	1.96	7	\$ 16,208.71	COORDINATOR I	107	\$ 18,627.22	\$ 24,215.38	\$ 29,803.55	\$ 19,356.33	\$ 3,147.62	\$ 19,356.33	\$ 3,147.62
PARKS & RECREATION	COORDINATOR I	4/3/2000	21.49	5/12/2003	18.39	7	\$ 20,679.59	COORDINATOR I	107	\$ 18,627.22	\$ 24,215.38	\$ 29,803.55	\$ 25,478.11	\$ 4,798.53	\$ 25,478.11	\$ 4,798.53
PARKS & RECREATION	EQUIPMENT OPERATOR	7/29/2013	8.18	4/22/2019	2.44	6	\$ 33,529.60	EQUIPMENT OPERATOR	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 49,499.91	\$ 15,970.31	\$ 46,029.60	\$ 12,500.00
PARKS & RECREATION	FOREMAN	10/1/2021	0.00	10/1/2021	0.00	15	\$ 40,233.00	FOREMAN	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 54,709.39	\$ 14,476.39	\$ 52,733.00	\$ 12,500.00
PARKS & RECREATION	FOREMAN	7/22/2019	2.20	6/30/2021	0.25	15	\$ 40,233.00	FOREMAN	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 54,988.18	\$ 14,755.18	\$ 52,733.00	\$ 12,500.00
PARKS & RECREATION	GYM/FACILITY SUPERVISOR	10/29/2012	8.92	7/22/2019	2.20	15	\$ 40,909.92	GYM/FACILITY SUPERVISOR	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 49,264.80	\$ 8,354.88	\$ 49,264.80	\$ 8,354.88
PARKS & RECREATION	HEAVY EQUIPMENT OPERATOR	9/3/2019	2.08	4/5/2021	0.49	12	\$ 37,065.60	HEAVY EQUIPMENT OPERATOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 52,074.64	\$ 15,009.04	\$ 49,565.60	\$ 12,500.00
PARKS & RECREATION	HEAVY EQUIPMENT OPERATOR	10/1/2021	0.00	10/1/2021	0.00	12	\$ 37,065.60	HEAVY EQUIPMENT OPERATOR	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 51,568.85	\$ 14,503.25	\$ 49,565.60	\$ 12,500.00
PARKS & RECREATION	LIFE GUARD	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	LIFE GUARD	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,200.00	\$ -	\$ 31,200.00	\$ -
PARKS & RECREATION	LIFE GUARD	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	LIFE GUARD	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,200.00	\$ -	\$ 31,200.00	\$ -
PARKS & RECREATION	LIFE GUARD	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	LIFE GUARD	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,200.00	\$ -	\$ 31,200.00	\$ -
PARKS & RECREATION	LIFE GUARD	8/17/2019	2.12	8/17/2019	2.12	0	\$ 7,800.00	LIFE GUARD	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 8,131.36	\$ 331.36	\$ 8,131.36	\$ 331.36
PARKS & RECREATION	LIFE GUARD	4/7/2021	0.48	4/7/2021	0.48	0	\$ 15,600.00	LIFE GUARD	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 15,751.30	\$ 151.30	\$ 15,751.30	\$ 151.30
PARKS & RECREATION	LIFE GUARD	2/8/2020	1.64	2/8/2020	1.64	0	\$ 7,800.00	LIFE GUARD	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 8,056.51	\$ 256.51	\$ 8,056.51	\$ 256.51
PARKS & RECREATION	LIFE GUARD	2/2/2020	1.66	2/2/2020	1.66	0	\$ 15,600.00	LIFE GUARD	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 16,118.15	\$ 518.15	\$ 16,118.15	\$ 518.15
PARKS & RECREATION	LIFE GUARD	7/10/2019	2.23	7/10/2019	2.23	0	\$ 15,600.00	LIFE GUARD	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 16,295.17	\$ 695.17	\$ 16,295.17	\$ 695.17
PARKS & RECREATION	LIFE GUARD	10/1/2021	0.00	10/1/2021	0.00	0	\$ 7,800.00	LIFE GUARD	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 7,800.00	\$ -	\$ 7,800.00	\$ -
PARKS & RECREATION	MAINTENANCE WORKER I	9/16/2002	19.04	9/16/2002	19.04	2	\$ 40,319.41	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 44,374.51	\$ 4,055.10	\$ 44,374.51	\$ 4,055.10
PARKS & RECREATION	MAINTENANCE WORKER I	8/3/2020	1.16	8/3/2020	1.16	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,881.59	\$ 1,681.59	\$ 32,881.59	\$ 1,681.59
PARKS & RECREATION	MAINTENANCE WORKER I	5/18/1998	23.37	5/18/1998	23.37	2	\$ 40,319.41	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 47,158.32	\$ 6,838.91	\$ 47,158.32	\$ 6,838.91
PARKS & RECREATION	MAINTENANCE WORKER I	3/2/2020	1.58	3/2/2020	1.58	2	\$ 31,200.00	MAINT								

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	CLASS DATE	CLASS YEARS	GRADE	Annual	Recommended Classification	Recommended Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum	Recommended Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
PARKS & RECREATION	MAINTENANCE WORKER I	10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PARKS & RECREATION	MAINTENANCE WORKER II	4/10/2000	21.47	4/10/2000	21.47	2	\$ 40,319.41	MAINTENANCE WORKER II	103	\$ 33,100.08	\$ 43,030.10	\$ 52,960.13	\$ 47,316.14	\$ 6,996.73	\$ 47,316.14	\$ 6,996.73
PARKS & RECREATION	PARK RANGER	5/4/2021	0.41	5/4/2021	0.41	9	\$ 18,730.40	PARK RANGER	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 19,924.04	\$ 1,193.64	\$ 19,924.04	\$ 1,193.64
PARKS & RECREATION	POOL/FACILITY SUPERVISOR	9/24/2020	1.02	5/24/2021	0.36	15	\$ 40,233.02	POOL/FACILITY SUPERVISOR	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 40,233.02	\$ -	\$ 40,233.02	\$ -
PARKS & RECREATION	RECREATION FACILITIES MANAGER	10/1/2008	13.00	10/1/2008	13.00	4	\$ 80,741.61	RECREATION FACILITIES MANAGER	121	\$ 56,350.67	\$ 73,255.87	\$ 90,161.07	\$ 80,741.61	\$ -	\$ 80,741.61	\$ -
PARKS & RECREATION	SECURITY CUSTODIAN (POOL)	8/21/2006	15.11	12/16/2019	1.79	2	\$ 39,328.08	SECURITY CUSTODIAN (POOL)	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 39,328.08	\$ -	\$ 39,328.08	\$ -
PARKS & RECREATION	SECURITY CUSTODIAN (POOL)	1/4/2016	5.74	1/4/2016	5.74	2	\$ 16,224.00	SECURITY CUSTODIAN (POOL)	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 17,912.59	\$ 1,688.59	\$ 17,912.59	\$ 1,688.59
PARKS & RECREATION	SKATE PARK ATTENDANT	6/5/2008	13.32	6/5/2008	13.32	2	\$ 36,713.21	SKATE PARK ATTENDANT	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 40,697.72	\$ 3,984.51	\$ 40,697.72	\$ 3,984.51
PARKS & RECREATION	BATHROOM ATTENDANT (JANITOR)	10/1/2021	0.00	10/1/2021	0.00		\$ 31,200.00	BATHROOM ATTENDANT (JANITOR)	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,200.00	\$ -	\$ 31,200.00	\$ -
ENGINEERING	SENIOR CONSTRUCTION MANAGER	2/10/2020	1.64	2/10/2020	1.64	33	\$ 69,617.40	ASSISTANT ENGINEER	134	\$ 82,752.86	\$ 107,578.72	\$ 132,404.58	\$ 85,465.25	\$ 15,847.85	\$ 82,117.40	\$ 12,500.00
ENGINEERING	SENIOR PROJECT MANAGER	1/28/2019	2.67	1/28/2019	2.67	UDP	\$ 81,900.01	SENIOR PROJECT MANAGER	130	\$ 73,524.84	\$ 95,582.30	\$ 117,639.75	\$ 81,900.01	\$ -	\$ 81,900.01	\$ -
ROAD AND ST FAC/STREETS/TRANSP	EQUIPMENT OP/RIGHT OF WAY	10/1/2021	0.00	10/1/2021	0.00	6	\$ 31,200.00	EQUIPMENT OP/RIGHT OF WAY	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 47,192.80	\$ 15,992.80	\$ 43,700.00	\$ 12,500.00
ROAD AND ST FAC/STREETS/TRANSP	EQUIPMENT OP/RIGHT OF WAY	5/4/2015	6.41	1/30/2020	1.67	6	\$ 34,070.40	EQUIPMENT OP/RIGHT OF WAY	115	\$ 47,192.80	\$ 61,350.64	\$ 75,508.48	\$ 48,768.04	\$ 14,697.64	\$ 46,570.40	\$ 12,500.00
ROAD AND ST FAC/STREETS/TRANSP	MAINTENANCE WORKER I	12/4/2019	1.83	12/4/2019	1.83	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 33,309.43	\$ 2,109.43	\$ 33,309.43	\$ 2,109.43
ROAD AND ST FAC/STREETS/TRANSP	MAINTENANCE WORKER I	1/11/2021	0.72	1/11/2021	0.72	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,599.11	\$ 1,399.11	\$ 32,599.11	\$ 1,399.11
ENGINEERING	SPECIAL PROJECTS DESIGNER	1/16/2018	3.71	1/16/2018	3.71	29	\$ 70,866.43	SPECIAL PROJECTS DESIGNER	129	\$ 71,383.34	\$ 92,798.35	\$ 114,213.35	\$ 76,675.78	\$ 5,809.35	\$ 76,675.78	\$ 5,809.35
PARK OPERATIONS/TRUMAN WATER FOREMAN		2/6/2007	14.65	7/27/2016	5.18	15	\$ 43,686.02	FOREMAN	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 60,376.00	\$ 16,689.98	\$ 56,186.02	\$ 12,500.00
PARK OPERATIONS/TRUMAN WATER MAINTENANCE WORKER I		9/20/2018	3.03	9/20/2018	3.03	2	\$ 32,448.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 34,083.96	\$ 1,635.96	\$ 34,083.96	\$ 1,635.96
PARK OPERATIONS/TRUMAN WATER MAINTENANCE WORKER I		12/28/2020	0.76	12/28/2020	0.76	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,623.76	\$ 1,423.76	\$ 32,623.76	\$ 1,423.76
PARK OPERATIONS/TRUMAN WATER MAINTENANCE WORKER I		10/1/2021	0.00	10/1/2021	0.00	2	\$ 31,200.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,136.00	\$ 936.00	\$ 32,136.00	\$ 936.00
PARK OPERATIONS/TRUMAN WATER PARKS/REC FACILITIES SUPERINTE		10/9/2008	12.98	5/31/2017	4.34	23	\$ 52,883.92	PARKS/REC FACILITIES SUPERINTE	123	\$ 59,782.43	\$ 77,717.15	\$ 95,651.88	\$ 64,968.37	\$ 12,084.45	\$ 64,968.37	\$ 12,084.45
PARK OPERATIONS/TRUMAN WATER SECURITY MAINTENANCE WORKER I		9/10/2015	6.06	9/2/2019	2.08	2	\$ 34,070.40	SECURITY MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 34,070.40	\$ -	\$ 34,070.40	\$ -
PARK OPERATIONS/TRUMAN WATER SECURITY MAINTENANCE WORKER I		10/1/2021	0.00	10/1/2021	0.00	2	\$ 15,600.00	SECURITY MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 16,068.00	\$ 468.00	\$ 16,068.00	\$ 468.00
ENGINEERING	SUSTAINABILITY COORDINATOR	10/1/2012	9.00	10/1/2012	9.00	27	\$ 65,022.85	SUSTAINABILITY COORDINATOR	127	\$ 67,285.65	\$ 87,471.34	\$ 107,657.04	\$ 79,394.49	\$ 14,371.64	\$ 77,522.85	\$ 12,500.00
ENGINEERING	ADAPTATION/ENERGY COORDINATOR	10/1/2021	0.00	10/1/2021	0.00		\$ 54,080.00	ADAPTATION/ENERGY COORDINATOR	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 54,709.39	\$ 629.39	\$ 54,709.39	\$ 629.39
ENGINEERING	MULTIMODAL TRANSPORTATION COOR	10/1/2021	0.00	10/1/2021	0.00	24	\$ 51,542.00	MULTIMODAL TRANSPORTATION COOR	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 61,575.90	\$ 10,033.90	\$ 61,575.90	\$ 10,033.90
ENGINEERING	ASSISTANT ENGINEER	1/7/2019	2.73	1/7/2019	2.73	33	\$ 67,872.78	ASSOCIATE ENGINEER	128	\$ 69,304.22	\$ 90,095.48	\$ 110,886.75	\$ 73,090.66	\$ 5,217.88	\$ 73,090.66	\$ 5,217.88
SOLID WASTE ADMIN	ADMINISTRATIVE ASSISTANT II	8/10/2016	5.14	8/10/2016	5.14	9	\$ 35,661.74	ADMINISTRATIVE ASSISTANT II	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 43,586.62	\$ 7,924.88	\$ 43,586.62	\$ 7,924.88
TRANSFER STATION OPERATIONS	CONTRACT & PERMIT ENGINEER	10/14/2009	11.97	10/14/2009	11.97	33	\$ 80,645.85	CONTRACT & PERMIT ENGINEER	133	\$ 80,342.58	\$ 104,445.36	\$ 128,548.13	\$ 99,568.62	\$ 18,922.77	\$ 93,145.85	\$ 12,500.00
SOLID WASTE ADMIN	DIRECTOR-UTILITIES	12/15/2010	10.80	9/15/2014	7.04	UDP	\$ 100,490.18	DIRECTOR-UTILITIES	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 112,732.74	\$ 12,242.56	\$ 112,732.74	\$ 12,242.56
SOLID WASTE ADMIN	UTILITY ADMINISTRATOR/GIS	12/11/2013	7.81	7/15/2015	6.21	UDP	\$ 75,384.94	UTILITY ADMINISTRATOR/GIS	122	\$ 58,041.19	\$ 75,453.55	\$ 92,865.91	\$ 75,384.94	\$ -	\$ 75,384.94	\$ -
TRANSFER STATION OPERATIONS	PROJECT MANAGER	10/1/2003	18.00	10/9/2018	2.98	29	\$ 67,797.37	PROJECT MANAGER	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 69,217.70	\$ 1,420.33	\$ 69,217.70	\$ 1,420.33
TRANSFER STATION OPERATIONS	SOLID WASTE COORDINATOR	7/6/2015	6.24	7/6/2015	6.24	26	\$ 60,711.68	SOLID WASTE COORDINATOR	122	\$ 58,041.19	\$ 75,453.55	\$ 92,865.91	\$ 65,283.51	\$ 4,571.83	\$ 65,283.51	\$ 4,571.83
TRANSFER STATION OPERATIONS	SCALE/TIPPING FLOOR ATTENDANT	3/4/2004	17.58	11/9/2009	11.89	12	\$ 47,489.02	SCALE/TIPPING FLOOR ATTENDANT	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 48,924.89	\$ 1,435.87	\$ 48,924.89	\$ 1,435.87
TRANSFER STATION OPERATIONS	SCALE/TIPPING FLOOR ATTENDANT	11/3/2003	17.91	11/17/2008	12.87	12	\$ 43,686.49	SCALE/TIPPING FLOOR ATTENDANT	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 49,696.01	\$ 6,009.52	\$ 49,696.01	\$ 6,009.52
SOLID WASTE ADMIN	CIVIL ENGINEER	10/1/2021	0.00	10/1/2021	0.00		\$ 72,800.00	CIVIL ENGINEER	135	\$ 85,235.45	\$ 110,806.08	\$ 136,376.71	\$ 85,235.45	\$ 12,435.45	\$ 85,235.45	\$ 12,435.45
SOLID WASTE ADMIN	CODE COMPLIANCE INSPECTOR	10/1/2021	0.00	10/1/2021	0.00		\$ 41,346.00	CODE COMPLIANCE INSPECTOR	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 48,608.58	\$ 7,262.58	\$ 48,608.58	\$ 7,262.58
SOLID WASTE ADMIN	PROJECT MANAGER	10/1/2021	0.00	10/1/2021	0.00		\$ 61,627.00	PROJECT MANAGER	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 65,325.87	\$ 3,698.87	\$ 65,325.87	\$ 3,698.87
KEY WEST BIGHT ADMIN	COORDINATOR III	3/10/2014	7.56	2/29/2016	5.59	16	\$ 21,929.82	COORDINATOR III	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 27,019.90	\$ 5,090.08	\$ 27,019.90	\$ 5,090.08
KEY WEST BIGHT MARINA OPERATIO	DOCK MASTER	4/15/2019	2.46	6/14/2021	0.30	9	\$ 34,201.44	DOCK MASTER	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 39,759.28	\$ 5,557.84	\$ 39,759.28	\$ 5,557.84
KEY WEST BIGHT MARINA OPERATIO	DOCK MASTER	6/16/2020	1.29	6/16/2020	1.29	9	\$ 34,195.20	DOCK MASTER	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 40,544.02	\$ 6,348.82	\$ 40,544.02	\$ 6,348.82
KEY WEST BIGHT MARINA OPERATIO	DOCK MASTER	10/1/2021	0.00	10/1/2021	0.00	9	\$ 34,201.44	DOCK MASTER	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 39,523.23	\$ 5,321.79	\$ 39,523.23	\$ 5,321.79
KEY WEST BIGHT MARINA OPERATIO	FACILITIES MAINTENANCE TECHNIC	12/2/2013	7.83	12/2/2013	7.83	18	\$ 44,339.76	FACILITIES MAINTENANCE TECHNIC	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 56,221.51	\$ 11,881.75	\$ 56,221.51	\$ 11,881.75
KEY WEST BIGHT COMMON AREA M/	FOREMAN II	5/26/2015	6.35	10/30/2018	2.92	17	\$ 47,898.87	FOREMAN II	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 65,173.52	\$ 17,274.65	\$ 60,398.87	\$ 12,500.00
KEY WEST BIGHT COMMON AREA M/	MAINTENANCE TECHNICIAN II	12/15/2014	6.80	12/15/2014	6.80	12	\$ 37,083.70	MAINTENANCE TECHNICIAN II	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 49,057.66	\$ 11,973.96	\$ 49,057.66	\$ 11,973.96
KEY WEST BIGHT COMMON AREA M/	MAINTENANCE TECHNICIAN II	11/2/2015	5.91	11/3/2015	5.91	12	\$ 38,204.52	MAINTENANCE TECHNICIAN II	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 48,293.31	\$ 10,088.79	\$ 48,293.31	\$ 10,088.79
KEY WEST BIGHT MARINA OPERATIO	MAINTENANCE WORKER I	11/17/2014	6.87	11/17/2014	6.87	2	\$ 32,448.00	MAINTENANCE WORKER I	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 36,552.78	\$ 4,104.78	\$ 36,552.78	\$ 4,104.78
KEY WEST BIGHT COMMON AREA M/	MAINTENANCE WORKER II	12/16/2014	6.79	8/11/2020	1.14	5	\$ 32,448.00	MAINTENANCE WORKER II	103	\$ 33,100.08	\$ 43,030.10	\$ 52,960.13	\$ 33,853.55	\$ 1,405.55	\$ 33,853.55	\$ 1,405.55
KWB FERRY TERMINAL	MAINTENANCE WORKER II	6/9/2010	11.31	6/9/2010	11.31	5	\$ 35,985.48	MAINTENANCE WORKER II	103	\$ 33,100.08	\$ 43,030.10	\$ 52,960.13	\$ 40,589.17	\$ 4,603.69	\$ 40,589.17	\$ 4,603.69
KEY WEST BIGHT COMMON AREA M/	MAINTENANCE/JANITOR II	3/5/2020	1.57	3/5/2020	1.57	5	\$ 31,200.00	MAINTENANCE/JANITOR II	103	\$ 33,100.08	\$ 43,030.10	\$ 52,960.13	\$ 34,141.53	\$ 2,941.53	\$ 34,141.53	\$ 2,941.53
KEY WEST BIGHT ADMIN	MARINA MANAGER	8/3/1998	23.16	8/11/2003	18.14	26	\$ 38,868.33	MARINA MANAGER	126	\$ 65,325.87	\$ 84,923.63	\$ 104,521.39	\$ 44,513.27	\$ 5,644.95	\$ 44,513.27	\$ 5,644.95
KEY WEST BIGHT MARINA OPERATIO	MARINA SUPERVISOR	2/6/2012	9.65	11/11/2019	1.89	17	\$ 42,493.15	MARINA SUPERVISOR	117	\$ 50,066.84	\$ 65,086.89	\$ 80,106.95	\$ 51,958.05	\$ 9,464.90	\$ 51,958.05	\$ 9,464.90
KEY WEST BIGHT MARINA OPERATIO	PORT JANITOR I	10/17/2016	4.95	10/17/2016	4.95	5	\$ 32,448.00	PORT JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 34,291.53	\$ 1,843.53	\$ 34,291.53	\$ 1,843.53
KWB FERRY TERMINAL	PORT JANITOR I	8/31/2011	10.09	8/31/2011	10.09	5	\$ 32,448.00	PORT JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 37,493.42	\$ 5,045.42	\$ 37,493.42	\$ 5,045.42
KEY WEST BIGHT COMMON AREA M/	PORT JANITOR I	3/2/2018	3.58	3/2/2018	3.58	5	\$ 32,448.00	PORT JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 33,436.32	\$ 988.32	\$ 33,436.32	\$ 988.32
KEY WEST BIGHT MARINA OPERATIO	PORT JANITOR I	9/24/2007	14.02	9/24/2007	14.02	1	\$ 36,891.25	PORT JANITOR I	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 39,948.41	\$ 3,057.16	\$ 39,948.41	\$ 3,057.16
KEY WEST BIGHT MARINA OPERATIO	PORT JANITOR II	6/7/2017	4.32	8/11/2020	1.14	5	\$ 32,448.00	PORT JANITOR II	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 32,867.52	\$ 419.52	\$ 32,867.52	\$ 419.52

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	CLASS DATE	CLASS YEARS	GRADE	Annual	Recommended Classification	Recommended Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum	Recommended Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
TRANSIT ADMINISTRATION	TRANSIT OPERATION MANAGER	4/16/2007	14.46	10/1/2015	6.00	33	\$ 74,667.61	TRANSIT OPERATION MANAGER	132	\$ 78,002.51	\$ 101,403.26	\$ 124,804.01	\$ 87,364.03	\$ 12,696.42	\$ 87,167.61	\$ 12,500.00
TRANSIT OPERATIONS	TRANSIT GRANT & PROJECT MGR	12/1/2008	12.83	12/1/2008	12.83	22	\$ 55,020.56	TRANSIT GRANT & PROJECT MGR	123	\$ 59,782.43	\$ 77,717.15	\$ 95,651.88	\$ 75,123.85	\$ 20,103.29	\$ 67,520.56	\$ 12,500.00
TRANSIT OPERATIONS	APPRENTICE MECHANIC	10/1/2021	0.00	10/1/2021	0.00	9	\$ 34,201.00	APPRENTICE MECHANIC	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 39,523.23	\$ 5,322.23	\$ 39,523.23	\$ 5,322.23
TRANSIT OPERATIONS	ASSISTANT TRANSIT SUPERVISOR	12/10/2018	2.81	12/10/2018	2.81	19	\$ 45,605.02	ASSISTANT TRANSIT SUPERVISOR	119	\$ 53,115.91	\$ 69,050.68	\$ 84,985.46	\$ 56,100.00	\$ 10,494.98	\$ 56,100.00	\$ 10,494.98
LOWER KEYS SHUTTLE	ASSISTANT TRANSIT SUPERVISOR	9/12/2006	15.05	10/4/2010	10.99	19	\$ 50,351.66	ASSISTANT TRANSIT SUPERVISOR	119	\$ 53,115.91	\$ 69,050.68	\$ 84,985.46	\$ 64,793.41	\$ 14,441.75	\$ 62,851.66	\$ 12,500.00
TRANSIT OPERATIONS	BUS DRIVER	7/22/2013	8.20	7/22/2013	8.20	10	\$ 38,590.34	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 47,381.12	\$ 8,790.78	\$ 47,381.12	\$ 8,790.78
TRANSIT OPERATIONS	BUS DRIVER	7/8/2019	2.23	7/8/2019	2.23	10	\$ 35,457.66	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 42,527.45	\$ 7,069.79	\$ 42,527.45	\$ 7,069.79
TRANSIT OPERATIONS	BUS DRIVER	4/30/2001	20.42	4/30/2001	20.42	10	\$ 45,686.26	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 57,336.32	\$ 11,650.06	\$ 57,336.32	\$ 11,650.06
TRANSIT OPERATIONS	BUS DRIVER	4/13/2005	16.47	4/13/2005	16.47	10	\$ 45,227.44	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 54,117.49	\$ 8,890.05	\$ 54,117.49	\$ 8,890.05
TRANSIT OPERATIONS	BUS DRIVER	1/25/2019	2.68	1/25/2019	2.68	10	\$ 35,457.66	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 42,892.94	\$ 7,435.28	\$ 42,892.94	\$ 7,435.28
TRANSIT OPERATIONS	BUS DRIVER	6/20/2016	5.28	6/20/2016	5.28	10	\$ 36,731.45	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 45,007.87	\$ 8,276.42	\$ 45,007.87	\$ 8,276.42
TRANSIT OPERATIONS	BUS DRIVER	4/3/2006	15.50	9/24/2007	14.02	10	\$ 38,566.96	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 52,123.62	\$ 13,556.66	\$ 51,066.96	\$ 12,500.00
TRANSIT OPERATIONS	BUS DRIVER	2/14/2005	16.63	7/28/2008	13.18	10	\$ 43,639.46	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 51,436.53	\$ 7,797.07	\$ 51,436.53	\$ 7,797.07
TRANSIT OPERATIONS	BUS DRIVER	10/1/2021	0.00	10/1/2021	0.00	10	\$ 35,133.90	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 40,708.92	\$ 5,575.02	\$ 40,708.92	\$ 5,575.02
TRANSIT OPERATIONS	BUS DRIVER	10/1/2021	0.00	10/1/2021	0.00	10	\$ 35,133.90	BUS DRIVER	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 40,708.92	\$ 5,575.02	\$ 40,708.92	\$ 5,575.02
TRANSIT OPERATIONS	RELIEF BUS DRIVER/OLD TOWN SHU	10/1/2021	0.00	10/1/2021	0.00	0	\$ 26,349.75	RELIEF BUS DRIVER/OLD TOWN SHU	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 30,531.69	\$ 4,181.94	\$ 30,531.69	\$ 4,181.94
TRANSIT OPERATIONS	NON-CDL BUS DRIVERS	7/20/2021	0.20	7/20/2021	0.20	6	\$ 31,200.00	NON-CDL BUS DRIVERS	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,324.80	\$ 124.80	\$ 31,324.80	\$ 124.80
TRANSIT OPERATIONS	NON-CDL BUS DRIVERS	10/1/2021	0.00	10/1/2021	0.00	6	\$ 31,200.00	NON-CDL BUS DRIVERS	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,200.00	\$ -	\$ 31,200.00	\$ -
TRANSIT OPERATIONS	NON-CDL BUS DRIVERS	10/1/2021	0.00	10/1/2021	0.00	6	\$ 31,200.00	NON-CDL BUS DRIVERS	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,200.00	\$ -	\$ 31,200.00	\$ -
TRANSIT OPERATIONS	NON-CDL BUS DRIVERS	10/1/2021	0.00	10/1/2021	0.00	6	\$ 31,200.00	NON-CDL BUS DRIVERS	101	\$ 31,200.00	\$ 40,560.00	\$ 49,920.00	\$ 31,200.00	\$ -	\$ 31,200.00	\$ -
TRANSIT OPERATIONS	CERTIFIED MECHANIC (ASE)	1/7/2013	8.73	10/1/2015	6.00	14	\$ 44,752.16	CERTIFIED MECHANIC (ASE)	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 57,757.91	\$ 13,005.75	\$ 57,252.16	\$ 12,500.00
TRANSIT OPERATIONS	CERTIFIED MECHANIC (ASE)	7/1/2019	2.25	7/1/2019	2.25	14	\$ 39,629.82	CERTIFIED MECHANIC (ASE)	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 53,892.27	\$ 14,262.45	\$ 52,129.82	\$ 12,500.00
TRANSIT OPERATIONS	LEAD CERTIFIED MECHANIC (ASE)	9/5/2017	4.07	9/5/2017	4.07	20	\$ 54,386.72	LEAD CERTIFIED MECHANIC (ASE)	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 59,164.64	\$ 4,777.92	\$ 59,164.64	\$ 4,777.92
TRANSIT OPERATIONS	TRANSIT VEHICLE HELPER	10/18/2018	2.95	11/9/2020	0.89	6	\$ 34,070.40	TRANSIT VEHICLE HELPER	106	\$ 36,169.35	\$ 47,020.16	\$ 57,870.96	\$ 36,815.44	\$ 2,745.04	\$ 36,815.44	\$ 2,745.04
LOWER KEYS SHUTTLE	TRANSIT VEHICLE HELPER	12/4/2017	3.83	6/11/2018	3.31	6	\$ 32,448.00	TRANSIT VEHICLE HELPER	106	\$ 36,169.35	\$ 47,020.16	\$ 57,870.96	\$ 38,561.83	\$ 6,113.83	\$ 38,561.83	\$ 6,113.83
LOWER KEYS SHUTTLE	BUS DRIVER-SHUTTLE	6/23/2007	14.27	10/16/2018	2.96	10	\$ 39,664.22	BUS DRIVER-SHUTTLE	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 43,118.58	\$ 3,454.36	\$ 43,118.58	\$ 3,454.36
LOWER KEYS SHUTTLE	BUS DRIVER-SHUTTLE	8/5/2019	2.16	8/5/2019	2.16	10	\$ 35,457.66	BUS DRIVER-SHUTTLE	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 42,465.05	\$ 7,007.39	\$ 42,465.05	\$ 7,007.39
LOWER KEYS SHUTTLE	BUS DRIVER-SHUTTLE	10/1/2015	6.00	10/1/2015	6.00	10	\$ 36,731.45	BUS DRIVER-SHUTTLE	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 45,594.63	\$ 8,863.18	\$ 45,594.63	\$ 8,863.18
LOWER KEYS SHUTTLE	BUS DRIVER-SHUTTLE	10/1/2015	6.00	10/1/2015	6.00	10	\$ 36,731.44	BUS DRIVER-SHUTTLE	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 45,594.63	\$ 8,863.19	\$ 45,594.63	\$ 8,863.19
LOWER KEYS SHUTTLE	BUS DRIVER-SHUTTLE	10/1/2021	0.00	10/1/2021	0.00	10	\$ 34,093.90	BUS DRIVER-SHUTTLE	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 40,708.92	\$ 6,615.02	\$ 40,708.92	\$ 6,615.02
LOWER KEYS SHUTTLE	BUS DRIVER-SHUTTLE	10/1/2021	0.00	10/1/2021	0.00	10	\$ 34,093.90	BUS DRIVER-SHUTTLE	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 40,708.92	\$ 6,615.02	\$ 40,708.92	\$ 6,615.02
LOWER KEYS SHUTTLE	BUS DRIVER-SHUTTLE	3/14/2008	13.55	3/14/2008	13.55	10	\$ 18,005.70	BUS DRIVER-SHUTTLE	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 25,869.83	\$ 7,864.13	\$ 25,869.83	\$ 7,864.13
LOWER KEYS SHUTTLE	BUS DRIVER-SHUTTLE	10/1/2021	0.00	10/1/2021	0.00	10	\$ 9,002.85	BUS DRIVER-SHUTTLE	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 10,177.23	\$ 1,174.38	\$ 10,177.23	\$ 1,174.38
TRANSIT/DUVAL LOOP	BUS DRIVER/OLD TOWN SHUTTLE LO	1/14/2019	2.71	1/14/2019	2.71	10	\$ 35,751.21	BUS DRIVER/OLD TOWN SHUTTLE LO	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 42,917.46	\$ 7,166.25	\$ 42,917.46	\$ 7,166.25
TRANSIT/DUVAL LOOP	BUS DRIVER/OLD TOWN SHUTTLE LO	11/23/1999	21.86	10/15/2018	2.96	10	\$ 41,122.43	BUS DRIVER/OLD TOWN SHUTTLE LO	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 43,120.81	\$ 1,998.38	\$ 43,120.81	\$ 1,998.38
TRANSIT/DUVAL LOOP	BUS DRIVER/OLD TOWN SHUTTLE LO	10/1/2021	0.00	10/1/2021	0.00	10	\$ 35,133.90	BUS DRIVER/OLD TOWN SHUTTLE LO	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 40,708.92	\$ 5,575.02	\$ 40,708.92	\$ 5,575.02
TRANSIT/DUVAL LOOP	BUS DRIVER/OLD TOWN SHUTTLE LO	10/1/2021	0.00	10/1/2021	0.00	10	\$ 35,133.90	BUS DRIVER/OLD TOWN SHUTTLE LO	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 40,708.92	\$ 5,575.02	\$ 40,708.92	\$ 5,575.02
TRANSIT/DUVAL LOOP	RELIEF BUS DRIVER/OLD TOWN SHU	10/1/2021	0.00	10/1/2021	0.00	0	\$ 17,566.95	RELIEF BUS DRIVER/OLD TOWN SHU	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 20,354.46	\$ 2,787.51	\$ 20,354.46	\$ 2,787.51
TRANSIT/DUVAL LOOP	RELIEF BUS DRIVER/OLD TOWN SHU	10/1/2021	0.00	10/1/2021	0.00	0	\$ 17,566.95	RELIEF BUS DRIVER/OLD TOWN SHU	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 20,354.46	\$ 2,787.51	\$ 20,354.46	\$ 2,787.51
TRANSIT/DUVAL LOOP	RELIEF BUS DRIVER/OLD TOWN SHU	10/1/2021	0.00	10/1/2021	0.00	0	\$ 17,566.95	RELIEF BUS DRIVER/OLD TOWN SHU	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 20,354.46	\$ 2,787.51	\$ 20,354.46	\$ 2,787.51
TRANSIT/DUVAL LOOP	RELIEF BUS DRIVER/OLD TOWN SHU	10/1/2021	0.00	10/1/2021	0.00	0	\$ 17,566.95	RELIEF BUS DRIVER/OLD TOWN SHU	110	\$ 40,708.92	\$ 52,921.60	\$ 65,134.28	\$ 20,354.46	\$ 2,787.51	\$ 20,354.46	\$ 2,787.51
KEY WEST BIGHT ADMIN	COORDINATOR III	3/10/2014	7.56	2/29/2016	5.59	16	\$ 21,929.82	COORDINATOR III	116	\$ 24,304.29	\$ 31,595.58	\$ 38,886.87	\$ 27,019.90	\$ 5,090.08	\$ 27,019.90	\$ 5,090.08
GARRISON BIGHT MARINA OPERATIC	DOCK MASTER	1/6/2020	1.73	10/29/2020	0.92	9	\$ 34,201.44	DOCK MASTER	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 40,253.05	\$ 6,051.61	\$ 40,253.05	\$ 6,051.61
GARRISON BIGHT MARINA OPERATIC	DOCK MASTER	12/23/2018	2.77	12/23/2018	2.77	9	\$ 34,487.90	DOCK MASTER	109	\$ 39,523.23	\$ 51,380.19	\$ 63,237.16	\$ 41,715.53	\$ 7,227.63	\$ 41,715.53	\$ 7,227.63
MOORING FIELDS	MAINTENANCE TECHNICIAN II	4/20/2021	0.45	4/20/2021	0.45	12	\$ 37,083.70	MAINTENANCE TECHNICIAN II	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 43,576.20	\$ 6,492.50	\$ 43,576.20	\$ 6,492.50
GARRISON BIGHT MARINA OPERATIC	MAINTENANCE TECHNICIAN II	1/17/2017	4.70	8/2/2021	0.16	5	\$ 37,086.40	MAINTENANCE TECHNICIAN II	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 43,330.09	\$ 6,243.69	\$ 43,330.09	\$ 6,243.69
GARRISON BIGHT MARINA OPERATIC	MAINTENANCE/JANITOR II	10/1/2021	0.00	10/1/2021	0.00	5	\$ 31,200.00	MAINTENANCE/JANITOR II	103	\$ 33,100.08	\$ 43,030.10	\$ 52,960.13	\$ 33,100.08	\$ 1,900.08	\$ 33,100.08	\$ 1,900.08
GARRISON BIGHT MARINA OPERATIC	PORT JANITOR II	1/27/2020	1.68	1/27/2020	1.68	5	\$ 31,200.00	PORT JANITOR II	102	\$ 32,136.00	\$ 41,776.80	\$ 51,417.60	\$ 33,213.94	\$ 2,013.94	\$ 33,213.94	\$ 2,013.94
KEY WEST BIGHT ADMIN	TENANT COORDINATOR	1/3/2011	10.74	10/1/2013	8.00	17	\$ 22,587.63	TENANT COORDINATOR	117	\$ 25,033.42	\$ 32,543.45	\$ 40,053.47	\$ 29,039.07	\$ 6,451.45	\$ 29,039.07	\$ 6,451.45
KEY WEST BIGHT ADMIN	MARINA MANAGER	8/3/1998	23.16	8/11/2003	18.14	26	\$ 38,868.33	MARINA MANAGER	126	\$ 32,662.94	\$ 42,461.82	\$ 52,260.70	\$ 44,513.27	\$ 5,644.95	\$ 44,513.27	\$ 5,644.95
MOORING FIELDS	FACILITIES MAINTENANCE TECHNIC	2/28/2017	4.59	2/28/2017	4.59	18	\$ 45,421.36	FACILITIES MAINTENANCE TECHNIC	116	\$ 48,608.58	\$ 63,191.16	\$ 77,773.73	\$ 53,070.14	\$ 7,648.78	\$ 53,070.14	\$ 7,648.78
MOORING FIELDS	FOREMAN	5/24/2021	0.36	5/24/2021	0.36	15	\$ 40,233.02	FOREMAN	120	\$ 54,709.39	\$ 71,122.21	\$ 87,535.02	\$ 55,099.10	\$ 14,866.08	\$ 52,733.02	\$ 12,500.00
MOORING FIELDS	MAINTENANCE TECHNICIAN II	6/17/2021	0.29	6/17/2021	0.29	12	\$ 37,065.00	MAINTENANCE TECHNICIAN II	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 43,438.94	\$ 6,373.94	\$ 43,438.94	\$ 6,373.94
GARRISON BIGHT MARINA OPERATIC	MAINTENANCE TECHNICIAN II	10/1/2021	0.00	10/1/2021	0.00	5	\$ 37,065.00	MAINTENANCE TECHNICIAN II	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 43,188.10	\$ 6,123.10	\$ 43,188.10	\$ 6,123.10
MOORING FIELDS	MOORING FIELD DOCK MASTER	9/28/2020	1.01	9/28/2020	1.01	9	\$ 34,201.44	MOORING FIELD DOCK MASTER	112	\$ 43,188.10	\$ 56,144.53	\$ 69,100.95	\$ 44,057.77	\$ 9,856.33	\$ 44,057.77	\$ 9,856.33
GARRISON BIGHT MARINA OPERATIC	SECURITY SYSTEM TECHNICIAN	10/1/2021	0.00	10/1/2021	0.00	26	\$ 14,168.00	SECURITY SYSTEM TECHNICIAN	124	\$ 61,575.90	\$ 80,048.67	\$ 98,521.44	\$ 15,393.97	\$ 1,225.97	\$ 15,393.97	\$ 1,225.97
GARRISON BIGHT MARINA OPERATIC	FACILITIES MANAGER	10/1/2021	0.00	10/1/2021	0.00	23	\$ 26,066.00	FACILITIES MANAGER	118	\$ 51,568.85	\$ 67,039.50	\$ 82,510.15	\$ 26,066.00	\$ -		

Classification	Recommended Title	Current Pay Grade	Current Minimum	Current Midpoint	Current Maximum	Proposed Grade	Proposed Minimum	% Change in Min	Proposed Midpoint	% Change in Mid	Proposed Maximum	% Change in Max
ACCOUNTING COORDINATOR	ACCOUNTING COORDINATOR	17	\$ 42,493.15	\$ 55,117.50	\$ 67,741.86	117	\$ 50,066.84	17.8%	\$ 65,086.89	18.1%	\$ 80,106.95	18.3%
ACCREDITATION COORD /PT TRAINE	ACCREDITATION COORD /PT TRAINE	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	126	\$ 65,325.87	19.9%	\$ 84,923.63	16.7%	\$ 104,521.39	14.8%
ADAPTATION/ENERGY COORDINATOR	ADAPTATION/ENERGY COORDINATOR	-	-	-	-	120	\$ 54,709.39	#VALUE!	\$ 71,122.21	#VALUE!	\$ 87,535.02	#VALUE!
ADMINISTRATIVE ASSISTANT II	ADMINISTRATIVE ASSISTANT II	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	109	\$ 39,523.23	15.6%	\$ 51,380.19	18.8%	\$ 63,237.16	20.9%
ADMINISTRATIVE COORDINATOR	ADMINISTRATIVE COORDINATOR	11	\$ 36,094.45	\$ 45,927.54	\$ 55,760.64	111	\$ 41,930.19	16.2%	\$ 54,509.25	18.7%	\$ 67,088.31	20.3%
ADMINISTRATIVE SPECIALIST	ADMINISTRATIVE SPECIALIST	15	\$ 40,233.02	\$ 51,851.80	\$ 63,470.58	115	\$ 47,192.80	17.3%	\$ 61,350.64	18.3%	\$ 75,508.48	19.0%
ADMINISTRATIVE SPECIALIST CS	ADMINISTRATIVE SPECIALIST CS	15	\$ 40,233.02	\$ 51,851.80	\$ 63,470.58	115	\$ 47,192.80	17.3%	\$ 61,350.64	18.3%	\$ 75,508.48	19.0%
AFTER SCHOOL PROGRAM COORDINAT	AFTER SCHOOL PROGRAM COORDINAT	13	\$ 38,102.48	\$ 48,792.43	\$ 59,482.38	113	\$ 44,483.74	16.7%	\$ 57,828.86	18.5%	\$ 71,173.98	19.7%
APPRENTICE MECHANIC	APPRENTICE MECHANIC	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	109	\$ 39,523.23	15.6%	\$ 51,380.19	18.8%	\$ 63,237.16	20.9%
ASSISTANT CITY ATTORNEY I	ASSISTANT CITY ATTORNEY I	UDP	-	-	-	134	\$ 82,752.86	#VALUE!	\$ 107,578.72	#VALUE!	\$ 132,404.58	#VALUE!
ASSISTANT CITY ATTORNEY II	ASSISTANT CITY ATTORNEY II	UDP	-	-	-	136	\$ 87,792.51	#VALUE!	\$ 114,130.26	#VALUE!	\$ 140,468.01	#VALUE!
ASSISTANT CITY MANAGER	ASSISTANT CITY MANAGER	UDP	-	-	-	138	\$ 93,139.07	#VALUE!	\$ 121,080.79	#VALUE!	\$ 149,022.52	#VALUE!
ASSISTANT ENGINEER	ASSOCIATE ENGINEER	33	\$ 66,302.29	\$ 89,142.46	\$ 111,982.62	128	\$ 69,304.22	4.5%	\$ 90,095.48	1.1%	\$ 110,886.75	-1.0%
ASSISTANT FINANCE DIRECTOR	ASSISTANT FINANCE DIRECTOR	UDP	-	-	-	136	\$ 87,792.51	#VALUE!	\$ 114,130.26	#VALUE!	\$ 140,468.01	#VALUE!
ASSISTANT TRANSIT SUPERVISOR	ASSISTANT TRANSIT SUPERVISOR	19	\$ 44,890.98	\$ 58,604.31	\$ 72,317.65	119	\$ 53,115.91	18.3%	\$ 69,050.68	17.8%	\$ 84,985.46	17.5%
BATHROOM ATTENDANT (JANITOR)	BATHROOM ATTENDANT (JANITOR)	-	-	-	-	101	\$ 31,200.00	#VALUE!	\$ 40,560.00	#VALUE!	\$ 49,920.00	#VALUE!
BENEFITS/HIPAA MANAGER	BENEFITS/HIPAA MANAGER	33	\$ 66,302.29	\$ 89,142.46	\$ 111,982.62	133	\$ 80,342.58	21.2%	\$ 104,445.36	17.2%	\$ 128,548.13	14.8%
BUDGET SPECIALIST	BUDGET SPECIALIST	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	126	\$ 65,325.87	19.9%	\$ 84,923.63	16.7%	\$ 104,521.39	14.8%
BUS DRIVER	BUS DRIVER	10	\$ 35,133.90	\$ 44,563.79	\$ 53,993.68	110	\$ 40,708.92	15.9%	\$ 52,921.60	18.8%	\$ 65,134.28	20.6%
BUS DRIVER/OLD TOWN SHUTTLE LO	BUS DRIVER/OLD TOWN SHUTTLE LO	10	\$ 35,133.90	\$ 44,563.79	\$ 53,993.68	110	\$ 40,708.92	15.9%	\$ 52,921.60	18.8%	\$ 65,134.28	20.6%
BUS DRIVER-SHUTTLE	BUS DRIVER-SHUTTLE	10	\$ 35,133.90	\$ 44,563.79	\$ 53,993.68	110	\$ 40,708.92	15.9%	\$ 52,921.60	18.8%	\$ 65,134.28	20.6%
CAPTAIN 1 - POLICE DEPARTMENT	CAPTAIN 1 - POLICE DEPARTMENT	UDP	-	-	-	136	\$ 87,792.51	#VALUE!	\$ 114,130.26	#VALUE!	\$ 140,468.01	#VALUE!
CAPTAIN INSPECTOR/FIRE DEPT	CAPTAIN INSPECTOR/FIRE DEPT	42	N/A	N/A	N/A	FireCaptain	\$ 76,823.50	#VALUE!	\$ 89,707.80	#VALUE!	\$ 102,592.10	#VALUE!
CAPTAIN/FIRE DEPARTMENT	CAPTAIN/FIRE DEPARTMENT	FireCaptain	\$ 72,475.00	\$ 84,630.00	\$ 96,785.00	FireCaptain	\$ 76,823.50	6.0%	\$ 89,707.80	6.0%	\$ 102,592.10	6.0%
CBO/CHIEF BUILDING OFFICIAL/DIRECTOR	CBO/CHIEF BUILDING OFFICIAL/DIRECTOR	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
CEMETERY SEXTON	CEMETERY SEXTON	19	\$ 44,890.98	\$ 58,604.31	\$ 72,317.65	119	\$ 53,115.91	18.3%	\$ 69,050.68	17.8%	\$ 84,985.46	17.5%
CENTRAL PURCHASING SPECIALIST	CENTRAL PURCHASING SPECIALIST	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	122	\$ 58,041.19	6.5%	\$ 75,453.55	3.7%	\$ 92,865.91	2.0%
CERTIFIED MECHANIC (ASE)	CERTIFIED MECHANIC (ASE)	14	\$ 39,152.05	\$ 50,297.31	\$ 61,442.58	118	\$ 51,568.85	31.7%	\$ 67,039.50	33.3%	\$ 82,510.15	34.3%
CHIEF ACCOUNTANT	CHIEF ACCOUNTANT	UDP	-	-	-	133	\$ 80,342.58	#VALUE!	\$ 104,445.36	#VALUE!	\$ 128,548.13	#VALUE!
CHIEF ASSISTANT CITY ATTORNEY	CHIEF ASSISTANT CITY ATTORNEY	UDP	-	-	-	138	\$ 93,139.07	#VALUE!	\$ 121,080.79	#VALUE!	\$ 149,022.52	#VALUE!
CHIEF FINANCIAL OFFICER/CONTRA	CHIEF FINANCIAL OFFICER/CONTRA	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
CHIEF LICENSE OFFICIAL/ADM MGR	CHIEF LICENSE OFFICIAL/ADM MGR	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	125	\$ 63,423.18	16.4%	\$ 82,450.13	13.3%	\$ 101,477.08	11.4%
CHIEF OF POLICE	CHIEF OF POLICE	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
CITY ATTORNEY	CITY ATTORNEY	4	\$ 31,200.00	\$ 37,888.14	\$ 44,576.27	140	\$ 98,811.24	216.7%	\$ 128,454.61	239.0%	\$ 158,097.99	254.7%
CITY CLERK	CITY CLERK	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
CITY ENGINEER	CITY ENGINEER	35	\$ 70,150.08	\$ 94,486.29	\$ 118,822.50	135	\$ 85,235.45	21.5%	\$ 110,806.08	17.3%	\$ 136,376.71	14.8%
CITY MANAGER	CITY MANAGER	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
CITY PLANNER DIRECTOR	CITY PLANNER DIRECTOR	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
CIVIL ENGINEER	CIVIL ENGINEER	-	-	-	-	135	\$ 85,235.45	#VALUE!	\$ 110,806.08	#VALUE!	\$ 136,376.71	#VALUE!
CODE COMPL TRANSIENT RENTAL SP	CODE COMPL TRANSIENT RENTAL SP	16	\$ 41,346.45	\$ 53,457.98	\$ 65,569.50	116	\$ 48,608.58	17.6%	\$ 63,191.16	18.2%	\$ 77,773.73	18.6%
CODE COMPLIANCE INSPECTOR	CODE COMPLIANCE INSPECTOR	16	\$ 41,346.45	\$ 53,457.98	\$ 65,569.50	116	\$ 48,608.58	17.6%	\$ 63,191.16	18.2%	\$ 77,773.73	18.6%
CODE LEGAL ANALYST	CODE LEGAL ANALYST	-	-	-	-	116	\$ 48,608.58	#VALUE!	\$ 63,191.16	#VALUE!	\$ 77,773.73	#VALUE!
COMMISSIONER	COMMISSIONER	UDP	-	-	-	101	\$ 31,200.00	#VALUE!	\$ 40,560.00	#VALUE!	\$ 49,920.00	#VALUE!
COMMUNICATIONS MANAGER	COMMUNICATIONS MANAGER	-	-	-	-	126	\$ 65,325.87	#VALUE!	\$ 84,923.63	#VALUE!	\$ 104,521.39	#VALUE!
COMMUNITY SERVICE AIDE I	COMMUNITY SERVICE AIDE I	12	\$ 37,083.70	\$ 47,336.85	\$ 57,590.00	113	\$ 44,483.74	20.0%	\$ 57,828.86	22.2%	\$ 71,173.98	23.6%
COMPUTER SUPPORT TECHNICAL	COMPUTER SUPPORT TECHNICAL	16	\$ 41,346.45	\$ 53,457.98	\$ 65,569.50	115	\$ 47,192.80	14.1%	\$ 61,350.64	14.8%	\$ 75,508.48	15.2%
COMPUTER SUPPORT TECHNICIAN	COMPUTER SUPPORT TECHNICIAN	20	\$ 46,144.18	\$ 60,435.34	\$ 74,726.50	116	\$ 48,608.58	5.3%	\$ 63,191.16	4.6%	\$ 77,773.73	4.1%
COMPUTER SYS SUPPORT ANA/MEDIA	COMPUTER SYS SUPPORT ANA/MEDIA	23	\$ 50,133.62	\$ 66,301.77	\$ 82,469.92	124	\$ 61,575.90	22.8%	\$ 80,048.67	20.7%	\$ 98,521.44	19.5%
COMPUTER SYSTEMS SUPPORT ANALY	COMPUTER SYSTEMS SUPPORT ANALY	23	\$ 50,133.62	\$ 66,301.77	\$ 82,469.92	124	\$ 61,575.90	22.8%	\$ 80,048.67	20.7%	\$ 98,521.44	19.5%
CONCRETE TECHNICIAN I	CONCRETE TECHNICIAN I	7	\$ 31,200.00	\$ 40,121.12	\$ 49,042.24	107	\$ 37,254.43	19.4%	\$ 48,430.76	20.7%	\$ 59,607.09	21.5%
CONTRACT & PERMIT ENGINEER	CONTRACT & PERMIT ENGINEER	33	\$ 66,302.29	\$ 89,142.46	\$ 111,982.62	133	\$ 80,342.58	21.2%	\$ 104,445.36	17.2%	\$ 128,548.13	14.8%
COORDINATOR I	COORDINATOR I	7	\$ 31,200.00	\$ 40,121.12	\$ 49,042.24	107	\$ 37,254.43	19.4%	\$ 48,430.76	20.7%	\$ 59,607.09	21.5%
COORDINATOR II	COORDINATOR II	13	\$ 38,102.48	\$ 48,792.43	\$ 59,482.38	113	\$ 44,483.74	16.7%	\$ 57,828.86	18.5%	\$ 71,173.98	19.7%
COORDINATOR III	COORDINATOR III	16	\$ 41,346.45	\$ 53,457.98	\$ 65,569.50	116	\$ 48,608.58	17.6%	\$ 63,191.16	18.2%	\$ 77,773.73	18.6%
CUSTOMER SERVICE SPECIALIST	CUSTOMER SERVICE SPECIALIST	12	\$ 37,083.70	\$ 47,336.85	\$ 57,590.00	109	\$ 39,523.23	6.6%	\$ 51,380.19	8.5%	\$ 63,237.16	9.8%
DATA ENTRY/CLERK	DATA ENTRY/CLERK	7	\$ 31,200.00	\$ 40,121.12	\$ 49,042.24	106	\$ 36,169.35	15.9%	\$ 47,020.16	17.2%	\$ 57,870.96	18.0%
DEPARTMENT AUDITOR-CONTRACT AD	DEPARTMENT AUDITOR-CONTRACT AD	22	\$ 48,764.35	\$ 64,281.88	\$ 79,799.41	122	\$ 58,041.19	19.0%	\$ 75,453.55	17.4%	\$ 92,865.91	16.4%
DEPUTY CITY CLERK	DEPUTY CITY CLERK	16	\$ 41,346.45	\$ 53,457.98	\$ 65,569.50	116	\$ 48,608.58	17.6%	\$ 63,191.16	18.2%	\$ 77,773.73	18.6%
DEPUTY DIRECTOR-COMMUNITY SVCS	DEPUTY DIRECTOR-COMMUNITY SVCS	UDP	-	-	-	136	\$ 87,792.51	#VALUE!	\$ 114,130.26	#VALUE!	\$ 140,468.01	#VALUE!

Classification	Recommended Title	Current Pay Grade	Current Minimum	Current Midpoint	Current Maximum	Proposed Grade	Proposed Minimum	% Change in Min	Proposed Midpoint	% Change in Mid	Proposed Maximum	% Change in Max
DEPUTY DIRECTOR-MARINE SERVICE	DEPUTY DIRECTOR-MARINE SERVICE	UDP	-	-	-	136	\$ 87,792.51	#VALUE!	\$ 114,130.26	#VALUE!	\$ 140,468.01	#VALUE!
DEPUTY FIRE CHIEF / OPS CHIEF	DEPUTY FIRE CHIEF / OPS CHIEF	UDP	-	-	-	136	\$ 87,792.51	#VALUE!	\$ 114,130.26	#VALUE!	\$ 140,468.01	#VALUE!
DIRECTOR-CODE COMPLIANCE	DIRECTOR-CODE COMPLIANCE	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
DIRECTOR-COMMUNITY SERVICES	DIRECTOR-COMMUNITY SERVICES	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
DIRECTOR-DEPARTMENT OF TRANSPO	DIRECTOR-DEPARTMENT OF TRANSPO	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
DIRECTOR-ENGINEERING	DIRECTOR-ENGINEERING	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
DIRECTOR-HR	DIRECTOR-HR	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
DIRECTOR-IT	DIRECTOR-IT	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
DIRECTOR-MARINE SERVICES	DIRECTOR-MARINE SERVICES	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
DIRECTOR-PARKING	DIRECTOR-PARKING	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
DIRECTOR-UTILITIES	DIRECTOR-UTILITIES	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
DIVISION CHIEF/EMG MGT&TRAININ	DIVISION CHIEF/EMG MGT&TRAININ	UDP	-	-	-	132	\$ 78,002.51	#VALUE!	\$ 101,403.26	#VALUE!	\$ 124,804.01	#VALUE!
DIVISION CHIEF/EMS	DIVISION CHIEF/EMS	UDP	-	-	-	132	\$ 78,002.51	#VALUE!	\$ 101,403.26	#VALUE!	\$ 124,804.01	#VALUE!
DIVISION CHIEF/FIRE MARSHAL	DIVISION CHIEF/FIRE MARSHAL	UDP	-	-	-	132	\$ 78,002.51	#VALUE!	\$ 101,403.26	#VALUE!	\$ 124,804.01	#VALUE!
DOCK MASTER	DOCK MASTER	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	109	\$ 39,523.23	15.6%	\$ 51,380.19	18.8%	\$ 63,237.16	20.9%
DOCUMENT SPECIALIST	DOCUMENT SPECIALIST	7	\$ 31,200.00	\$ 40,121.12	\$ 49,042.24	106	\$ 36,169.35	15.9%	\$ 47,020.16	17.2%	\$ 57,870.96	18.0%
DRIVER/ENGINEER	DRIVER/ENGINEER	FireEngineer	\$ 63,022.00	\$ 76,496.50	\$ 89,971.00	FireEngineer	\$ 66,803.32	6.0%	\$ 81,086.29	6.0%	\$ 95,369.26	6.0%
DRIVER/ENGINEER	DRIVER/ENGINEER	FireEngineer	\$ 63,022.00	\$ 76,496.50	\$ 89,971.00	FireEngineer	\$ 66,803.32	6.0%	\$ 81,086.29	6.0%	\$ 95,369.26	6.0%
ELECTRICAL PLANS REVIEW/INSP	ELECTRICAL PLANS REVIEW/INSP		\$ 70,150.08	-	-	128	\$ 69,304.22	-1.2%	\$ 90,095.48	#VALUE!	\$ 110,886.75	#VALUE!
EMS ADMINISTRATIVE ASST II	EMS ADMINISTRATIVE ASST II	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	109	\$ 39,523.23	15.6%	\$ 51,380.19	18.8%	\$ 63,237.16	20.9%
EQUIPMENT OP/RIGHT OF WAY	EQUIPMENT OP/RIGHT OF WAY	6	\$ 31,200.00	\$ 39,351.31	\$ 47,502.62	115	\$ 47,192.80	51.3%	\$ 61,350.64	55.9%	\$ 75,508.48	59.0%
EQUIPMENT OPERATOR	EQUIPMENT OPERATOR	6	\$ 31,200.00	\$ 39,351.31	\$ 47,502.62	115	\$ 47,192.80	51.3%	\$ 61,350.64	55.9%	\$ 75,508.48	59.0%
EXEC ADMINISTRATOR TO ACM	EXEC ADMINISTRATOR TO ACM	18	\$ 43,674.38	\$ 56,832.36	\$ 69,990.34	118	\$ 51,568.85	18.1%	\$ 67,039.50	18.0%	\$ 82,510.15	17.9%
EXEC ADMINISTRATOR TO CITY MGR	EXEC ADMINISTRATOR TO CITY MGR	18	\$ 43,674.38	\$ 56,832.36	\$ 69,990.34	121	\$ 56,350.67	29.0%	\$ 73,255.87	28.9%	\$ 90,161.07	28.8%
EXECUTIVE ADM ASSISTANT-POLICE	EXECUTIVE ADM ASSISTANT-POLICE	4	\$ 31,200.00	\$ 37,888.14	\$ 44,576.27	118	\$ 51,568.85	65.3%	\$ 67,039.50	76.9%	\$ 82,510.15	85.1%
EXECUTIVE ASSISTANT	EXECUTIVE ASSISTANT	1	\$ 31,200.00	\$ 35,874.49	\$ 40,548.98	118	\$ 51,568.85	65.3%	\$ 67,039.50	86.9%	\$ 82,510.15	103.5%
EXECUTIVE ASSISTANT III	EXECUTIVE ASSISTANT III	12	\$ 37,083.70	\$ 47,336.85	\$ 57,590.00	119	\$ 53,115.91	43.2%	\$ 69,050.68	45.9%	\$ 84,985.46	47.6%
EXECUTIVE DIRECTOR - CRB	EXECUTIVE DIRECTOR - CRB	1	\$ 31,200.00	\$ 35,874.49	\$ 40,548.98	125	\$ 63,423.18	103.3%	\$ 82,450.13	129.8%	\$ 101,477.08	150.3%
FACILITIES MAINT ELECTRICIAN	FACILITIES MAINT ELECTRICIAN	18	\$ 43,674.38	\$ 56,832.36	\$ 69,990.34	124	\$ 61,575.90	41.0%	\$ 80,048.67	40.9%	\$ 98,521.44	40.8%
FACILITIES MAINTENANCE PLUMBER	FACILITIES MAINTENANCE PLUMBER	18	\$ 43,674.38	\$ 56,832.36	\$ 69,990.34	118	\$ 51,568.85	18.1%	\$ 67,039.50	18.0%	\$ 82,510.15	17.9%
FACILITIES MAINTENANCE SUPERVI	FACILITIES MAINTENANCE SUPERVI	20	\$ 46,144.18	\$ 60,435.34	\$ 74,726.50	129	\$ 71,383.34	54.7%	\$ 92,798.35	53.5%	\$ 114,213.35	52.8%
FACILITIES MAINTENANCE TECHNIC	FACILITIES MAINTENANCE TECHNIC	18	\$ 43,674.38	\$ 56,832.36	\$ 69,990.34	116	\$ 48,608.58	11.3%	\$ 63,191.16	11.2%	\$ 77,773.73	11.1%
FACILITIES MANAGER	FACILITIES MANAGER	-	-	-	-	118	\$ 51,568.85	#VALUE!	\$ 67,039.50	#VALUE!	\$ 82,510.15	#VALUE!
FEMA COORDINATOR	FEMA COORDINATOR	29	\$ 59,256.70	\$ 79,384.34	\$ 99,511.98	129	\$ 71,383.34	20.5%	\$ 92,798.35	16.9%	\$ 114,213.35	14.8%
FINANCIAL/PAYROLL SPECIALIST	FINANCIAL/PAYROLL SPECIALIST	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	126	\$ 65,325.87	19.9%	\$ 84,923.63	16.7%	\$ 104,521.39	14.8%
FIRE CAPTAIN LEVEL I	FIRE CAPTAIN LEVEL I	41	\$ 72,475.00	\$ 84,630.00	\$ 96,785.00	FireCaptain	\$ 76,823.50	6.0%	\$ 89,707.80	6.0%	\$ 102,592.10	6.0%
FIRE CHIEF	FIRE CHIEF	UDP	-	-	-	140	\$ 98,811.24	#VALUE!	\$ 128,454.61	#VALUE!	\$ 158,097.99	#VALUE!
FIRE INSPECTOR	FIRE INSPECTOR	31	\$ 62,675.39	\$ 84,123.83	\$ 105,572.27	131	\$ 75,730.59	20.8%	\$ 98,449.77	17.0%	\$ 121,168.94	14.8%
FIREMAN LEVEL 1- EMS DEPT	FIREMAN LEVEL 1- EMS DEPT	21	\$ 47,434.82	\$ 62,326.99	\$ 77,219.17	Firefighter	\$ 54,345.14	14.6%	\$ 70,400.43	13.0%	\$ 86,455.72	12.0%
FIREMAN LEVEL I	FIREMAN LEVEL I	Firefighter	\$ 51,269.00	\$ 66,415.50	\$ 81,562.00	Firefighter	\$ 54,345.14	6.0%	\$ 70,400.43	6.0%	\$ 86,455.72	6.0%
FLEET SERVICES MANAGER	FLEET SERVICES MANAGER	33	\$ 66,302.29	\$ 89,142.46	\$ 111,982.62	129	\$ 71,383.34	7.7%	\$ 92,798.35	4.1%	\$ 114,213.35	2.0%
FLEET VEHICLE HELPER	FLEET VEHICLE HELPER	6	\$ 31,200.00	\$ 39,351.31	\$ 47,502.62	106	\$ 36,169.35	15.9%	\$ 47,020.16	19.5%	\$ 57,870.96	21.8%
FMIT WELDER/FABRICATOR	FMIT WELDER/FABRICATOR	18	\$ 43,674.38	\$ 56,832.36	\$ 69,990.34	120	\$ 54,709.39	25.3%	\$ 71,122.21	25.1%	\$ 87,535.02	25.1%
FOREMAN	FOREMAN	15	\$ 40,233.02	\$ 51,851.80	\$ 63,470.58	120	\$ 54,709.39	36.0%	\$ 71,122.21	37.2%	\$ 87,535.02	37.9%
FOREMAN II	FOREMAN II	17	\$ 42,493.15	\$ 55,117.50	\$ 67,741.86	124	\$ 61,575.90	44.9%	\$ 80,048.67	45.2%	\$ 98,521.44	45.4%
GYM/FACILITY SUPERVISOR	GYM/FACILITY SUPERVISOR	15	\$ 40,233.02	\$ 51,851.80	\$ 63,470.58	115	\$ 47,192.80	17.3%	\$ 61,350.64	18.3%	\$ 75,508.48	19.0%
HARC ASSISTANT PLANNER	HARC ASSISTANT PLANNER	22	\$ 48,764.35	\$ 64,281.88	\$ 79,799.41	122	\$ 58,041.19	19.0%	\$ 75,453.55	17.4%	\$ 92,865.91	16.4%
HEAVY EQUIPMENT OPERATOR	HEAVY EQUIPMENT OPERATOR	12	\$ 37,083.70	\$ 47,336.85	\$ 57,590.00	118	\$ 51,568.85	39.1%	\$ 67,039.50	41.6%	\$ 82,510.15	43.3%
HISTORIC PRESERVATION PLANNER	HISTORIC PRESERVATION PLANNER	29	\$ 59,256.70	\$ 79,384.34	\$ 99,511.98	129	\$ 71,383.34	20.5%	\$ 92,798.35	16.9%	\$ 114,213.35	14.8%
HR TRAINER/DEVELOPMENT SPECIALIST	HR TRAINER/DEVELOPMENT SPECIALIST	-	-	-	-	120	\$ 54,709.39	#VALUE!	\$ 71,122.21	#VALUE!	\$ 87,535.02	#VALUE!
HUMAN RESOURCES TECHNICIAN	HUMAN RESOURCES TECHNICIAN	15	\$ 40,233.02	\$ 51,851.80	\$ 63,470.58	117	\$ 50,066.84	24.4%	\$ 65,086.89	25.5%	\$ 80,106.95	26.2%
JANITOR I	JANITOR I	1	\$ 31,200.00	\$ 35,874.49	\$ 40,548.98	101	\$ 31,200.00	0.0%	\$ 40,560.00	13.1%	\$ 49,920.00	23.1%
LEAD CERTIFIED MECHANIC (ASE)	LEAD CERTIFIED MECHANIC (ASE)	20	\$ 46,144.18	\$ 60,435.34	\$ 74,726.50	120	\$ 54,709.39	18.6%	\$ 71,122.21	17.7%	\$ 87,535.02	17.1%
LEAD MAINTENANCE WORKER	LEAD MAINTENANCE WORKER	6	\$ 31,200.00	\$ 39,351.31	\$ 47,502.62	112	\$ 43,188.10	38.4%	\$ 56,144.53	42.7%	\$ 69,100.95	45.5%
LEAD RECORDS CLERK	LEAD RECORDS CLERK	12	\$ 37,083.70	\$ 47,336.85	\$ 57,590.00	112	\$ 43,188.10	16.5%	\$ 56,144.53	18.6%	\$ 69,100.95	20.0%
LEGAL ASSISTANT / CRA MANAGER	LEGAL ASSISTANT / CRA MANAGER	UDP	-	-	-	125	\$ 63,423.18	#VALUE!	\$ 82,450.13	#VALUE!	\$ 101,477.08	#VALUE!
LEGAL ASSISTANT II	LEGAL ASSISTANT II	-	-	-	-	128	\$ 69,304.22	#VALUE!	\$ 90,095.48	#VALUE!	\$ 110,886.75	#VALUE!
LEGAL EXECUTIVE ADMINISTRATOR	LEGAL EXECUTIVE ADMINISTRATOR	30	\$ 60,940.67	\$ 81,718.94	\$ 102,497.20	122	\$ 58,041.19	-4.8%	\$ 75,453.55	-7.7%	\$ 92,865.91	-9.4%
LICENSING ADMINISTRATOR	LICENSING ADMINISTRATOR	17	\$ 42,493.15	\$ 55,117.50	\$ 67,741.86	117	\$ 50,066.84	17.8%	\$ 65,086.89	18.1%	\$ 80,106.95	18.3%

Classification	Recommended Title	Current Pay Grade	Current Minimum	Current Midpoint	Current Maximum	Proposed Grade	Proposed Minimum	% Change in Min	Proposed Midpoint	% Change in Mid	Proposed Maximum	% Change in Max
LIEUTENANT I	LIEUTENANT I	PoliceLieutenant	\$ 93,251.00	\$ 99,104.00	\$ 104,957.00	PoliceLieutenant	\$ 95,116.02	2.0%	\$ 101,086.08	2.0%	\$ 107,056.14	2.0%
LIFE GUARD	LIFE GUARD	0	-	-	-	101	\$ 31,200.00	#VALUE!	\$ 40,560.00	#VALUE!	\$ 49,920.00	#VALUE!
MAINTENANCE TECHNICIAN I	MAINTENANCE TECHNICIAN I	8	\$ 33,296.22	\$ 41,966.29	\$ 50,636.35	108	\$ 38,372.06	15.2%	\$ 49,883.68	18.9%	\$ 61,395.30	21.2%
MAINTENANCE TECHNICIAN II	MAINTENANCE TECHNICIAN II	12	\$ 37,083.70	\$ 47,336.85	\$ 57,590.00	112	\$ 43,188.10	16.5%	\$ 56,144.53	18.6%	\$ 69,100.95	20.0%
MAINTENANCE WORKER I	MAINTENANCE WORKER I	2	\$ 31,200.00	\$ 36,522.82	\$ 41,845.65	102	\$ 32,136.00	3.0%	\$ 41,776.80	14.4%	\$ 51,417.60	22.9%
MAINTENANCE WORKER II	MAINTENANCE WORKER II	5	\$ 31,200.00	\$ 38,607.19	\$ 46,014.38	103	\$ 33,100.08	6.1%	\$ 43,030.10	11.5%	\$ 52,960.13	15.1%
MAINTENANCE/JANITOR II	MAINTENANCE/JANITOR II	5	\$ 31,200.00	\$ 38,607.19	\$ 46,014.38	103	\$ 33,100.08	6.1%	\$ 43,030.10	11.5%	\$ 52,960.13	15.1%
MARINA MANAGER	MARINA MANAGER	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	126	\$ 65,325.87	19.9%	\$ 84,923.63	16.7%	\$ 104,521.39	14.8%
MARINA SUPERVISOR	MARINA SUPERVISOR	17	\$ 42,493.15	\$ 55,117.50	\$ 67,741.86	117	\$ 50,066.84	17.8%	\$ 65,086.89	18.1%	\$ 80,106.95	18.3%
MAYOR	MAYOR	UDP	-	-	-	101	\$ 31,200.00	#VALUE!	\$ 40,560.00	#VALUE!	\$ 49,920.00	#VALUE!
MECHANICAL PLANS REVIEW/INSP	MECHANICAL PLANS REVIEW/INSP		\$ 70,150.08	-	-	128	\$ 69,304.22	-1.2%	\$ 90,095.48	#VALUE!	\$ 110,886.75	#VALUE!
MOORING FIELD DOCK MASTER	MOORING FIELD DOCK MASTER	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	112	\$ 43,188.10	26.3%	\$ 56,144.53	29.8%	\$ 69,100.95	32.2%
MULTIMODAL TRANSPORTATION COOR	MULTIMODAL TRANSPORTATION COOR	24	\$ 51,544.06	\$ 68,388.74	\$ 85,233.41	124	\$ 61,575.90	19.5%	\$ 80,048.67	17.0%	\$ 98,521.44	15.6%
NON-CDL BUS DRIVERS	NON-CDL BUS DRIVERS	-	-	-	-	101	\$ 31,200.00	#VALUE!	\$ 40,560.00	#VALUE!	\$ 49,920.00	#VALUE!
OFFICER I	OFFICER I	Police Officer	\$ 57,089.00	\$ 72,070.00	\$ 87,051.00	Police Officer	\$ 58,230.78	2.0%	\$ 73,511.40	2.0%	\$ 88,792.02	2.0%
PAINT&BODY SHOP/APPRENTICE MEC	PAINT&BODY SHOP/APPRENTICE MEC	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	109	\$ 39,523.23	15.6%	\$ 51,380.19	18.8%	\$ 63,237.16	20.9%
PARK RANGER	PARK RANGER	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	109	\$ 39,523.23	15.6%	\$ 51,380.19	18.8%	\$ 63,237.16	20.9%
PARKING ENFORCEMENT SPECIALIST	PARKING ENFORCEMENT SPECIALIST	7	\$ 31,200.00	\$ 40,121.12	\$ 49,042.24	107	\$ 37,254.43	19.4%	\$ 48,430.76	20.7%	\$ 59,607.09	21.5%
PARKING ENFORCEMENT SUPERVISOR	PARKING ENFORCEMENT SUPERVISOR	18	\$ 43,674.38	\$ 56,832.36	\$ 69,990.34	118	\$ 51,568.85	18.1%	\$ 67,039.50	18.0%	\$ 82,510.15	17.9%
PARKING METER TECHNICIAN	PARKING METER TECHNICIAN	12	\$ 37,083.70	\$ 47,336.85	\$ 57,590.00	115	\$ 47,192.80	27.3%	\$ 61,350.64	29.6%	\$ 75,508.48	31.1%
PARKS/REC FACILITIES SUPERINTE	PARKS/REC FACILITIES SUPERINTE	23	\$ 50,133.62	\$ 66,301.77	\$ 82,469.92	123	\$ 59,782.43	19.2%	\$ 77,717.15	17.2%	\$ 95,651.88	16.0%
PERMIT TECHNICIAN	PERMIT TECHNICIAN	13	\$ 38,102.48	\$ 48,792.43	\$ 59,482.38	115	\$ 47,192.80	23.9%	\$ 61,350.64	25.7%	\$ 75,508.48	26.9%
PLAN EXAMINER CONTRACT	PLAN EXAMINER CONTRACT	4	\$ 31,200.00	\$ 37,888.14	\$ 44,576.27	110	\$ 40,708.92	30.5%	\$ 52,921.60	39.7%	\$ 65,134.28	46.1%
PLAN REVIEWER CONTRACT	PLAN REVIEWER CONTRACT	4	\$ 31,200.00	\$ 37,888.14	\$ 44,576.27	110	\$ 40,708.92	30.5%	\$ 52,921.60	39.7%	\$ 65,134.28	46.1%
PLAN REVIEWER/BLDG INSPECTOR	PLAN REVIEWER/BLDG INSPECTOR	35	\$ 70,150.08	\$ 94,486.29	\$ 118,822.50	128	\$ 69,304.22	-1.2%	\$ 90,095.48	-4.6%	\$ 110,886.75	-6.7%
PLANNER I	PLANNER I	20	\$ 46,144.18	\$ 60,435.34	\$ 74,726.50	122	\$ 58,041.19	25.8%	\$ 75,453.55	24.9%	\$ 92,865.91	24.3%
PLANNER II	PLANNER II	22	\$ 48,764.35	\$ 64,281.88	\$ 79,799.41	124	\$ 61,575.90	26.3%	\$ 80,048.67	24.5%	\$ 98,521.44	23.5%
PLANNING PROJECT COORDINATOR	PLANNING PROJECT COORDINATOR	-	-	-	-	118	\$ 51,568.85	#VALUE!	\$ 67,039.50	#VALUE!	\$ 82,510.15	#VALUE!
PLUMBING PLANS REVIEW/INSP	PLUMBING PLANS REVIEW/INSP		\$ 70,150.08	-	-	128	\$ 69,304.22	-1.2%	\$ 90,095.48	#VALUE!	\$ 110,886.75	#VALUE!
POOL/FACILITY SUPERVISOR	POOL/FACILITY SUPERVISOR	-	-	-	-	109	\$ 39,523.23	#VALUE!	\$ 51,380.19	#VALUE!	\$ 63,237.16	#VALUE!
PORT JANITOR I	PORT JANITOR I	1	\$ 31,200.00	\$ 35,874.49	\$ 40,548.98	101	\$ 31,200.00	0.0%	\$ 40,560.00	13.1%	\$ 49,920.00	23.1%
PORT JANITOR II	PORT JANITOR II	5	\$ 31,200.00	\$ 38,607.19	\$ 46,014.38	102	\$ 32,136.00	3.0%	\$ 41,776.80	8.2%	\$ 51,417.60	11.7%
PROJECT MANAGER	PROJECT MANAGER	29	\$ 59,256.70	\$ 79,384.34	\$ 99,511.98	126	\$ 65,325.87	10.2%	\$ 84,923.63	7.0%	\$ 104,521.39	5.0%
PROPERTY/EVIDENCE SUPERVISOR	PROPERTY/EVIDENCE SUPERVISOR	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	126	\$ 65,325.87	19.9%	\$ 84,923.63	16.7%	\$ 104,521.39	14.8%
PROPERTY/EVIDENCE TECHNICIAN	PROPERTY/EVIDENCE TECHNICIAN	11	\$ 36,094.45	\$ 45,927.54	\$ 55,760.64	108	\$ 38,372.06	6.3%	\$ 49,883.68	8.6%	\$ 61,395.30	10.1%
PUB INFO/CRIME PREVENTION	PUB INFO/CRIME PREVENTION	30	\$ 60,940.67	\$ 81,718.94	\$ 102,497.20	130	\$ 73,524.84	20.6%	\$ 95,582.30	17.0%	\$ 117,639.75	14.8%
PUBLIC SAFETY CALL TAKER	PUBLIC SAFETY CALL TAKER	-	-	-	-	101	\$ 31,200.00	#VALUE!	\$ 40,560.00	#VALUE!	\$ 49,920.00	#VALUE!
QUARTERMASTER	QUARTERMASTER	22	\$ 48,764.35	\$ 64,281.88	\$ 79,799.41	122	\$ 58,041.19	19.0%	\$ 75,453.55	17.4%	\$ 92,865.91	16.4%
RECORDS CLERK	RECORDS CLERK	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	110	\$ 40,708.92	19.0%	\$ 52,921.60	22.4%	\$ 65,134.28	24.6%
RECREATION FACILITIES MANAGER	RECREATION FACILITIES MANAGER	4	\$ 31,200.00	\$ 37,888.14	\$ 44,576.27	121	\$ 56,350.67	80.6%	\$ 73,255.87	93.3%	\$ 90,161.07	102.3%
RELIEF BUS DRIVER/OLD TOWN SHU	RELIEF BUS DRIVER/OLD TOWN SHU	0	-	-	-	110	\$ 40,708.92	#VALUE!	\$ 52,921.60	#VALUE!	\$ 65,134.28	#VALUE!
RESCUE LIEUTENANT	RESCUE LIEUTENANT	FireEngineer	\$ 63,022.00	\$ 76,496.50	\$ 89,971.00	FireEngineer	\$ 66,803.32	6.0%	\$ 81,086.29	6.0%	\$ 95,369.26	6.0%
REVENUE COLLECTION SUPERVISOR	REVENUE COLLECTION SUPERVISOR	-	-	-	-	120	\$ 54,709.39	#VALUE!	\$ 71,122.21	#VALUE!	\$ 87,535.02	#VALUE!
RISK MANAGER/SAFETY OFFICER	RISK MANAGER/SAFETY OFFICER	-	-	-	-	124	\$ 61,575.90	#VALUE!	\$ 80,048.67	#VALUE!	\$ 98,521.44	#VALUE!
RISK MGT ADMIN COORDINATOR	RISK MGT ADMIN COORDINATOR	17	\$ 42,493.15	\$ 55,117.50	\$ 67,741.86	118	\$ 51,568.85	21.4%	\$ 67,039.50	21.6%	\$ 82,510.15	21.8%
ROW COORDINATOR/ADMIN ASST	ROW COORDINATOR/ADMIN ASST	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	109	\$ 39,523.23	15.6%	\$ 51,380.19	18.8%	\$ 63,237.16	20.9%
SCALE/TIPPING FLOOR ATTENDANT	SCALE/TIPPING FLOOR ATTENDANT	12	\$ 37,083.70	\$ 47,336.85	\$ 57,590.00	109	\$ 39,523.23	6.6%	\$ 51,380.19	8.5%	\$ 63,237.16	9.8%
SCHOOL CROSSING GUARD	SCHOOL CROSSING GUARD	2	\$ 31,200.00	\$ 36,522.82	\$ 41,845.65	107	\$ 37,254.43	19.4%	\$ 48,430.76	32.6%	\$ 59,607.09	42.4%
SECURITY CUSTODIAN (POOL)	SECURITY CUSTODIAN (POOL)	2	\$ 31,200.00	\$ 36,522.82	\$ 41,845.65	102	\$ 32,136.00	3.0%	\$ 41,776.80	14.4%	\$ 51,417.60	22.9%
SECURITY MAINTENANCE WORKER I	SECURITY MAINTENANCE WORKER I	2	\$ 31,200.00	\$ 36,522.82	\$ 41,845.65	102	\$ 32,136.00	3.0%	\$ 41,776.80	14.4%	\$ 51,417.60	22.9%
SECURITY SYSTEM TECHNICIAN	SECURITY SYSTEM TECHNICIAN	-	-	-	-	124	\$ 61,575.90	#VALUE!	\$ 80,048.67	#VALUE!	\$ 98,521.44	#VALUE!
SECURITY/PARKING ENF SPECIALIS	SECURITY/PARKING ENF SPECIALIS	9	\$ 34,201.44	\$ 43,243.82	\$ 52,286.21	109	\$ 39,523.23	15.6%	\$ 51,380.19	18.8%	\$ 63,237.16	20.9%
SENIOR ADMIN COORDINATOR	SENIOR ADMIN COORDINATOR	17	\$ 42,493.15	\$ 55,117.50	\$ 67,741.86	118	\$ 51,568.85	21.4%	\$ 67,039.50	21.6%	\$ 82,510.15	21.8%
SENIOR ADMIN COORDINATOR	SENIOR ADMIN COORDINATOR	20	\$ 46,144.18	\$ 60,435.34	\$ 74,726.50	117	\$ 50,066.84	8.5%	\$ 65,086.89	7.7%	\$ 80,106.95	7.2%
SENIOR CONSTRUCTION MANAGER	ASSISTANT ENGINEER	33	\$ 66,302.29	\$ 89,142.46	\$ 111,982.62	134	\$ 82,752.86	24.8%	\$ 107,578.72	20.7%	\$ 132,404.58	18.2%
SENIOR DEPUTY CITY CLERK	SENIOR DEPUTY CITY CLERK	17	\$ 42,493.15	\$ 55,117.50	\$ 67,741.86	118	\$ 51,568.85	21.4%	\$ 67,039.50	21.6%	\$ 82,510.15	21.8%
SENIOR GRANTS ADMINISTRATOR	SENIOR GRANTS ADMINISTRATOR	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	124	\$ 61,575.90	13.0%	\$ 80,048.67	10.0%	\$ 98,521.44	8.2%
SENIOR PLANNER	SENIOR PLANNER	-	-	-	-	129	\$ 71,383.34	#VALUE!	\$ 92,798.35	#VALUE!	\$ 114,213.35	#VALUE!
SENIOR PROJECT MANAGER	SENIOR PROJECT MANAGER	UDP	-	-	-	130	\$ 73,524.84	#VALUE!	\$ 95,582.30	#VALUE!	\$ 117,639.75	#VALUE!

Classification	Recommended Title	Current Pay Grade	Current Minimum	Current Midpoint	Current Maximum	Proposed Grade	Proposed Minimum	% Change in Min	Proposed Midpoint	% Change in Mid	Proposed Maximum	% Change in Max
SERGEANT I	SERGEANT I	Sergeant	\$ 82,853.00	\$ 89,451.50	\$ 96,050.00	Sergeant	\$ 84,510.06	2.0%	\$ 91,240.53	2.0%	\$ 97,971.00	2.0%
SHIFT COMMANDER I	SHIFT COMMANDER I	Shift Commander	\$ 74,936.00	\$ 87,504.50	\$ 100,073.00	Shift Commander	\$ 79,432.16	6.0%	\$ 92,754.77	6.0%	\$ 106,077.38	6.0%
SKATE PARK ATTENDANT	SKATE PARK ATTENDANT	2	\$ 31,200.00	\$ 36,522.82	\$ 41,845.65	102	\$ 32,136.00	3.0%	\$ 41,776.80	14.4%	\$ 51,417.60	22.9%
SOLID WASTE COORDINATOR	SOLID WASTE COORDINATOR	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	122	\$ 58,041.19	6.5%	\$ 75,453.55	3.7%	\$ 92,865.91	2.0%
SPECIAL EVENTS ADMININSTRATOR	SPECIAL EVENTS ADMININSTRATOR	18	\$ 43,674.38	\$ 56,832.36	\$ 69,990.34	118	\$ 51,568.85	18.1%	\$ 67,039.50	18.0%	\$ 82,510.15	17.9%
SPECIAL PROJECTS DESIGNER	SPECIAL PROJECTS DESIGNER	29	\$ 59,256.70	\$ 79,384.34	\$ 99,511.98	129	\$ 71,383.34	20.5%	\$ 92,798.35	16.9%	\$ 114,213.35	14.8%
SR COMPUTER SYS SUP ANLY KWPD	SR COMPUTER SYS SUP ANLY KWPD	24	\$ 51,544.06	\$ 68,388.74	\$ 85,233.41	124	\$ 61,575.90	19.5%	\$ 80,048.67	17.0%	\$ 98,521.44	15.6%
SR IT NETWORK MANAGER	SR IT NETWORK MANAGER	-	-	-	-	129	\$ 71,383.34	#VALUE!	\$ 92,798.35	#VALUE!	\$ 114,213.35	#VALUE!
SR PROPERTY MANAGER	SR PROPERTY MANAGER	-	-	-	-	130	\$ 73,524.84	#VALUE!	\$ 95,582.30	#VALUE!	\$ 117,639.75	#VALUE!
SUPERINTENDENT COMMUNITY SVR	SUPERINTENDENT COMMUNITY SVR	23	\$ 50,133.62	\$ 66,301.77	\$ 82,469.92	123	\$ 59,782.43	19.2%	\$ 77,717.15	17.2%	\$ 95,651.88	16.0%
SUPERVISOR CUSTOMER SERVICE	SUPERVISOR CUSTOMER SERVICE	16	\$ 41,346.45	\$ 53,457.98	\$ 65,569.50	118	\$ 51,568.85	24.7%	\$ 67,039.50	25.4%	\$ 82,510.15	25.8%
SUSTAINABILITY COORDINATOR	SUSTAINABILITY COORDINATOR	27	\$ 56,034.16	\$ 74,916.82	\$ 93,799.47	127	\$ 67,285.65	20.1%	\$ 87,471.34	16.8%	\$ 107,657.04	14.8%
SWITCHBOARD OPERATOR	SWITCHBOARD OPERATOR	1	\$ 31,200.00	\$ 35,874.49	\$ 40,548.98	101	\$ 31,200.00	0.0%	\$ 40,560.00	13.1%	\$ 49,920.00	23.1%
TELECOMMUNICATOR I	TELECOMMUNICATOR I	19	\$ 44,890.98	\$ 58,604.31	\$ 72,317.65	115	\$ 47,192.80	5.1%	\$ 61,350.64	4.7%	\$ 75,508.48	4.4%
TELECOMMUNICATOR II	TELECOMMUNICATOR II	22	\$ 48,764.35	\$ 64,281.88	\$ 79,799.41	121	\$ 56,350.67	15.6%	\$ 73,255.87	14.0%	\$ 90,161.07	13.0%
TENANT COORDINATOR	TENANT COORDINATOR	17	\$ 42,493.15	\$ 55,117.50	\$ 67,741.86	117	\$ 50,066.84	17.8%	\$ 65,086.89	18.1%	\$ 80,106.95	18.3%
TRANSIT GRANT & PROJECT MGR	TRANSIT GRANT & PROJECT MGR	22	\$ 48,764.35	\$ 64,281.88	\$ 79,799.41	123	\$ 59,782.43	22.6%	\$ 77,717.15	20.9%	\$ 95,651.88	19.9%
TRANSIT OPERATION MANAGER	TRANSIT OPERATION MANAGER	33	\$ 66,302.29	\$ 89,142.46	\$ 111,982.62	132	\$ 78,002.51	17.6%	\$ 101,403.26	13.8%	\$ 124,804.01	11.4%
TRANSIT VEHICLE HELPER	TRANSIT VEHICLE HELPER	6	\$ 31,200.00	\$ 39,351.31	\$ 47,502.62	106	\$ 36,169.35	15.9%	\$ 47,020.16	19.5%	\$ 57,870.96	21.8%
URBAN FORESTRY MANAGER	URBAN FORESTRY MANAGER	26	\$ 54,493.09	\$ 72,774.00	\$ 91,054.91	126	\$ 65,325.87	19.9%	\$ 84,923.63	16.7%	\$ 104,521.39	14.8%
UTILITY ADMINISTRATOR/GIS	UTILITY ADMINISTRATOR/GIS	UDP	-	-	-	122	\$ 58,041.19	#VALUE!	\$ 75,453.55	#VALUE!	\$ 92,865.91	#VALUE!
WEB SPECIALIST/TECHNICAL ANALYST	WEB SPECIALIST/TECHNICAL ANALYST	-	-	-	-	120	\$ 54,709.39	#VALUE!	\$ 71,122.21	#VALUE!	\$ 87,535.02	#VALUE!

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	STEP	HOURLY	Annual	Recommended Classification	Recomm ended Grade	Recommend ed Minimum	Recommend e d Midpoint	Recommend e d Maximum	Recommend e d Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
PUBLIC SAFETY/POLICE DEPARTME/	CAPTAIN 1 - POLICE DEPARTME	5/22/1995	26.36	0	57.97506	\$ 120,588.12	CAPTAIN 1 - POLICE DEPARTMENT	136	\$ 87,792.51	\$ 114,130.26	\$ 140,468.01	\$ 120,588.12	\$ -	\$ 120,588.12	
PUBLIC SAFETY/POLICE DEPARTME/	CAPTAIN 1 - POLICE DEPARTME	5/9/2005	16.40	0	53.84616	\$ 112,000.01	CAPTAIN 1 - POLICE DEPARTMENT	136	\$ 87,792.51	\$ 114,130.26	\$ 140,468.01	\$ 112,000.01	\$ -	\$ 112,000.01	
PUBLIC SAFETY/POLICE DEPARTME/	CHIEF OF POLICE	4/1/2002	19.50	0	69.615	\$ 144,799.20	CHIEF OF POLICE	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 144,799.20	\$ -	\$ 144,799.20	
PUBLIC SAFETY/POLICE DEPARTME/	LIEUTENANT I	09/22/1997	24.03	5	53.27052	110,802.67	LIEUTENANT I	iceLieuten	\$ 95,116.02	\$ 101,086.08	\$ 107,056.14	\$ 112,941.89	\$ 2,139.22	\$ 112,941.89	\$ 2,139.22
PUBLIC SAFETY/POLICE DEPARTME/	LIEUTENANT I	09/14/1998	23.05	5	50.45990	104,956.59	LIEUTENANT I	iceLieuten	\$ 95,116.02	\$ 101,086.08	\$ 107,056.14	\$ 107,053.92	\$ 2,097.33	\$ 107,053.92	\$ 2,097.33
PUBLIC SAFETY/POLICE DEPARTME/	LIEUTENANT I	02/17/2003	18.62	3	49.22750	102,393.20	LIEUTENANT I	iceLieuten	\$ 95,116.02	\$ 101,086.08	\$ 107,056.14	\$ 104,440.39	\$ 2,047.19	\$ 104,440.39	\$ 2,047.19
PUBLIC SAFETY/POLICE DEPARTME/	LIEUTENANT I	07/19/2004	17.20	4	49.96919	103,935.91	LIEUTENANT I	iceLieuten	\$ 95,116.02	\$ 101,086.08	\$ 107,056.14	\$ 106,014.63	\$ 2,078.72	\$ 106,014.63	\$ 2,078.72
PUBLIC SAFETY/POLICE DEPARTME/	LIEUTENANT I	01/15/2007	14.71	4	47.56280	101,898.00	LIEUTENANT I	iceLieuten	\$ 95,116.02	\$ 101,086.08	\$ 107,056.14	\$ 103,935.84	\$ 2,037.84	\$ 103,935.84	\$ 2,037.84
PUBLIC SAFETY/POLICE DEPARTME/	LIEUTENANT I	01/25/2010	11.68	5	51.46910	107,055.72	LIEUTENANT I	iceLieuten	\$ 95,116.02	\$ 101,086.08	\$ 107,056.14	\$ 109,196.83	\$ 2,141.11	\$ 109,196.83	\$ 2,141.11
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	09/17/2001	20.04	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	08/05/2002	19.16	13	42.68843	88,791.93	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 90,567.16	\$ 1,775.23	\$ 90,567.16	\$ 1,775.23
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/07/2003	18.24	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/19/2004	17.20	14	42.68843	88,791.93	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 90,567.77	\$ 1,775.84	\$ 90,567.77	\$ 1,775.84
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/19/2004	17.20	13	43.31620	90,097.69	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 91,899.03	\$ 1,801.34	\$ 91,899.03	\$ 1,801.34
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	09/27/2004	17.01	13	42.68843	88,791.93	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 90,567.16	\$ 1,775.23	\$ 90,567.16	\$ 1,775.23
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	05/09/2005	16.40	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	05/09/2005	16.40	13	44.18252	91,899.65	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 93,674.85	\$ 1,775.20	\$ 93,674.85	\$ 1,775.20
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	02/01/2006	15.66	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/31/2006	15.17	13	42.68843	88,791.93	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 90,567.16	\$ 1,775.23	\$ 90,567.16	\$ 1,775.23
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/31/2006	15.17	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/31/2006	15.17	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/02/2007	14.25	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	02/14/2008	13.63	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	11/17/2008	12.87	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	11/17/2008	12.87	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	05/04/2009	12.41	13	45.04885	93,701.60	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 95,450.68	\$ 1,749.08	\$ 95,450.68	\$ 1,749.08
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/12/2010	11.22	13	41.85140	87,050.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,740.42	\$ 88,791.33	\$ 1,740.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	08/23/2010	11.11	12	40.63313	84,516.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 4,274.42	\$ 88,791.33	\$ 4,274.42
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	08/22/2011	10.11	11	40.83015	84,926.71	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 89,163.19	\$ 4,236.48	\$ 89,163.19	\$ 4,236.48
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	10/17/2011	9.96	11	39.83640	82,859.71	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 84,514.87	\$ 1,655.16	\$ 84,514.87	\$ 1,655.16
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	10/24/2011	9.94	10	40.02956	83,261.48	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 84,925.14	\$ 1,663.66	\$ 84,925.14	\$ 1,663.66
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	11/14/2011	9.88	11	41.23067	85,759.80	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 87,472.89	\$ 1,713.09	\$ 87,472.89	\$ 1,713.09
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	04/02/2012	9.50	10	40.02956	83,261.48	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 84,925.14	\$ 1,663.66	\$ 84,925.14	\$ 1,663.66
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/11/2012	9.22	10	39.44942	82,054.79	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 83,694.35	\$ 1,639.56	\$ 83,694.35	\$ 1,639.56
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	07/11/2012	9.22	10	38.67590	80,445.87	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 82,053.28	\$ 1,607.41	\$ 82,053.28	\$ 1,607.41
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	08/20/2012	9.11	12	42.05529	91,838.81	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 93,674.85	\$ 1,836.05	\$ 93,674.85	\$ 1,836.05
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	04/08/2013	8.48	9	37.54880	78,101.50	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 79,663.38	\$ 1,561.88	\$ 79,663.38	\$ 1,561.88
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	04/08/2013	8.48	12	41.85111	87,050.31	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 88,791.33	\$ 1,741.02	\$ 88,791.33	\$ 1,741.02
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	10/07/2013	7.98	11	39.83640	82,859.71	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 84,514.87	\$ 1,655.16	\$ 84,514.87	\$ 1,655.16
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	02/18/2014	7.62	11	40.63313	84,516.91	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 86,205.17	\$ 1,688.26	\$ 86,205.17	\$ 1,688.26
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	09/08/2014	7.06	11	40.83015	87,417.30	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 89,163.19	\$ 1,745.89	\$ 89,163.19	\$ 1,745.89
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	10/27/2014	6.93	10	38.67590	80,445.87	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 82,053.28	\$ 1,607.41	\$ 82,053.28	\$ 1,607.41
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	11/25/2014	6.85	10	40.83015	84,926.71	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 86,566.21	\$ 1,639.50	\$ 86,566.21	\$ 1,639.50
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	10/26/2015	5.93	8	36.45530	75,827.02	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 77,343.08	\$ 1,516.06	\$ 77,343.08	\$ 1,516.06
PUBLIC SAFETY/POLICE DEPARTME/	OFFICER I	06/20/2016	5.28	6	36.27639	75,454.88	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 76,912.95	\$ 1,458.07	\$ 76,912.95	\$ 1,458.07

DEPARTMENT							CLASS TITLE	HIRE DATE	HIRE YEARS	STEP	HOURLY	Annual	Recommended Classification	Recomm ended Grade	Recommend ed Minimum	Recommend e d Midpoint	Recommend e d Maximum	Recommend e d Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	06/20/2016	5.28	6	34.36240	71,473.79	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 72,903.27	\$ 1,429.48	\$ 72,903.27	\$ 1,429.48
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	02/06/2017	4.65	5	33.87141	70,452.53	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 71,861.80	\$ 1,409.27	\$ 71,861.80	\$ 1,409.27
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	11/01/2017	3.92	4	31.16850	64,830.48	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 66,125.42	\$ 1,294.94	\$ 66,125.42	\$ 1,294.94
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	11/01/2017	3.92	4	31.16850	64,830.48	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 66,125.42	\$ 1,294.94	\$ 66,125.42	\$ 1,294.94
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	11/01/2017	3.92	4	31.16850	64,830.48	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 66,125.42	\$ 1,294.94	\$ 66,125.42	\$ 1,294.94
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	11/01/2017	3.92	4	31.16850	64,830.48	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 66,125.42	\$ 1,294.94	\$ 66,125.42	\$ 1,294.94
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	05/08/2018	3.40	5	32.72600	68,070.08	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 69,431.69	\$ 1,361.61	\$ 69,431.69	\$ 1,361.61
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	07/17/2018	3.21	7	35.39320	73,617.86	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 75,090.37	\$ 1,472.51	\$ 75,090.37	\$ 1,472.51
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	07/17/2018	3.21	5	32.72600	68,070.08	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 69,431.69	\$ 1,361.61	\$ 69,431.69	\$ 1,361.61
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	08/13/2018	3.13	4	32.25940	67,099.55	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 68,439.81	\$ 1,340.26	\$ 68,439.81	\$ 1,340.26
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/16/2018	2.96	3	30.27707	62,976.30	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 64,236.12	\$ 1,259.82	\$ 64,236.12	\$ 1,259.82
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/18/2018	2.95	3	29.68340	61,741.47	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 62,976.59	\$ 1,235.12	\$ 62,976.59	\$ 1,235.12
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/18/2018	2.95	3	29.68340	61,741.47	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 62,976.59	\$ 1,235.12	\$ 62,976.59	\$ 1,235.12
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/18/2018	2.95	3	29.68340	61,741.47	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 62,976.59	\$ 1,235.12	\$ 62,976.59	\$ 1,235.12
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	11/14/2018	2.88	3	29.68340	61,741.47	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 62,976.59	\$ 1,235.12	\$ 62,976.59	\$ 1,235.12
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	07/29/2019	2.18	4	31.16850	64,830.48	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 66,125.42	\$ 1,294.94	\$ 66,125.42	\$ 1,294.94
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/07/2019	1.98	2	28.27030	58,802.22	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 59,977.70	\$ 1,175.48	\$ 59,977.70	\$ 1,175.48
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/07/2019	1.98	2	28.27030	58,802.22	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 59,977.70	\$ 1,175.48	\$ 59,977.70	\$ 1,175.48
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/07/2019	1.98	2	28.27030	58,802.22	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 59,977.70	\$ 1,175.48	\$ 59,977.70	\$ 1,175.48
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/08/2019	1.98	2	28.83571	59,978.27	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 61,177.25	\$ 1,198.98	\$ 61,177.25	\$ 1,198.98
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/08/2019	1.98	2	28.27030	58,802.22	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 59,977.70	\$ 1,175.48	\$ 59,977.70	\$ 1,175.48
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/08/2019	1.98	2	28.27030	58,802.22	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 59,977.70	\$ 1,175.48	\$ 59,977.70	\$ 1,175.48
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/08/2019	1.98	2	28.27030	58,802.22	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 59,977.70	\$ 1,175.48	\$ 59,977.70	\$ 1,175.48
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/09/2019	1.98	2	28.27030	58,802.22	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 59,977.70	\$ 1,175.48	\$ 59,977.70	\$ 1,175.48
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/09/2019	1.98	2	29.40111	61,154.31	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 62,376.81	\$ 1,222.50	\$ 62,376.81	\$ 1,222.50
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/15/2019	1.96	2	28.83571	59,978.27	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 61,177.25	\$ 1,198.98	\$ 61,177.25	\$ 1,198.98
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	04/12/2021	0.47	1	27.44670	57,089.14	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.64	\$ 58,230.78	\$ 1,141.64
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	06/15/2021	0.30	4	31.16850	64,830.48	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 66,125.42	\$ 1,294.94	\$ 66,125.42	\$ 1,294.94
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							OFFICER I	10/1/2021	0.00			57,089.00	OFFICER I	olice Officr	\$ 58,230.78	\$ 73,511.40	\$ 88,792.02	\$ 58,230.78	\$ 1,141.78	\$ 58,230.78	\$ 1,141.78
PUBLIC SAFETY/POLICE DEPARTME/							SERGEANT I	04/06/1991	30.49	6	46.17780	96,049.82	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 97,970.32	\$ 1,920.50	\$ 97,970.32	\$ 1,920.50
PUBLIC SAFETY/POLICE DEPARTME/							SERGEANT I	09/20/1999	22.03	5	45.72895	95,116.21	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 97,019.16	\$ 1,902.95	\$ 97,019.16	\$ 1,902.95
PUBLIC SAFETY/POLICE DEPARTME/							SERGEANT I	09/20/1999	22.03	6	46.17780	96,049.82	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 97,970.32	\$ 1,920.50	\$ 97,970.32	\$ 1,920.50
PUBLIC SAFETY/POLICE DEPARTME/							SERGEANT I	07/31/2006	15.17	4	43.52680	90,535.74	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 92,346.42	\$ 1,810.68	\$ 92,346.42	\$ 1,810.68
PUBLIC SAFETY/POLICE DEPARTME/							SERGEANT I	04/23/2007	14.44	6	46.17780	96,049.82	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 97,970.32	\$ 1,920.50	\$ 97,970.32	\$ 1,920.50
PUBLIC SAFETY/POLICE DEPARTME/							SERGEANT I	08/10/2009	12.14	3	44.61357	92,796.22	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 94,587.84	\$ 1,791.62	\$ 94,587.84	\$ 1,791.62

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	STEP	HOURLY	Annual	Recommended Classification	Recomm ended Grade	Recommend ed Minimum	Recommend e d Midpoint	Recommend e d Maximum	Recommend e d Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
PUBLIC SAFETY/POLICE DEPARTME/	SERGEANT I	06/01/2010	11.33	4	43.10489	92,346.72	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 94,193.35	\$ 1,846.63	\$ 94,193.35	\$ 1,846.63
PUBLIC SAFETY/POLICE DEPARTME/	SERGEANT I	08/23/2010	11.11	4	45.95124	95,578.58	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 97,425.47	\$ 1,846.89	\$ 97,425.47	\$ 1,846.89
PUBLIC SAFETY/POLICE DEPARTME/	SERGEANT I	07/11/2012	9.22	2	39.83320	85,338.86	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 87,045.36	\$ 1,706.50	\$ 87,045.36	\$ 1,706.50
PUBLIC SAFETY/POLICE DEPARTME/	SERGEANT I	07/11/2012	9.22	3	44.61357	92,796.22	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 94,587.84	\$ 1,791.62	\$ 94,587.84	\$ 1,791.62
PUBLIC SAFETY/POLICE DEPARTME/	SERGEANT I	07/07/2014	7.24	1	40.62986	84,510.12	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 86,200.32	\$ 1,690.20	\$ 86,200.32	\$ 1,690.20
PUBLIC SAFETY/POLICE DEPARTME/	SERGEANT I	10/1/2021	0.00			85,752.86	SERGEANT I	Sergeant	\$ 84,510.06	\$ 91,240.53	\$ 97,971.00	\$ 87,467.91	\$ 1,715.05	\$ 87,467.91	\$ 1,715.05

Officer			
Grade		Minimum	Maximum
Years of Service		09/30 Salary	10/01 Salary
1		\$ 58,230.78	\$ 59,395.40
2	3%	\$ 59,977.70	\$ 61,177.26
3	5%	\$ 62,976.59	\$ 64,236.12
4	5%	\$ 66,125.42	\$ 67,447.93
5	5%	\$ 69,431.69	\$ 70,820.32
6	5%	\$ 72,903.27	\$ 74,361.34
7	3%	\$ 75,090.37	\$ 76,592.18
8	3%	\$ 77,343.08	\$ 78,889.94
9	3%	\$ 79,663.38	\$ 81,256.64
10	3%	\$ 82,053.28	\$ 83,694.34
11	3%	\$ 84,514.87	\$ 86,205.17
12	3%	\$ 87,050.32	\$ 88,791.33
13	2%	\$ 88,791.33	\$ 90,567.15

Sergeant			
Grade		Minimum	Maximum
Years of Service		9/30 Salary	10/01 Salary
1		\$ 84,510.06	\$ 86,200.26
2	3%	\$ 87,045.36	\$ 88,786.27
3	3%	\$ 89,656.72	\$ 91,449.86
4	3%	\$ 92,346.42	\$ 94,193.35
5	3%	\$ 95,116.82	\$ 97,019.15
6	3%	\$ 97,970.32	\$ 99,929.73

Lieutenant			
Grade		Minimum	Maximum
Years of Service		9/30 Salary	10/01 Salary
1		\$ 95,116.02	\$ 97,018.34
2	3%	\$ 97,969.50	\$ 99,928.89
3	3%	\$ 100,908.59	\$ 102,926.76
4	3%	\$ 103,935.84	\$ 106,014.56
5	3%	\$ 107,053.92	\$ 109,195.00

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	STEP	Annual	Recommended Classification	Recommened Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum	Recommended Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
FIRE SAFTEY/FIRE DEPARTMENT/GE	DEPUTY FIRE CHIEF / OPS CHIEF	4/5/2004	17.49	0	\$ 110,000.00	DEPUTY FIRE CHIEF / OPS CHIEF	136	\$ 87,792.51	\$ 114,130.26	\$ 140,468.01	\$ 110,000.00	\$ -	\$ 110,000.00	
FIRE SAFTEY/FIRE DEPARTMENT/GE	DIVISION CHIEF/EMG MGT&TRAININ	1/17/1994	27.70	0	\$ 108,386.27	DIVISION CHIEF/EMG MGT&TRAININ	132	\$ 78,002.51	\$ 101,403.26	\$ 124,804.01	\$ 108,386.27	\$ -	\$ 108,386.27	
FIRE SAFTEY/FIRE DEPARTMENT/GE	DIVISION CHIEF/FIRE MARSHAL	6/22/1992	29.27	0	\$ 110,327.57	DIVISION CHIEF/FIRE MARSHAL	132	\$ 78,002.51	\$ 101,403.26	\$ 124,804.01	\$ 110,327.57	\$ -	\$ 110,327.57	
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIRE CHIEF	9/22/1998	23.03	0	\$ 130,000.00	FIRE CHIEF	140	\$ 98,811.24	\$ 128,454.61	\$ 158,097.99	\$ 130,000.00	\$ -	\$ 130,000.00	
FIRE SAFTEY/FIRE DEPARTMENT/GE	CAPTAIN INSPECTOR/FIRE DEPT	08/13/1996	25.13	20	\$ 105,192.11	CAPTAIN INSPECTOR/FIRE DEPT	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 111,449.46	\$ 6,257.35	\$ 111,449.46	\$ 6,257.35
FIRE SAFTEY/FIRE DEPARTMENT/GE	CAPTAIN INSPECTOR/FIRE DEPT	01/07/2002	19.73	20	\$ 105,192.11	CAPTAIN INSPECTOR/FIRE DEPT	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 111,449.46	\$ 6,257.35	\$ 111,449.46	\$ 6,257.35
FIRE SAFTEY/FIRE DEPARTMENT/GE	CAPTAIN/FIRE DEPARTMENT	01/15/1997	24.71	20	\$ 102,589.29	CAPTAIN/FIRE DEPARTMENT	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 108,748.45	\$ 6,159.16	\$ 108,748.45	\$ 6,159.16
FIRE SAFTEY/FIRE DEPARTMENT/GE	CAPTAIN/FIRE DEPARTMENT	01/07/2002	19.73	20	\$ 102,589.29	CAPTAIN/FIRE DEPARTMENT	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 108,748.45	\$ 6,159.16	\$ 108,748.45	\$ 6,159.16
FIRE SAFTEY/FIRE DEPARTMENT/GE	CAPTAIN/FIRE DEPARTMENT	12/22/2004	16.77	17	\$ 95,965.53	CAPTAIN/FIRE DEPARTMENT	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 101,726.27	\$ 5,760.74	\$ 101,726.27	\$ 5,760.74
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	08/28/1995	26.09	20	\$ 89,968.51	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 95,369.85	\$ 5,401.34	\$ 95,369.85	\$ 5,401.34
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	03/29/2004	17.51	18	\$ 87,773.68	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 93,043.21	\$ 5,269.53	\$ 93,043.21	\$ 5,269.53
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	06/09/2004	17.31	18	\$ 91,215.78	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 96,691.96	\$ 5,476.18	\$ 96,691.96	\$ 5,476.18
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	01/18/2006	15.70	16	\$ 87,245.13	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 92,483.39	\$ 5,238.26	\$ 92,483.39	\$ 5,238.26
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	02/13/2006	15.63	16	\$ 87,245.13	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 92,483.39	\$ 5,238.26	\$ 92,483.39	\$ 5,238.26
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	05/22/2006	15.36	16	\$ 87,245.13	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 92,483.39	\$ 5,238.26	\$ 92,483.39	\$ 5,238.26
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	01/16/2007	14.71	15	\$ 85,325.52	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 90,448.29	\$ 5,122.77	\$ 90,448.29	\$ 5,122.77
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	05/19/2008	13.37	14	\$ 83,448.32	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 88,458.00	\$ 5,009.68	\$ 88,458.00	\$ 5,009.68
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	12/21/2008	12.78	13	\$ 81,611.41	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 86,511.49	\$ 4,900.08	\$ 86,511.49	\$ 4,900.08
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	07/13/2009	12.22	13	\$ 81,611.41	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 86,511.49	\$ 4,900.08	\$ 86,511.49	\$ 4,900.08
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	07/22/2009	12.20	12	\$ 75,297.94	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 79,818.69	\$ 4,520.75	\$ 79,818.69	\$ 4,520.75
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	10/05/2009	11.99	12	\$ 79,815.82	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 84,607.81	\$ 4,791.99	\$ 84,607.81	\$ 4,791.99
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	06/13/2011	10.30	11	\$ 78,059.43	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 82,746.03	\$ 4,686.60	\$ 82,746.03	\$ 4,686.60
FIRE SAFTEY/FIRE DEPARTMENT/GE	DRIVER/ENGINEER	04/30/2012	9.42	10	\$ 76,134.63	DRIVER/ENGINEER	ireEnginee	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 80,925.20	\$ 4,790.57	\$ 80,925.20	\$ 4,790.57
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIRE CAPTAIN LEVEL I	08/28/1995	26.09	20	\$ 102,589.29	FIRE CAPTAIN LEVEL I	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 108,748.45	\$ 6,159.16	\$ 108,748.45	\$ 6,159.16
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIRE CAPTAIN LEVEL I	09/23/1997	24.02	20	\$ 102,589.29	FIRE CAPTAIN LEVEL I	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 108,748.45	\$ 6,159.16	\$ 108,748.45	\$ 6,159.16
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIRE CAPTAIN LEVEL I	07/29/1998	23.18	20	\$ 101,621.47	FIRE CAPTAIN LEVEL I	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 107,722.52	\$ 6,101.05	\$ 107,722.52	\$ 6,101.05
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIRE CAPTAIN LEVEL I	09/21/1999	22.03	20	\$ 102,589.29	FIRE CAPTAIN LEVEL I	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 108,748.45	\$ 6,159.16	\$ 108,748.45	\$ 6,159.16
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIRE CAPTAIN LEVEL I	10/28/2002	18.93	19	\$ 100,332.59	FIRE CAPTAIN LEVEL I	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 106,355.45	\$ 6,022.86	\$ 106,355.45	\$ 6,022.86
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIRE CAPTAIN LEVEL I	07/21/2003	18.20	19	\$ 100,332.59	FIRE CAPTAIN LEVEL I	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 106,355.45	\$ 6,022.86	\$ 106,355.45	\$ 6,022.86
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIRE CAPTAIN LEVEL I	11/23/2004	16.85	17	\$ 95,965.53	FIRE CAPTAIN LEVEL I	FireCaptair	\$ 76,823.50	\$ 89,707.80	\$ 102,592.10	\$ 101,726.27	\$ 5,760.74	\$ 101,726.27	\$ 5,760.74
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIRE INSPECTOR	03/27/2006	15.52	16	\$ 89,847.54	FIRE INSPECTOR	131	\$ 75,730.59	\$ 98,449.77	\$ 121,168.94	\$ 95,184.82	\$ 5,337.28	\$ 95,184.82	\$ 5,337.28
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	04/10/2007	14.48	15	\$ 74,249.64	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 78,686.81	\$ 4,437.17	\$ 78,686.81	\$ 4,437.17
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	04/05/2010	11.49	12	\$ 67,104.15	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 70,943.10	\$ 3,838.95	\$ 70,943.10	\$ 3,838.95
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	10/03/2011	10.00	10	\$ 67,392.39	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 71,248.02	\$ 3,855.63	\$ 71,248.02	\$ 3,855.63
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	02/06/2012	9.65	10	\$ 67,392.39	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 71,248.02	\$ 3,855.63	\$ 71,248.02	\$ 3,855.63
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	03/11/2013	8.56	9	\$ 64,025.68	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 67,689.36	\$ 3,663.68	\$ 67,689.36	\$ 3,663.68
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	07/08/2013	8.23	9	\$ 66,536.50	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 70,343.85	\$ 3,807.35	\$ 70,343.85	\$ 3,807.35
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	09/01/2014	7.08	8	\$ 63,040.26	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 66,848.87	\$ 3,808.61	\$ 66,848.87	\$ 3,808.61
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	12/23/2014	6.77	7	\$ 63,040.26	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 66,647.35	\$ 3,607.09	\$ 66,647.35	\$ 3,607.09
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	03/16/2015	6.55	7	\$ 63,640.65	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 67,282.09	\$ 3,641.44	\$ 67,282.09	\$ 3,641.44
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	03/16/2015	6.55	7	\$ 61,239.11	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 64,743.14	\$ 3,504.03	\$ 64,743.14	\$ 3,504.03
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	03/16/2015	6.55	7	\$ 61,839.50	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 65,377.88	\$ 3,538.38	\$ 65,377.88	\$ 3,538.38
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	03/16/2015	6.55	7	\$ 63,040.26	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 66,647.35	\$ 3,607.09	\$ 66,647.35	\$ 3,607.09
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	03/16/2015	6.55	7	\$ 61,239.11	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 64,743.14	\$ 3,504.03	\$ 64,743.14	\$ 3,504.03
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	04/13/2015	6.47	7	\$ 60,038.35	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 63,473.67	\$ 3,435.32	\$ 63,473.67	\$ 3,435.32

DEPARTMENT	CLASS TITLE	HIRE DATE	HIRE YEARS	STEP	Annual	Recommended Classification	Recommended Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum	Recommended Salary	Cost	Salary with \$12,500 Cap	\$12,500 Cap
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	07/06/2015	6.24	7	\$ 60,038.35	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 63,473.67	\$ 3,435.32	\$ 63,473.67	\$ 3,435.32
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	11/09/2015	5.89	6	\$ 61,066.08	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 64,560.02	\$ 3,493.94	\$ 64,560.02	\$ 3,493.94
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	05/23/2016	5.36	6	\$ 61,653.25	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 65,180.79	\$ 3,527.54	\$ 65,180.79	\$ 3,527.54
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	10/01/2016	5.00	5	\$ 59,722.44	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 63,139.38	\$ 3,416.94	\$ 63,139.38	\$ 3,416.94
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	10/01/2016	5.00	5	\$ 59,722.44	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 63,139.38	\$ 3,416.94	\$ 63,139.38	\$ 3,416.94
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	02/14/2017	4.63	5	\$ 58,573.93	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 61,925.16	\$ 3,351.23	\$ 61,925.16	\$ 3,351.23
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	03/12/2018	3.56	4	\$ 56,723.06	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 59,968.75	\$ 3,245.69	\$ 59,968.75	\$ 3,245.69
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	07/03/2018	3.25	4	\$ 56,161.44	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 59,375.00	\$ 3,213.56	\$ 59,375.00	\$ 3,213.56
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	07/30/2018	3.17	4	\$ 56,161.44	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 59,375.00	\$ 3,213.56	\$ 59,375.00	\$ 3,213.56
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	07/30/2018	3.17	4	\$ 56,161.44	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 59,375.00	\$ 3,213.56	\$ 59,375.00	\$ 3,213.56
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	09/24/2018	3.02	4	\$ 57,122.50	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 60,562.50	\$ 3,440.00	\$ 60,562.50	\$ 3,440.00
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	01/07/2019	2.73	3	\$ 54,925.48	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 58,068.46	\$ 3,142.98	\$ 58,068.46	\$ 3,142.98
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	03/04/2019	2.58	3	\$ 54,925.48	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 58,068.46	\$ 3,142.98	\$ 58,068.46	\$ 3,142.98
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	12/23/2019	1.77	2	\$ 53,717.53	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 56,790.67	\$ 3,073.14	\$ 56,790.67	\$ 3,073.14
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	02/24/2020	1.60	2	\$ 53,717.53	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 56,790.67	\$ 3,073.14	\$ 56,790.67	\$ 3,073.14
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	08/11/2020	1.14	3	\$ 54,927.00	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 58,068.46	\$ 3,141.46	\$ 58,068.46	\$ 3,141.46
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	10/14/2020	0.96	1	\$ 53,317.26	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 56,518.95	\$ 3,201.69	\$ 56,518.95	\$ 3,201.69
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	11/25/2020	0.85	13	\$ 72,730.97	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 77,079.68	\$ 4,348.71	\$ 77,079.68	\$ 4,348.71
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	04/01/2021	0.50	1	\$ 51,267.58	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 54,345.14	\$ 3,077.56	\$ 54,345.14	\$ 3,077.56
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	04/27/2021	0.43	1	\$ 51,267.58	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 54,345.14	\$ 3,077.56	\$ 54,345.14	\$ 3,077.56
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	10/01/2021	0.00		\$ 51,269.00	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 54,345.14	\$ 3,076.14	\$ 54,345.14	\$ 3,076.14
FIRE SAFTEY/FIRE DEPARTMENT/GE	FIREMAN LEVEL I	10/01/2021	0.00		\$ 51,269.00	FIREMAN LEVEL I	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 54,345.14	\$ 3,076.14	\$ 54,345.14	\$ 3,076.14
FIRE SAFTEY/FIRE DEPARTMENT/GE	SHIFT COMMANDER I	02/25/1987	34.60	20	\$ 106,074.47	SHIFT COMMANDER I	Shift Commander	\$ 79,432.16	\$ 92,754.77	\$ 106,077.38	\$ 112,441.17	\$ 6,366.70	\$ 112,441.17	\$ 6,366.70
FIRE SAFTEY/FIRE DEPARTMENT/GE	SHIFT COMMANDER I	08/17/1992	29.12	20	\$ 106,074.47	SHIFT COMMANDER I	Shift Commander	\$ 79,432.16	\$ 92,754.77	\$ 106,077.38	\$ 112,441.17	\$ 6,366.70	\$ 112,441.17	\$ 6,366.70
FIRE SAFTEY/FIRE DEPARTMENT/GE	SHIFT COMMANDER I	08/28/1995	26.09	20	\$ 105,073.77	SHIFT COMMANDER I	Shift Commander	\$ 79,432.16	\$ 92,754.77	\$ 106,077.38	\$ 111,380.41	\$ 6,306.64	\$ 111,380.41	\$ 6,306.64
EMERGENCY MEDICAL SERVICES	DIVISION CHIEF/EMS	9/19/2007	14.03	0	\$ 105,000.00	DIVISION CHIEF/EMS	132	\$ 78,002.51	\$ 101,403.26	\$ 124,804.01	\$ 105,000.00	\$ -	\$ 105,000.00	
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/02/2015	6.58	7	\$ 61,239.11	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 64,743.14	\$ 3,504.03	64,743.14	\$ 3,504.03
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/02/2015	6.58	7	\$ 62,439.88	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 66,012.62	\$ 3,572.74	66,012.62	\$ 3,572.74
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/02/2015	6.58	7	\$ 62,439.88	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 66,012.62	\$ 3,572.74	66,012.62	\$ 3,572.74
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/02/2015	6.58	7	\$ 61,839.50	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 65,377.88	\$ 3,538.38	65,377.88	\$ 3,538.38
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/02/2015	6.58	7	\$ 63,640.65	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 67,282.09	\$ 3,641.44	67,282.09	\$ 3,641.44
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/02/2015	6.58	7	\$ 63,640.65	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 67,282.09	\$ 3,641.44	67,282.09	\$ 3,641.44
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	01/04/2016	5.74	6	\$ 61,066.08	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 64,560.02	\$ 3,493.94	64,560.02	\$ 3,493.94
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/02/2015	6.58	7	\$ 61,839.50	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 65,377.88	\$ 3,538.38	65,377.88	\$ 3,538.38
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/18/2019	2.54	3	\$ 54,925.48	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 58,068.46	\$ 3,142.98	58,068.46	\$ 3,142.98
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/12/2018	3.56	4	\$ 57,284.67	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 60,562.50	\$ 3,277.83	60,562.50	\$ 3,277.83
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	03/04/2019	2.58	3	\$ 54,925.48	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 58,068.46	\$ 3,142.98	58,068.46	\$ 3,142.98
EMERGENCY MEDICAL SERVICES	FIREMAN LEVEL 1- EMS DEPT	10/01/2021	0.00		\$ 51,269.00	FIREMAN LEVEL 1- EMS DEPT	Firefighter	\$ 54,345.14	\$ 70,400.43	\$ 86,455.72	\$ 54,345.14	\$ 3,076.14	54,345.14	\$ 3,076.14
EMERGENCY MEDICAL SERVICES	RESCUE LIEUTENANT	05/12/2014	7.39	8	\$ 73,019.26	RESCUE LIEUTENANT	FireEngineer	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 77,402.89	\$ 4,383.63	77,402.89	\$ 4,383.63
EMERGENCY MEDICAL SERVICES	RESCUE LIEUTENANT	10/23/2006	14.94	15	\$ 85,325.52	RESCUE LIEUTENANT	FireEngineer	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 90,448.29	\$ 5,122.77	90,448.29	\$ 5,122.77
EMERGENCY MEDICAL SERVICES	RESCUE LIEUTENANT	06/15/2009	12.30	13	\$ 81,611.41	RESCUE LIEUTENANT	FireEngineer	\$ 66,803.32	\$ 81,086.29	\$ 95,369.26	\$ 86,511.49	\$ 4,900.08	86,511.49	\$ 4,900.08

Firefighter/EMS			
Grade		Minimum	Maximum
		9/30 Salary	10/1 Salary
Hire 1		\$ 54,345.14	\$ 55,432.04
2	2.25%	\$ 56,790.67	\$ 57,926.48
3	2.25%	\$ 58,068.46	\$ 59,229.83
4	2.25%	\$ 59,375.00	\$ 60,562.50
5	2.25%	\$ 60,710.94	\$ 61,925.16
6	2.25%	\$ 62,076.94	\$ 63,318.47
7	2.25%	\$ 63,473.67	\$ 64,743.14
8	2.25%	\$ 64,901.82	\$ 66,199.86
9	2.25%	\$ 66,362.12	\$ 67,689.36
10	2.25%	\$ 67,855.26	\$ 69,212.37
11	2.25%	\$ 69,382.01	\$ 70,769.65
12	2.25%	\$ 70,943.10	\$ 72,361.96
13	2.25%	\$ 72,716.68	\$ 74,171.01
14	2.50%	\$ 74,534.60	\$ 76,025.29
15	2.50%	\$ 76,397.96	\$ 77,925.92
16	2.50%	\$ 78,307.91	\$ 79,874.07
17	2.50%	\$ 80,265.61	\$ 81,870.92
18	2.50%	\$ 82,272.25	\$ 83,917.69
19	2.50%	\$ 84,329.05	\$ 86,015.63
20	2.50%	\$ 86,437.28	\$ 88,166.03

Driver-Engineer/Rescue LT			
Grade		Minimum	Maximum
		9/30 Salary	10/1 Salary
4	2.25%	\$ 66,803.32	\$ 68,139.39
5	2.25%	\$ 68,306.39	\$ 69,672.52
6	2.25%	\$ 69,843.29	\$ 71,240.15
7	2.25%	\$ 71,414.76	\$ 72,843.06
8	2.25%	\$ 73,021.59	\$ 74,482.03
9	2.25%	\$ 74,664.58	\$ 76,157.87
10	2.25%	\$ 76,344.53	\$ 77,871.42
11	2.25%	\$ 78,062.29	\$ 79,623.53
12	2.25%	\$ 79,818.69	\$ 81,415.06
13	2.25%	\$ 81,614.61	\$ 83,246.90
14	2.25%	\$ 83,450.94	\$ 85,119.95
15	2.25%	\$ 85,328.58	\$ 87,035.15
16	2.25%	\$ 87,248.48	\$ 88,993.44
17	2.25%	\$ 89,211.57	\$ 90,995.80
18	2.25%	\$ 91,218.83	\$ 93,043.20
19	2.25%	\$ 93,271.25	\$ 95,136.67
20	2.25%	\$ 95,369.85	\$ 97,277.25

Captain			
Grade		Minimum	Maximum
		9/30 Salary	10/1 Salary
7	2.25%	\$ 76,823.50	\$ 78,359.97
8	2.25%	\$ 78,552.03	\$ 80,123.07
9	2.25%	\$ 80,319.45	\$ 81,925.84
10	2.25%	\$ 82,126.64	\$ 83,769.17
11	2.25%	\$ 83,974.49	\$ 85,653.98
12	2.25%	\$ 85,863.91	\$ 87,581.19
13	2.25%	\$ 87,795.85	\$ 89,551.77
14	2.25%	\$ 89,771.26	\$ 91,566.68
15	2.25%	\$ 91,791.11	\$ 93,626.93
16	2.25%	\$ 93,856.41	\$ 95,733.54
17	2.25%	\$ 95,968.18	\$ 97,887.54
18	2.25%	\$ 98,127.46	\$ 100,090.01
19	2.25%	\$ 100,335.33	\$ 102,342.04
20	2.25%	\$ 102,592.88	\$ 104,644.73

Shift Commander			
Grade		Minimum	Maximum
		9/30 Salary	10/1 Salary
7	2.25%	\$ 79,432.16	\$ 81,020.80
8	2.25%	\$ 81,219.38	\$ 82,843.77
9	2.25%	\$ 83,046.82	\$ 84,707.76
10	2.25%	\$ 84,915.37	\$ 86,613.68
11	2.25%	\$ 86,825.97	\$ 88,562.49
12	2.25%	\$ 88,779.55	\$ 90,555.14
13	2.25%	\$ 90,777.09	\$ 92,592.64
14	2.25%	\$ 92,819.58	\$ 94,675.97
15	2.25%	\$ 94,908.02	\$ 96,806.18
16	2.25%	\$ 97,043.45	\$ 98,984.32
17	2.25%	\$ 99,226.93	\$ 101,211.46
18	2.25%	\$ 101,459.53	\$ 103,488.72
19	2.25%	\$ 103,742.37	\$ 105,817.22
20	2.25%	\$ 106,076.58	\$ 108,198.11