



City of Key West, FL

City Hall
1300 White Street
Key West FL 33040

Action Minutes - Final

City Commission

Mayor Danise Henriquez
Vice-Mayor Lissette Carey
Commissioner Aaron Castillo
Commissioner Monica Haskell
Commissioner Mary Lou Hoover
Commissioner Sam Kaufman
Commissioner Donald "Donie" Lee

Charter Officials

Brian L. Barroso, City Manager
Keri O'Brien, City Clerk

Monday, April 21, 2025

5:00 PM

City Hall

Special

ADA Assistance: It is the policy of the City of Key West to comply with all requirements of the Americans with Disabilities Act (ADA). Please call the TTY number 1-800-955-8771 or for voice 1-800-955-8770 or the ADA Coordinator at 305-809-3811 at least five business days in advance for sign language interpreters, assistive listening devices, or materials in accessible format.

FOR VISUAL PRESENTATIONS: For City Commission meetings the City Clerk's Office will need a copy of the presentation for the agenda at least 7 days before the meeting.

CALL MEETING TO ORDER - 5:00 P.M.

ROLL CALL

Present 7 - Vice Mayor Carey, Commissioner Castillo, Commissioner Haskell, Commissioner Hoover, Commissioner Kaufman, Commissioner Lee and Mayor Henriquez

PLEDGE OF ALLEGIANCE TO THE FLAG

APPROVAL OF AGENDA

The agenda was unanimously approved as amended and to include the proposed add-on item.

RESOLUTIONS

1 Ratifying the Agreement for Special Legal Counsel between the City Manager and Cynthia Hall.

Sponsors: Mayor Henriquez

Attachments: [Resolution](#)
[Agreement Special Legal Counsel](#)

A motion was made by Commissioner Haskell, seconded by Commissioner Castillo, that the Resolution be Passed. The motion carried by the following vote:

No: 1 - Commissioner Hoover

Yes: 6 - Vice Mayor Carey, Commissioner Castillo, Commissioner Haskell, Commissioner Kaufman, Commissioner Lee and Mayor Henriquez

Enactment No: Res 25-083

2 Ending the Employment Relationship between the City and Ronald Ramsingh; Appointing an Interim City Attorney.

Sponsors: Mayor Henriquez and Commissioner Kaufman

Attachments: [Resolution](#)
[Ronald Ramsingh Employment Contract](#)
[Discovery Information](#)
[Public Comment](#)
[Public Comment \(2\)](#)
[Public Comment \(3\)](#)
[Public Comment \(4\)](#)
[Public Comment \(5\)](#)

A motion was made by Commissioner Kaufman, seconded by Commissioner Haskell, to end the Employment Contract between the City and Ronald Ramsingh with cause and a finding of Group III (9) and (12) offenses as outlined in City of Key West Policy and Procedures Manual. The motion failed by the following vote:

No: 4 - Vice Mayor Carey, Commissioner Castillo, Commissioner Hoover and Commissioner Lee

Yes: 3 - Commissioner Haskell, Commissioner Kaufman and Mayor Henriquez

Meeting went into Recess - 6:44 P.M.

Meeting Reconvened - 7:03 P.M.

Meeting went into Recess - 7:07 P.M.

Meeting Reconvened - 7:17 P.M.

Meeting went into Recess - 7:44 P.M.

Meeting Reconvened - 7:57 P.M.

A Special Meeting was called for Thursday, April 24, 2025 at 5:00 P.M. to discuss ending the employment of Ronald Ramsingh without cause.

ADJOURNMENT